



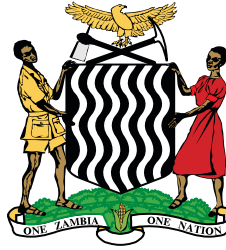
REPUBLIC OF ZAMBIA



# The National Youth Policy Implementation Plan

## 2024 - 2028

*"Accelerating Youth Participation & Empowerment in Zambia"*



**REPUBLIC OF ZAMBIA**

**2024 NATIONAL YOUTH POLICY IMPLEMENTATION PLAN**

**“Accelerating Youth Participation & Empowerment in Zambia”**

# FOREWORD



For Zambia to achieve its aspirations as championed in the various frameworks, all population groups should be provided with an enabling environment to contribute effectively. One of the key groups that can help the country achieve the aspirations of making Zambia a prosperous middle-income nation by 2030 are the youth as they are well endowed with the energy, drive and passion to contribute to national development. The youth hold the key to unlocking of the country's social and economic potential and set the country on a path to achieve Sustainable Development Goals, the African Union Agenda 2063, Vision 2030 and the National Development Plans (NDP). However, there is need for the government to ensure that the youth have the right skills, attitude and access to factors of production.

The Implementation Plan of the National Youth Policy has been developed on the premise that if well implemented, it has the potential to contribute to national development through creation of youth employment, increased skills acquisition, increased youth participation in economic activities and ensure that the youth have knowledge and skills on how to manage the environment.

The Government is delighted to present the Implementation Plan of the National Youth Policy which provides a structured framework for operationalising the Policy objectives and Policy measures by basing it on costed, measurable and monitorable activities.

The implementation of this Plan will leverage on concerted efforts and commitment from Line Ministries, all stakeholders and cooperating partners. I therefore, look forward to the effective implementation and coordination of the Policy to ensure that its objectives are fully attained within the timeframe of the policy.



Hon. Elvis Chishala Nkandu M.P.  
**MINISTER OF YOUTH, SPORT AND ARTS**

# ACKNOWLEDGEMENTS

The Implementation Plan seek to actualise the 2024 National Youth Policy in consultations with multiple stakeholders who provided resources in form of funds, time and expertise in the process.

On behalf of the Ministry, we would like to extend our sincere thanks to all the stakeholders who participated in this process. In particular, we recognise and appreciate the youth, who are actually the primary stakeholders of the Policy for participating and providing valuable input to the process. We remain indebted to the various Line Ministries, the United

Nations in Zambia, and the Civil Society Organisations for their unwavering support throughout the process.

Finally, but not the least, our profound appreciation and thanks goes to the Policy Analysis and Coordination Unit at Cabinet Office for providing guidance throughout the process.

We are confident that the various stakeholders that have been identified in this Implementation Plan will work tirelessly to implement the activities so that we can collectively improve the welfare of the youth and make Zambia a better place.



Kangwa Chileshe  
Permanent Secretary (Youth and Sport)  
**MINISTRY OF YOUTH, SPORT AND ARTS**



Fumba Chama  
Permanent Secretary (Arts)  
**MINISTRY OF YOUTH, SPORT AND ARTS**

# CHAPTER ONE

## 1. INTRODUCTION

The development of the Implementation Plan has been necessitated by the need to operationalise the National Youth Policy. The National Youth Policy seeks to address the multiple challenges faced by the youth by coordinating interventions and initiatives being implemented by stakeholders on youth development. In doing so the Policy will strengthen the management, coordination and implementation of the various programmes and initiatives which will lead to a healthy, engaged and productive youth.

This Implementation Plan is based on the following identified themes: entrepreneurship, empowerment and job creation, policy and legal environment, health, mental health, alcohol, substance and drug abuse, education and skills development, Information and Communication Technology, social protection, civic engagement and leadership arts, sport and recreation, environmental protection, youth-led research and knowledge production, youth for transformative economy and leadership, and gender and disability.

To operationalise the Youth Policy, policy measures have to be supported by clear and well-structured objectives. The Implementation Plan is divided into two chapters as follows: Chapter one covers the Introduction; while Chapter two outlines the Implementation Matrix with specific objectives, measures, activities, output indicators, costs and responsible institutions for each of the identified activity under each theme.

## 2. RATIONALE

The review of the 2015 National Youth Policy was necessitated by the need to incorporate emerging trends, broaden the scope of the policy and make it more inclusive and comprehensive. It is intended to create an enabling legal and policy framework. It is further envisaged to support entrepreneurship and job creation among the youth and ensure that their contribution to national development is meaningful and impactful.

In addition to the above, the Policy aligns with the African Youth Charter Article 12, which requires all State Parties to develop comprehensive and coherent youth policies which are cross-sectoral in nature derived from a consultative process. Furthermore, the ushering in of the New Dawn Government in 2021 provided an opportunity to interpret its vision for youth development in the country. The Policy represents the priorities of Government as adopted in the Eighth National Development Plan which seeks to achieve economic transformation and job creation particularly for the youth. The Policy intends to level the playing field for the participation and inclusion of marginalised and under-represented sections of society such as female youth and Youth with Disabilities and other youth categories.

Besides the empowerment that promotes entrepreneurship development, youth empowerment funds for job creation, the youth policy has incorporated mental health, alcohol and substance abuse, civic engagement, transformative economy and leadership and youth led research and knowledge production. Further, the Policy also intends to complement the efforts of various stakeholders that promotes the fight against HIV/AIDS, GBV, teenage pregnancies and Sexual Reproductive Health by putting in place comprehensive measures to address them.

The Policy framework therefore, strive to address the multiple challenges faced by the youth by complimenting the various interventions and initiatives from the relevant stakeholders. Within this Policy framework, coordination in an integrated manner is a priority as it will provide alignment, clarity and coherence to the youth activities, programmes and stakeholders in the sector. Therefore, measures have been identified and spelt out to resolve the observed impediments hampering the realisation of healthy, engaged and productive youth in political, social and economic spheres.

### **3. VISION**

*“A healthy, engaged and productive youth by 2030”.*

### **4. OBJECTIVES**

1. To promote entrepreneurship, empowerment and job opportunities;
2. To promote a comprehensive legal and institutional environment for youth development;
3. To improve the health and wellbeing of the youth;
4. To increase access to quality, equitable and industry appropriate education and skills development;
5. To enhance youth access to ICT;
6. To promote youth access to social protection;
7. To promote youth civic engagement and participation in leadership;
8. To promote effective youth participation in sport, arts and recreation;
9. To support youth participation in environmental protection and climate action;
10. To strengthen institutionalised youth-led research and knowledge production;
11. To promote the inculcation of values, morals and ethics for transformative mind amongst the youth;
12. To promote the participation of the youth in volunteerism; and
13. To integrate gender equity and disability in youth development.

# CHAPTER TWO

## IMPLEMENTATION MATRIX 2024-2027

								1,656,025,001.4	Grand Total
								414,006,250.2	Average
Policy Measure	Activity	Output Indicator	Target				Responsible Unit	Estimated Costs/Resources	
			Base Year (2023)	2024	2025	2026			2027
<b>Objective 1 : To promote entrepreneurship,empowermentand job opportunities</b>									
<b>Foster innovation and entrepreneurshipamongst the youth</b>	Encourage youth to be innovators through provision of incentives	Number of innovative youths provided with incentives	0	0	2000	8000	10000	MCTI (lead), MYSA, MOF, MSME, MTS, MLSS and ZDA	1,000,000.00
	Improve entrepreneurship capacity building programmes	Number of improved entrepreneurship capacity building programmes	0	0	10	15	20	MCTI (lead), MYSA, MOF, MSME, MTS	2,000,000.00
	Encourage youth participation in productive key sectors among them agriculture, mining, tourism, construction, health, education, arts and sport	Number of youths provided with resources to participate in the productive sectors	0	0	2000	8000	10000	MCTI (lead), MYSA, NYDC, MOF, MSME	500,000.00
	Organise youth exhibitions in every district every year	Number of youth exhibitions organised in every district annually	1	1	40	116	116	NYDC (lead), MYSA, MSMED, MLGRD, MTS	11,600,000.00
	Organise youth exhibitions in every district every year	Number of youth exhibitions organised in every district annually	1	1	40	116	116	MCTI (lead), MYSA, MSMED, MLGRD, MTS	11,600,001.00
	Advocate for the adoption of a single user certificate for registration of businesses	Number of advocacies on adoption of single user certificate for registration of business	0	0	4	4	4	MYSA (lead), NYDC, MIM, MLGRD, MSMED	30,000
	Hold stakeholder engagement meeting to identify economic activities reserved for the youth	Number of stakeholder engagement meetings held	0	0	1	0	0	MYSA (lead), MoF, MSME, MLSS and MoJ	5000
	Mapping of economic activities for the youth	Mapping of economic exercises conducted	0	0	1	0	0	MSME (lead), MYSA, MoF, MLSS and MoJ	500,000.00
	Hold stakeholder meeting to adopt findings and recommendations of mapping	Stakeholder meeting on adoption of findings and recommendations of mapping activity held	0	0	1	0	0	MSME (lead), MYSA, MoF, MLSS and MoJ	5,000.00
<b>Enhance the coordination of youth economic empowerment programmes and initiatives</b>	Hold a meeting to review the terms of reference for the youth economic empowerment committee	Meeting to review the Terms of Reference for the youth economic empowerment committee held	0	0	1	0	0	MYSA (lead), MoH, MoE, MoA, MGEE, MHAIS, MoF, MoTS	5,000.00
	Hold consultative meetings on the creation of an Integrated Single Registry of Youth Beneficiaries	Number of consultative meetings on the creation of an Integrated Single Registry of Youth Beneficiaries held	0	0	10	5	0	MYSA (lead), MoH, MoE, MoA, MGEE, MHAIS, MoF, MSMED	75,000.00

	Design an Integrated Single Registry of Youth Beneficiaries	Number of Integrated Single Registry of Youth Beneficiaries designed	0	0	0	1	0	Smart Zambia (EGD)(lead), MYSA, MoH, MoE, MoA	10,000,000.00
	Conduct an impact evaluation of the youth empowerment programmes	Impact evaluation of youth empowerment programmes conducted	0	0	1	0	0	MYSA (lead), ACADEMIA, NYDC, CPO'S and CP'S	1,000,000.00
	Appoint youth desk officers in Ministries	Number of youth desk officers appointed in Ministries	0	0	24	0	0	Cabinet Office (lead), MYSA, and Line Ministries	5,000,000.00
<b>Enhance value addition chains in the various sectors</b>	Conduct value addition trainings for various programmes	Number of value addition trainings conducted	0	0	4	4	6	MYSA (lead), MOE, MSMED, MCTI, MTS, YOUTH ORGANISATIONS, NGO's and ZABS	5,000,000.00
	Advocate for the investment in value addition through processing branding and quality	Number of advocacy activities for investment in value addition conducted	0	0	4	4	6	MSMED (lead), MYSA, MOE, MCTI, MTS, Youth Organisations	500,000.00
	Provide the youth with small scale mining equipment	Number of youth groups provided with small scale mining equipment	0	0	4	4	10	MMMD (lead), MYSA, MCTI, MTS, MSMED, NYDC, CP's, Mining Companies	10,000,000.00
	Provide the youth with agriculture inputs and equipment	Number of youths provided with agriculture inputs and equipment	0	0	500	700	1000	MOA (lead), MYSA, MTS, CP's	10,000,000.00
	Provide the youth with construction equipment	Number of youth groups provided with construction equipment	1	0	4	4	10	MYSA (lead), MIH, MLGRD, CP's	10,000,000.00
	Provide youth groups with art equipment	Number of youth groups provided with art equipment	152	0	5	10	15	MYSA (lead), NAC, MOT, CP's, MSMED	5,000,000.00
	<b>Enhance youth access to affordable sources of production</b>	Conduct training on financial literacy for the youth	Number of financial literacy trainings conducted	0	0	4	8	12	MOF (lead), MYSA, NGO's, CP's, MCTI and
Advocate for cheaper loans for the youth		Number of advocacy activities for cheaper loans for youth	0	0	4	4	4	MYSA (lead), MOF, NGO's, CP's,	1,000,000.00
Provide youth groups with start-up capital		Number of youth groups provided with start-up capital	13	0	15	20	25	MYSA (lead), MOF, NGO's, CP's, MCTI and MSMED	2,000,000.00

	Advocate for allocation of land to the youth.	Number of youths allocated with land.	126	0	150	200	250	MLNR (lead), MYSA, CP's	2,000,000.00
	Hold land consultation forums with traditional leaders	Number of provincial land consultation forums held	0	0	10	0	0	MLGRD (lead), MYSA, MLNR	4,500,000.00
	Conduct awareness on the process of land acquisition	Number of awareness activities on land acquisition process conducted	0	0	8	8	8	MLGRD (lead), MYSA, MLNR, MOA and	1,500,000.00
	Design youth tailored inclusive agricultural input support packages	Number of youth tailored agriculture input support packages designed	0	0	0	1	0	MLGRD (lead), MYSA, MLNR, MOA and MFL	4,000,000.00
<b>Create linkages between institutions and youth MSME to business development services</b>	Advocate for the provision of business development services	Number of youths MSME's provided with business development services	0	0	4	4	4	MSMED (lead), MYSA, NGO's, MCTI, MSMED and CEEC	30,000,000.00
	Promote youth MSME linkages to industrial yards and incubation in all the	Number of youths MSME linked to industrial yards and incubation.	0	0	200	200	400	MCTI (lead), MYSA, YOUTH, NYDC and CEEC	1,000,000.00
<b>Promote access to domestic and global market linkages</b>	Facilitate linkages for youth farmers to domestic and global markets	Number of youth farmers linked to both domestic and global markets	0	0	500	1000	2000	MCTI (lead), MYSA, MOA, ZDA, YOUTH ORGANISATIONS,	34,000,000.00
	Link youth farmers to agriculture extension services	Number of youth farmers linked to agriculture extension services	0	0	300	350	400	MOA (lead), MYSA, YOUTH	34,000,000.00
	Train youth farmers on marketing and branding	Number of youth farmer trained on marketing and branding	0	0	500	1000	2000	MOA (lead), MYSA, YOUTH	34,000,000.00
<b>Promote the development of Youth Resettlement Schemes</b>	Advocate for the construction of health facilities at resettlement schemes	Number of health facilities constructed	0	0	1	1	1	MOH (lead), MYSA, CP's, MIHUD, MLGRD, MTS	1,200,000.00
	Advocate for the construction of youth resource centres	Number of youth resource centres constructed	0	0	1	1	1	MYSA (lead), MOE, CP's,	6,000,000.00
	Advocate for the upgrading of access roads in youth schemes	Number of youth resettlement schemes with upgraded access	0	0	1	1	1	MOD (lead), MYSA CP's, MIHUD, MLGRD	1,500,000.00
	Advocate for the connection of youth resettlement schemes to the national power grid	Number of youth resettlement schemes connected to the power grid	0	0	1	1	1	MOE (lead), MYSA , CP's	3,000,000.00
	Promote awareness on the benefits of owning land	Number of awareness on land ownership conducted	0	0	4	8	12	MLNR (lead), OVP, MoFL, MYSA	3,000,000.00
	Promote out grower schemes in Youth resettlement scheme	Number of Youth resettlement schemes without grower schemes	0	0	1	1	1	MOA (lead) ,MYSA, OVP, MOD, CP's, IDC	500,000.00
<b>Subtotal</b>									<b>262,020,001.00</b>

Policy Measure	Activity	Output Indicator	Target					Responsible Unit	Estimated Costs/Resources
			Base Year	2024	2025	2026	2027		
<b>Objective 2: To promote a comprehensive legal and institutional environment for youth development</b>									
<b>Strengthen the institutional capacities of youth organisations</b>	Conduct capacity building for youth organisations on governance	Number of youth organisations capacitated on governance matters	1	2	10	20	30	NYDC (lead), MYSA, Youth organisations, NG	500,000.00
	Monitor compliance of youth organisations to provisions of the act	Number of youth organisations that are compliant	0	0	1000	2500	5000	NYDC (lead), MYSA, Youth organisations, NG	2,000,000.00
<b>Facilitate the review of the National Youth Development Council Act No. 7 of 1986</b>	Conduct a situation analysis on legislation related to youth in the country	Situation analysis on legislation related to the youth conducted	0	1	0	0	0	MYSA (lead), NYDC, MoJ, ZLDC, Cabinet Office, NAC	100,000.00
	Undertake provincial consultative stakeholder meetings on law reform	Provincial stakeholder consultative meetings on law reform undertaken	0	0	2	0	0	MYSA (lead), NYDC, MoJ, ZLDC, Cabinet Office, NAC	1,000,000.00
	Repeal and replace the NYDC Act NO.7 of 1986 chapter 144 of the laws of Zambia	NYDC Act repealed and replaced	0	1	0	0	0	MYSA (lead), NYDC, MoJ, ZLDC, Cabinet Office, NAC, MOT and MCTI	1,000,000.00
	Conduct stakeholder meetings on harmonisation of various pieces of legislation on registration of youth organisations	Number of stakeholder meetings conducted	0	0	5	8	10	MYSA (lead), NYDC, MoJ, ZLDC, Cabinet Office, NAC, MOT and MCTI	500,000.00
<b>Facilitate the development of legislation for the Youth Fund</b>	Undertake consultative stakeholder meetings on youth fund reform	Number of consultative stakeholder meetings conducted	0	0	2	8	10	NYDC (lead) MYSA, MoJ, ZLDC, Cabinet	1,000,000.00
	Conduct benchmarking activity on youth fund	Number of benchmarking activities conducted	0	0	3	0	0	NYDC (lead) MYSA, MoJ, ZLDC, Cabinet	2,000,000.00
	Draft a bill on the establishment of the youth fund	National youth fund bill drafted	0	0	0	1	0	NYDC (lead) MYSA, MoJ, ZLDC, Cabinet	500,000.00
<b>Advocate for the development of legislation on volunteerism</b>	Undertake stakeholder meetings to advocate for volunteerism legislation	Number of advocacy meetings conducted	0	0	2	8	10	NYDC (lead) MYSA, MoJ, ZLDC, Cabinet	1,000,000.00
	Conduct benchmarking activities on volunteerism	Number of benchmarking activities conducted	0	0	3	0	0	NYDC (lead) MYSA, MoJ, ZLDC, Cabinet	1,000,000.00
<b>Sub total</b>									<b>10,600,000.00</b>

Policy Measure	Activity	Output Indicator	Target					Responsible Unit	Estimated Costs/Resources
			Base Year (2023)	2024	2025	2026	2027		
<b>Objective 3: To improve the health and wellbeing of the youth</b>									
<b>Promote the provision of Life Skills and Health Education (LSHE) and Sexual Reproductive Health (SRH) services</b>	Design and develop appropriate IEC materials for the youth	Number of appropriate IEC materials designed and developed	0	1	20	30	40	MOH (lead), MYSA, MOE, MIM, MEDIA and CP'S	500,000.00
	Produce IEC materials for sensitisation of the youth	Number of IEC materials produced	0	0	10000	10000	10000	MOH (lead), MYSA, MOE, MIM, MEDIA and CP'S	2,000,000.00
	Distribute IEC materials to the youths at various platforms	Number of IEC materials distributed	0	0	10000	10000	10000	MOH (lead), MYSA, MOE, MIM, MEDIA and CP'S	500,000.00
	Produce IEC materials in accessible formats for youth with disabilities	Number of IEC materials produced in accessible formats for youth with disabilities	0	0	1000	1000	1000	MOH (lead), MYSA, MOE, MIM, MEDIA and CP'S	500,000.00
	Scale up accessible youth friendly spaces	Number of accessible and youth friendly spaces functional	18	5	23	23	23	MOH (lead), MYSA, MCDSS and CP's	1,000,000.00
	Incorporate SRH services in youth friendly spaces	Number of youth spaces incorporated with SRH services.		1000	2000	3000	4000	MOH (lead), MYSA, MCDSS and CP's	1,000,000.00
	Recruit and train volunteers and peer educators in LSHE	Number of Volunteers and Peer Educators recruited in LSHE	0	50	100	150	200	MOH (lead), MOE, MYSA, CP's	2,000,000.00
		Number of volunteers and Peer Educators trained in LSHE	0	0	50	70	100	MYSA, MOH (lead) and NYDC	2,000,000.00
	Conduct sensitisation programmes on LSHE through public activities and media	Number of sensitization programmes on LSHE conducted	24	31	31	31	31	MOH (lead), MYSA and CP's	1,000,000.00
Number of youths sensitised on LSHE		8000	8500	9000	9500	10000	MOH (lead), MOE, MYSA and CP's	1,000,000.00	
<b>Advocate for increased access to services for the prevention and treatment of HIV/AIDS and STIs among the youth</b>	upscale youth friendly spaces in youth, sport and art centres	Number of youth sport and arts centres with youth friendly spaces upscaled	3	0	7	7	10	MYSA (lead), Provincial Office, MLGRD and MoH	500,000.00
	Incorporate accessible formats such as sign language, braille, large print in the prevention and treatment of HIV/AIDS at youth friendly spaces	Number of youth friendly spaces with accessible formats incorporated in the prevention and treatment of HIV/AIDS	0	0	50	50	50	MCDSS (lead), MYSA, MLGRD, ZAPD, Provincial Office and MoH	1,000,000.00
	Build capacity of Healthcare Providers, Youth Workers and Peer Educators in the provision of health services to YwD	number of health care providers, youth workers and peer educators capacity built	0	0	50	50	50	MOH (lead), MYSA, MLGRD, ZAPD,	2,000,000.00
<b>Promote a healthy lifestyle</b>	Conduct sensitisation campaigns on the benefits of a healthy lifestyle to prevent NCDs amongst the youth	Number of sensitisation campaigns conducted among the youth on benefits of a healthy lifestyle	0	2	10	10	10	MOH (lead), NYDC, MOE and MYSA	2,000,000.00

	Create wellness spaces in communities and public places	Number of wellness spaces created in community and public places	0		120	150	200	MOH(lead),MYSA, MOE, MCDSS, MLGRD, MLSS and CP's	1,000,000.00
	Promote health walks amongst the youth in each district	Number of health walks undertaken by the youths in each district	0	0	116	116	116	MOH (lead), MYSA, MOE, MLGRD, ZAPD, Private Sector and	250,000.00
	Create awareness on the availability of health services provided in the youth friendly spaces	Number of awareness programmes on the availability of health services in the youth friendly spaces (meetings, radio, TV, social media platforms etc.)	0	0	25	25	25	MYSA(lead), MOH, MOE, MIM, MEDIA, CP's and YOUTH ORGANISATIONS	500,000.00
<b>Promote mental health education amongst youth</b>	Conduct community sensitisation activities on mental health for youths	Number of mental health sensitisation activities conducted	0	0	4	8	12	MOH (lead), MYSA, MCDSS, MLGRD, MOE, CP's and YOUTH ORGANISATIONS	1,000,000.00
	Conduct awareness initiatives for parents, guardians and community members on how to spearhead the teaching and counselling of the youth on mental health issues	Number of awareness initiatives on spearheading the teaching and counselling of the youth on mental health issues by parents, guardians and community members conducted	0	0	4	8	12	MOH (lead), MYSA, MCDSS, MLGRD, MOE, CP's, YOUTH ORGANISATIONS and FBO	2,000,000.00
	Recruit mental health workers in youth friendly spaces	Number of Mental Health workers recruited	0	5	5	8	5	MOH (lead),MYSA, MCDSS, MLGRD, MOE, CP's, YOUTH ORGANISATIONS and FBO	2,000,000.00
	Train Peer Educators in mental health	Number of Peer Educators trained in mental health	0	100	200	300	400	MOH (lead) MYSA, MOE, CP's, NGOs and YOUTH	1,000,000.00
	Recruit Mental Health Volunteers at youth friendly spaces	Number of Mental Health Volunteers recruited	0	46	60	78	90	MOH (lead), MYSA, MOE and CP	2,000,000.00
	<b>Promote the establishment of treatment and rehabilitation centres/services/programmes for the youth</b>	Establish accessible rehabilitation and counselling centres targeting youths	Number of accessible rehabilitation and counselling centres targeting youths established	1	2	2	2	2	MOH (lead), MYSA, MOHA, NGO's and CP's
Design programmes on mental health that support youth to engage in creative social and economic activities		Number of programmes on mental health that support youth to engage in creative social and economic activities designed	0	0	4	6	8	MOH (lead) MYSA, MOHA, NGO's and CP's	1,000,000.00

	Implement programmes on mental health that support youth to engage in creative social and economic activities	Number of programmes on mental health that support the youth to engage in creative social and economic activities implemented	0	0	4	6	8	MOH(lead), MYSA, MOHA, NGO's and CP's	4,000,000.00
<b>Promote initiatives that address alcohol, substance and drug abuse.</b>	Undertake awareness campaigns to address alcohol, substance and drug abuse, deviant behaviour and anxiety	Number of programmes to address alcohol, substance and drug abuse, deviant behaviour and anxiety designed	0	2	4	8	10	MOH (lead), MYSA, MOE, MHAIS, NGO's, CP'S, MTC and MIM	200,000.00
	Use sport as a tool to address alcohol, substance and drug abuse, deviant behaviour and anxiety	Number of sporting activities to sensitise the youth on alcohol, substance and drug abuse, deviant behaviour and anxiety conducted	0	0	4	7	10	DEC (lead) MOH, MYSA, MOE, NGO's, NYDC and CP'S, NSCZ	1,000,000.00
	Use art as a tool to address alcohol, substance and drug abuse, deviant behaviour and anxiety	Number of art activities to sensitise the youth on alcohol, substance and drug abuse, deviant behaviour and anxiety conducted	0	0	4	7	10	DEC (lead) MOH, MYSA, MOE, NGO's, NYDC and CP'S, NAC	1,000,000.00
	Implement programmes to address alcohol, substance and drug abuse, deviant behaviour and anxiety	Number of programmes to address alcohol, substance and drug abuse, deviant behaviour and anxiety implemented		2	4	8	10	MOH (lead), MYSA, MOE, MHAIS, NGO's, CP'S, MTC and	1,000,000.00
<b>Subtotal</b>									<b>40,950,000.00</b>

Policy Measure	Activity	Output Indicator	Target					Responsible Unit	Estimated Costs/Resources
			Base Year (2023)	2024	2025	2026	2027		
<b>Objective 4: To increase access to quality, equitable and industry appropriate education and skills development</b>									
<b>Promote linkages among education, vocational skills training, and industry</b>	Advocate for the re-alignment of the academic curriculum to meet and suit the needs of the industry	Number of advocacy activities on the re-alignment of the Academic curriculum conducted	0	0	1	0	0	TEVETA (LEAD), MoE - CDC, MYSA, ZAMSTAS, NYDC, MTS and CP's	300,000,000.00
	Undertake mapping exercise to identify the skills that are required by industry	Mapping exercise to identify skills required by industry undertaken	0	0	1	0	0	TEVETA (LEAD) MoE - CDC, MYSA, TEVETA, NYDC,	2,000,000.00
	Advocate for the review of the vocational skills training curriculum to respond to current labour market needs	Number of advocacy activities to review the vocational skills training curriculum conducted	0	0	1	0	0	TEVETA (LEAD) MoE - CDC, MYSA, TEVETA, NYDC, ZAMSTATS, MTS	200,000.00
<b>Establish youth skills training centers in all districts</b>	Undertake a needs assessment for existing youth skills training centres.	Needs assessment for existing youth skills training centres conducted	0	0	1	0	0	MYSA(LEAD), NYDC, MLGRD, MIUD, MTS and MSMED	500,000.00
	Construct youth skills training centres	Number of youth skills training centres constructed	0	0	0	0	93	MYSA(LEAD), NYDC, MLGRD, MIUD, MTS and	400,000,000.00
	rehabilitate and refurbish youth skills training centres	Number of youth skills training centres rehabilitated and refurbish			1	1	1	MYSA(LEAD), NYDC, MLGRD, MIUD, MTS and	100,000,000.00
	Upgrade youth skills training centres	Number of youth skills training centres upgraded	0	0	7	8	9	MYSA(LEAD), NYDC, MLGRD, MIUD, MTS and MSMED	150,000,000.00
	construct centres of excellence	Number of centres of excellence constructed	0	0	0	1	1	MYSA(LEAD), NYDC, MLGRD, MIUD, MTS and MSMED	12,000,000.00
<b>Facilitate the provision of special education instructors at youth skills training centres.</b>	Recruit Special Education Instructors in youth skills training centres	Number of special education Instructors recruited	0	0	0	50	100	MYSA(LEAD), NYDC, MLGRD, MIUD, MTS and MSMED	2000000
	Train youth with disabilities in various youth skills training centres	Number of youths with disabilities trained at various youth skills training centres	0	0	100	150	200	MYSA(LEAD), NYDC, MLGRD, MIUD, MTS and MSMED	1,000,000
<b>Sub total</b>									<b>967,700,000</b>

Policy Measure	Activity	Output Indicator	Target					Responsible Unit	Estimated Costs/Resources
			Base Year (2023)	2024	2025	2026	2027		
<b>Objective 5: To enhance youth access to ICT</b>									
<b>Promote the establishment of youth information hubs in youth resource centres</b>	Establish youth information hubs in youth resource centres	Number of youth resource centres with youth information hubs	0	1	5	7	10	MYSA (lead), MTS, CP's, Smart Zambia	10,000,000.00
	Conduct training on digital literacy for youth	Number of trainings on digital literacy conducted	0	0	4	12	20	SMART ZAMBIA(lead), MYSA, MTS, MIM, MCTI and	700,000.00
	Advocate for enhanced internet connectivity in all youth resource centres	Number of youth resource centres with internet connectivity	0	0	4	8	12	SMART ZAMBIA(lead), MYSA, MTS, MIM, MCTI and	500,000.00
<b>Promote partnerships with technological companies and institutions</b>	advocate for the construction of communication towers in youth resource centres	Number of youth resource centres with communication towers	0	0	5	5	13	MCT (lead), MYSA, CP's and MLGRD	3,000,000.00
	Advocate for the lowering of connectivity charges to enable as many youths as possible access the internet	Number of advocacy activities for lowering of connectivity charges undertaken	0	0	4	8	12	MCT (lead), ZICTA, MYSA and Private Sector	500,000.00
<b>Facilitate awareness raising of the harmful effects of technology</b>	Conduct awareness on the harmful effects of technology	Number of awareness activities on the harmful effects of technology conducted	0	0	4	8	12	MTS(lead), MYSA, SMART ZAMBIA, MIM, NYDC, NGO'S and MoE	700,000.00
	Provide counselling for the youth that have been negatively affected by technology	Number of youths provided with counselling services	0	100	200	500	2000	MYSA, MCDSS, NYDC and ZICTA	1,000,000.00
<b>Sub total</b>								<b>16,400,000.00</b>	

Policy Measure	Activity	Output Indicator	Target					Responsible Unit	Estimated Costs/Resources
			Base Year (2023)	2024	2025	2026	2027		
<b>Objective 6: To facilitate youth access to social protection</b>									
<b>Support the implementation of a comprehensive social protection system that favours the youth</b>	Advocate for the review of the Social Cash Transfer scheme targeting criteria to include the youth	Number of advocacy meetings held	0	0	4	4	4	MCDSS (lead), MYSA, MOJ, MLSS, NYDC, NGO'S, MOF, CABINET OFFICE	500,000.00
	Advocate for the review the Social Cash Transfer Scheme targeting criteria	Number of advocacy meetings held	0	0	1	0	0	MCDSS (lead), MYSA and CPs	1,000,000.00
	Design a comprehensive public works scheme which will include youths	A comprehensive public works scheme designed	0	0	1	0	0	MLGRD (lead), MYSA, MCDSS, MOJ, MLSS, NYDC, NGO'S, MOF, ZAMSTATS	1,700,000.00
<b>Provide skills training to youth refugees and prisoners</b>	Facilitate skills training for youth refugees	Number of youth refugees provided with skills training	0	0	250	250	250	MHAIS(lead), MYS A, UNHCR, IOM and MLGRD, Civil Society	500,000.00
	Facilitate skills training for youth in correctional facilities	Number of youths in correctional facilities provided with skills training	0	0	250	250	250	MHAIS(lead), MYS A, UNHCR, IOM and MLGRD, Civil Society	500,000.00
	Provide start-up kits to youth refugees	Number of youth refugees provided with start-up kits	0	0	250	250	250	MHAIS(lead), MYS A, UNHCR, IOM and MLGRD, Civil Society	600,000.00
	Provide start-up kits to youth in correctional facilities	Number of youths in correctional facilities provided with start-up kits	0	0	250	250	250	MHAIS(lead), MYS A, UNHCR, IOM and MLGRD, Civil Society	600,000.00
	Scale-up youth friendly programmes to accommodate youth ex-convicts and refugees	Number of youth friendly programmes for ex-convicts and refugees	0	0	5	7	10	MHAIS (lead), MYSA, UNHCR, IOM and MLGRD	2,000,000.00
<b>Strengthen youth rehabilitation and reintegration programs for youth ex-convicts and youth refugees</b>	Provide land for youth ex-convicts	Number of youth ex-convicts provided with land	0	0	250	250	500	MHAIS (lead), MYSA, UNHCR, IOM and MLGRD	2,000,000.00
	Facilitate linkages for youth refugees to various youth empowerment programmes	Number of youth refugees linked to empowerment programmes	0	0	250	250	500	MHAIS (lead), MYSA, UNHCR, IOM and	2,000,000.00
	Facilitate linkages for youth ex-convicts to various youth empowerment programmes	Number of youth ex-convicts linked to empowerment programmes	0	0	250	250	500	MHAIS (lead), MYSA, UNHCR, IOM and	2,000,000.00
<b>Sub total</b>								<b>13400000</b>	

Policy Measure	Activity	Output Indicator	Target					Responsible Unit	Estimated Costs/Resources
			Base Year (2023)	2024	2025	2026	2027		
<b>Objective 7: To promote youth civic engagement and participation in leadership</b>									
<b>Enhance youth participation and civic engagement at all levels</b>	facilitate capacity building of youth organisations in leadership	Number of youth organisations trained in leadership	100	50	250	500	700	NYDC (lead) , MYSA, CP's, CSO's and NGO's	2,500,000.00
	Develop youth mentorship programmes	Number of mentorship programmes developed	0	2	3	4	6	NYDC (lead) , MYSA, MLGRD, MHIS , ECZ, CP's	2,340,000.00
	Conduct awareness campaigns for the youth on political Violence and voter apathy	Number of awareness campaign programmes on political violence and voter apathy conducted align	0	0	5	10	20	NYDC (lead) , MYSA, MLGRD, MHIS , ECZ, CP's, CSO's, National	1,000,000.00
	Conduct awareness campaigns on active youth participation in governance	Number of awareness campaigns on active youth participation in governance conducted	2	0	4	5	7	NYDC(lead), MYSA, MIM, MEDIA, ECZ, MOJ, NATIONAL ASSEMBLY and	500,000.00
<b>Strengthen legislation that guarantees youth representation at various decision-making bodies</b>	Conduct advocacy campaigns on the benefits of youth participation at all levels of political and decision making	Number of advocacy campaigns on benefits of youth participation at all levels conducted	0	0	4	4	4	NYDC (lead), MYSA, MIM, MEDIA, ECZ, MOJ, NATIONAL ASSEMBLY and MLGRD	500,000.00
	Advocate for legislation that guarantees a quota for youth representation at all levels of political and decision making	Number of advocacy campaigns on legislation guaranteeing a quota for youth representation at all levels conducted	0	0	1	1	0	NYDC (lead) ,MYSA, MIM, MEDIA, ECZ, MOJ, NATIONAL ASSEMBLY, MLGRD	2,000,000.00
	Establish a national youth parliament	Number of youth parliament established	0	0	0	1	0	NYDC (lead), MYSA, ECZ, MOJ, NATIONAL ASSEMBLY and MLGRD	500,000.00
<b>Sub total</b>								<b>9,340,000.00</b>	

Policy Measure	Activity	Output Indicator	Target					Responsible Unit	Estimated Costs/Resources
			Base Year (2023)	2024	2025	2026	2027		
<b>Objective 8: To promote effective youth participation in sport, arts and recreation</b>									
<b>Support the diversified investments in sport and arts infrastructure, equipment, training and administration</b>	Enter into public private partnerships on sport and arts investment	Number of PPPs on arts signed	0	0	2	4	6	NAC (lead), MYSA, MoT, MCOTI, MoF, CP'S, Private Sector	500,000.00
		Number of PPPs on sports signed	0	0	2	4	6	NSCZ (lead) MYSA, NAC, MoT, MCOTI, MoF, CP'S, Private	500,000.00
	Construct recreation and art centres at youth resource centres	Number of youth resource centres with recreation and arts centres	0	0	5	10	8	MYSA (lead), MLGRD, NAC, MoT, MCOTI, MoF, CP'S, Private Sector and NSCZ	11,000,000.00
	Rehabilitate recreation and art centres at youth resource centres	Number of youth resource centres with rehabilitation recreation and arts centres	0	0	5	10	8	MYSA(lead), MLGRDNAC, MoT, MCOTI, MoF, CP'S, Private Sector and NSCZ	5,000,000.00
<b>Strengthen the creative industry value chain</b>	Conduct inclusive capacity building for youth involved in the creative industry	Number of inclusive capacity building youth in creative industry held	0	10	10	10	10	NAC(lead), MYSA, MOT and MCoTI	200,000,000.00
	Create market linkages for youth artistes	Number of market linkages created	0	0	100	150	200	NAC(lead), MYSA, MOT and MCoTI	500,000.00
<b>Increase youth participation in sport, arts and recreation</b>	advocate for development of sports and arts infrastructure in all constituencies	Number of advocacy campaigns undertaken	0	0	1	0	0	NSCZ (lead), MYSA, NAC, MLGRD, CPs, NYDC, private	200,000.00
	enhance sport and arts programmes and competitions in all constituencies	Number of sport and arts programmes and competitions enhanced	1	1	2	2	2	NSCZ (lead), MYSA, NAC, MLGRD, CPs, NYDC, private	500,000.00
	Conduct short term skills training for the youth in sport and creative arts	Number of sport trainings conducted	1	1	3	5	7	NSCZ (lead), MYSA, NAC, MLGRD, CPs, NYDC, private	500,000.00
		Number of creative arts training conducted	0	30	40	45	50	NSCZ (lead), MYSA, NAC, MLGRD, CPs, NYDC, private	1,000,000.00
<b>Strengthen capacity building of national and local authorities delivering arts and sports services</b>	Conduct sport management trainings for local authorities and sports services	Number of management trainings conducted in sport services	0	1	3	5	7	NSCZ (lead), MYSA, NAC, CPs and Private Sector	500,000.00
	Conduct arts management trainings for local authorities and arts services	Number of management trainings conducted in art services	0	1	3	5	7	NAC (lead), MYSA, NSCZ, CPs and Private Sector	500,000.00
<b>Sub total</b>									<b>220,700,000.00</b>

Policy Measure	Activity	Output Indicator	Target					Responsible Unit	Estimated Costs/Resources
			Base Year (2023)	2024	2025	2026	2027		
<b>Objective 9: To support youth participation in environmental protection and climate action</b>									
<b>Promote sustainable production and consumption patterns among the youth</b>	Conduct inclusive youth sensitization meetings on clean and sustainable energy sources	Number of inclusive youth sensitisation meetings on clean and sustainable energy sources conducted	0	0	4	4	4	MoE (lead), MGEE, MYSA, NYDC, MIM and CPs	800,000.00
	Conduct tree planting at youth resource centres and resettlement schemes	Number of trees planted at youth resource centres and resettlement schemes	0	0	100	150	200	MGEE (lead), MYSA, NYDC, CPs, MLGRD and MLNR	500,000.00
	Conduct capacity building for youth on environmental management	Number of youths trained in environmental management	0	0	7000	8000	10,000	MGEE (lead), MoE, MYSA, CPs, MLGRD and MLNR	800,000.00
		Number of capacity building for youth on environmental management conducted	0	0	7000	8000	10,000	MGEE (lead), MoE, MYSA, CPs, MLGRD and MLNR	1,500,000.00
<b>Strengthen the participation of youth in environmental management programmes</b>	Establish environmental management associations, projects and initiatives for the youth	Number of environmental management associations, projects and initiatives established.	0	0	10	20	40	MGEE (lead), MoE, MYSA, CPs, MLGRD and MLNR	500,000.00
	Advocate for adequate resource allocation for youth projects in sustainable agriculture and green innovations.	Number of advocacy campaigns for adequate resource allocation for youth projects in sustainable agriculture and green innovations conducted	0	0	4	4	4	MGEE (lead), MOE, MYSA, NYDC CPs, MLGRD, MLNR and MOA	500,000.00
	Empower youth projects in sustainable agriculture and green innovations	Number of youth projects on sustainable agriculture and green innovations empowered	0	0	3	6	8	MGEE (lead), MOE, MYSA, NYDC CPs, MLGRD	1,000,000.00
<b>Promote capacity building of the youth in green technologies and green skills</b>	Create partnerships between line ministries and organisations with capacity to provide training in green skills and green technologies	Number of partnerships created between line ministries and organisations with capacity to provide training in green skills and technologies	0	1	2	3	5	MGEE (lead), MOE, MYSA, NYDC CPs, MLGRD, MLNR and MOA	500,000.00
	Conduct trainings in green technologies and skills for the youth	Number of youths trained in green technologies and skills	0	0	3000	3000	3000	MGEE (lead), MOE, MYSA, NYDC CPs, MLGRD, MLNR and MOA	2,500,000.00
<b>Sub total</b>									<b>8,600,000.00</b>

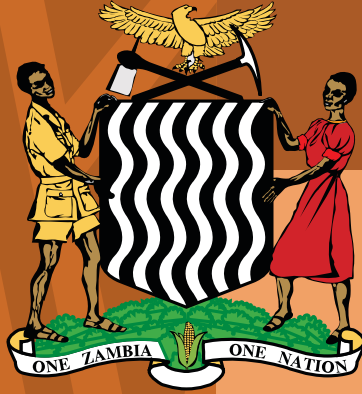
Policy Measure	Activity	Output Indicator	Target					Responsible Unit	Estimated Costs/Resources
			Base Year (2023)	2024	2025	2026	2027		
<b>Objective 10: To strengthen institutionalised youth led research and knowledge production</b>									
<b>Promote the participation of the youth in youth-led research and knowledge production</b>	Undertake a mapping exercise on youth-led research	Mapping exercise on youth-led research undertaken	0	0	1	0	0	MYSA (lead), ZAMSTATS, NYDC, ACADEMIA, CP'S, CSO'S and MOF	500,000.00
	Conduct capacity building workshops on research skills	Number of Capacity building workshops on research conducted	0	2	10	15	20	MYSA (lead), ZAMSTATS, NYDC	1,500,000.00
	Provide research grants for youth-led research	Number of youth-led research provided with research grants	0	0	116	116	116	MYSA (lead), ZAMSTATS, NYDC, ACADEMIA, CP'S, CSO'S and MOF	870,000.00
<b>Promote partnerships among the Government, youth-led associations, development partners, private sector, research institutions and academia</b>	Undertake provincial stakeholder partnership promotion meetings	Number of provincial stakeholder partnership promotion meetings undertaken	0	0	0	10	0	MYSA (lead), ZAMSTATS, NYDC, ACADEMIA, CP'S, CSO'S and MOF	2,500,000.00
	Develop and sign MoU's with Government, youth-led associations, development partners, Private Sector and academia	Number of MoU's developed	0	0	0	5	5	MYSA (lead), ZAMSTATS, NYDC, ACADEMIA, CP'S, CSO'S and MOF	10,000.00
		Number of MOUs signed	0	0	0	5	5	MYSA (lead), ZAMSTATS, NYDC, ACADEMIA, CP'S, CSO'S and MOF	2,000,000.00
<b>Establish youth innovation programmes</b>	Enhance participation of youth in innovation	Number of youths participating in innovation	20	50	100	150	200	MTS (lead), MYSA, NTBC, ZICTA, NYDC, ACADEMIA, CP'S, CSO'S and MOF	10,000,000.00
	Establish youth innovation fund	Number of youth innovation funds established	0	0	0	1	0	MTS (lead), MYSA, NTBC, ZICTA, NYDC, ACADEMIA, CP'S, CSO'S and MOF	2,000,000.00
<b>Sub total</b>								<b>19,380,000.00</b>	

Policy Measure	Activity	Output Indicator	Target					Responsible Unit	Estimated Costs/Resources
			Base Year (2023)	2024	2025	2026	2027		
<b>Objective 11: To promote the inculcation of values, morals and ethics for transformative mind amongst the youth</b>									
<b>Strengthen partnerships between youth organisations and institutions that champion transformative change</b>	Undertake a mapping exercise on organisations and institutions that champion mindset change	Mapping exercise undertaken	0	0	1	0	0	NYDC, MYSA (lead), CSO'S and ZAMSTATS	500,000.00
	Undertake provincial stakeholder meetings with identified organisations that champion mindset change	Number of provincial stakeholder meetings undertaken with identified organisations	0	0	5	5	0	NYDC (lead), MYSA, CSO'S and ZAMSTATS	2,500,000.00
	Develop and sign MoU's with youth organisations and institutions that champion mindset change	Number of MoU's developed	0	0	5	5	0	MYSA (lead) NYDC, CSO'S and ZAMSTATS	10,000.00
		Number of MoU's signed	0	0	5	5	0	NYDC (lead), MYSA, CSO'S and ZAMSTATS	10,000.00
<b>Promote access to mindset change programmes at various youth platforms</b>	Develop mindset change programmes	Number of mindset change programmes developed	0	0	0	1	0	NYDC (lead), MYSA, CSO's, IYF and MOD	500,000.00
	Conduct stakeholder engagement meetings to roll out mindset change programmes	Number of stakeholder engagement meetings to roll out mindset change programmes conducted	0	0	0	5	5	MYSA, NYDC, CSO's, IYF and MOD	2,500,000.00
	Conduct training on mindset change for the youth	Number of youths trained on mindset change	0	0	5000	5000	5000	NYDC (lead), MYSA, CSO's, IYF and MOD	3,000,000.00
<b>Promote creation of programmes on application of national values and principles</b>	conduct periodic awareness programmes for the youth on national values and principles	Number of awareness programmes conducted	0	0	20	40	60	Religious Affairs (lead), MYSA, NYDC, CSO's, IYF and MOD	1,000,000.00
	Develop youth friendly IEC materials on national values and principles	Number of IEC materials developed	0	0	0	500	1000	Religious Affairs (lead), MYSA, NYDC, CSO's, IYF	500,000.00
	Conduct consultation meetings on establishment of a Voluntary National Youth Service scheme	Number of consultation meetings on establishment of a Voluntary National Youth Service scheme conducted	0	0	10	0	0	MOD (lead), MYSA, NYDC, ZNS, CP's, OVP, MLGRD	2,000,000.00
	Establish a voluntary National Youth Service scheme	Voluntary National Youth service scheme established	0	0	0	1	0	MOD (lead), MYSA, NYDC, ZNS, CP's, OVP, MLGRD	200,000.00
	Implement the Voluntary National Youth Service scheme	Voluntary National Youth service scheme implemented	0	0	0	1	1	MOD (lead), MYSA, NYDC, ZNS, CP's, OVP, MLGRD	5,000,000.00
<b>Sub total</b>								<b>17,720,000.00</b>	

Policy Measure	Activity	Output Indicator	Target					Responsible Unit	Estimated Costs/Resources
			Base Year (2023)	2024	2025	2026	2027		
<b>Objective 12: To promote the participation of the youth in volunteerism</b>									
<b>Develop and operationalise a Youth Volunteer Scheme</b>	Undertake a mapping exercise on organisations and institutions that champion volunteerism	Number of stakeholder mapping exercises undertaken	0	0	0	1	0	MYSA(lead) NYDC, MLSS, MCDSS and ILO, CP's, CSO's, VIO's	500,000.00
	Conduct benchmarking activity on volunteerism	Number of benchmarking activities conducted	0	0	2	1	0	MYSA(lead) NYDC, MLSS, MCDSS and ILO, CP's, CSO's, VIO's	2,000,000.00
	Conduct stakeholder consultation meetings	Number of stakeholder consultation meetings conducted	0	0	0	0	4	MYSA(lead) NYDC, MLSS, MCDSS and ILO	500,000.00
	conduct periodic awareness programmes for the youth on volunteerism	Number of awareness programmes conducted	0	0	5	8	15	MYSA(lead) NYDC, MLSS, MCDSS and ILO, CP's, CSO's, VIO's	1,000,000.00
<b>Promote acquisition of relevant and employable skills through internship, apprenticeship and graduate programmes</b>	Develop guidelines for employers in Zambia on youth apprentices, graduates, and internships to strengthen the on-the-job training programmes	Number of guidelines on youth apprentices, graduates and internships developed	0	0	1	0	0	MYSA(lead) NYDC, MLSS, MCDSS and ILO, CP's, CSO's, VIO's	500,000.00
	Implement the placement of youth interns, graduates and apprentices in various institutions	Number of youth interns, graduates and apprentices placed	0	2000	2,000	2,000	2,000	MYSA(lead) NYDC, MLSS, MCDSS and ILO, CP's, CSO's, VIO's	48,000,000.00
	Introduce recognition awards for employers that take on students as apprentices and interns into their organisations	Number of recognition awards introduced	0	0	3	3	3	MYSA(lead) NYDC, MLSS, MCDSS and ILO, CP's, CSO's, VIO's	500,000.00
	Conduct awareness campaigns on the benefits of youth interns, apprentices and graduates for both private and public institutions	Number of awareness campaigns on the benefits of youth interns, apprentices and graduates for both private and public institutions conducted	0	0	10	10	10	MYSA(lead) NYDC, MLSS, MCDSS and ILO, CP's, CSO's, VIO's	2,500,000.00
<b>Advocate for legislation on volunteerism</b>	Conduct a stakeholder engagement meeting on the operationalisation of the Zambia Volunteer Coordination Committee	Number of stakeholder engagement meetings on the operationalisation of the Zambia Volunteer Coordination Committee conducted	0	0	1	0	0	MYSA(lead) NYDC, MLSS, MCDSS and ILO, CP's, CSO's, VIO's	5,000.00
	Review the terms of Reference for the Zambia Volunteer Coordination Committee	Terms of references of the Zambia Volunteer Coordination Committee reviewed	0	0	1	0	0	MYSA(lead) NYDC, MLSS, MCDSS and ILO, CP's, CSO's, VIO's	5,000.00
	Develop a workplan for the Zambia Volunteer Coordination Committee	Workplan for the Zambia Volunteer Coordination Committee developed	0	0	1	0	0	MYSA(lead) NYDC, MLSS, MCDSS and ILO, CP's, CSO's, VIO's	5,000.00
<b>Sub total</b>								<b>55,515,000.00</b>	

Policy Measure	Activity	Output Indicator	Target					Responsible Unit	Estimated Costs/Resources
			Base Year (2023)	2023	2024	2025	2026		
<b>Objective 13: To integrate gender equity and disability inclusion in youth development</b>									
<b>Promote the participation of the female youth in national development</b>	Hold sensitisation meetings with different stakeholders/employers in both private and Public Sectors on female youth participation	Number of sensitisation meetings with different stakeholders/employers on female youth participation held.	0	0	5	5	5	MYSA(lead), ZAPD, MoCDSS, Private Sector, CSO's, CP's, MEDIA and NYDC	2,500,000.00
	Amend youth empowerment and national youth scheme guidelines to reserve 20% of empowerment for female youths	Youth empowerment and national youth scheme guidelines amended to reserve 20 % for female youth	0	0	1	0	0	MYSA (lead), NYDC, MCDSS, MLGRD, MSMED and MTS	1,000,000.00
<b>Promote the participation of youth with disabilities in national development</b>	Hold disability inclusion sensitization meetings with different stakeholders/employers in both private and Public Sectors	Number of sensitisation meetings on disability inclusion held with stakeholders/employers	0	0	5	5	5	MYSA(lead), ZAPD, MoCDSS, Private Sector, CSO's, CP's, MEDIA and NYDC	2,500,000.00
	Amend youth empowerment and national youth scheme guidelines to reserve 10% of empowerment for youths with disabilities	Number of youth empowerment and national youth scheme guidelines amended to reserve 10 % for youth with disabilities	0	0	1	0	0	MYSA(lead), ZAPD, NYDC, MCDSS, MLGRD, MSMED, MTS and ZAPD	0
<b>Promote reasonable accommodation and including access to assistive devices for youth with disabilities</b>	Undertake a baseline survey to establish infrastructure, programmes and activities that are not accessible by youth with disabilities	A baseline survey to establish inaccessible infrastructure, programmes and activities by Youths with disabilities undertaken	0	0	1	0	0	MCDSS (lead) NYDC, MYSA, MLGRD, MSMED, MTS and ZAPD	500,000.00
	Advocate for the provision of reasonable accommodation to the youth with disabilities	Number of advocacy activities on the provision of reasonable accommodation to the youth with disabilities undertaken	0	0	4	4	4	MCDSS (lead) NYDC, MYSA, MLGRD, MSMED, MTS and ZAPD	500,000.00
	Advocate for the provision of assistive devices for the youth with disabilities	Number of advocacy activities for the provision of assistive devices for the youth with disabilities undertaken	0	0	0	4	4	MCDSS (lead), MYSA, ZAPD, NYDC, MLGRD, MSMED, MTS, MIHUD	1,000,000.00
		Number of youths with disabilities provided with assistive devices	0	0	10,000	15,000	20,000	MCDSS (lead), MYSA, ZAPD, NYDC, MLGRD, MSMED, MTS, MIHUD	1,000,000.00

<b>Enhance female youth participation in sports and arts</b>	Recruit more female youth in all sport and arts disciplines both at international and local level	Number of female youths recruited to participate in arts and sport	500	400	700	1200	2000	MYSA(lead), NSCZ and NAC	1,000,000.00
	Advocate for the provision of reasonable accommodation to the youth with disabilities	Number of advocacy activities on the provision of reasonable accommodation to the youth with disabilities undertaken	0	0	4	4	4	MCDSS (lead) NYDC, MYSA, MLGRD, MSMED, MTS and ZAPD	500,000.00
	Advocate for the provision of assistive devices for the youth with disabilities	Number of advocacy activities for the provision of assistive devices for the youth with disabilities undertaken	0	0	0	4	4	MCDSS (lead), MYSA, ZAPD, NYDC, MLGRD, MSMED, MTS, MIHUD	1,000,000.00
		Number of youths with disabilities provided with assistive devices	0	0	10,000	15,000	20,000	MCDSS (lead), MYSA, ZAPD, NYDC, MLGRD, MSMED, MTS, MIHUD	1,000,000.00
<b>Enhance female youth participation in sports and arts</b>	Recruit more female youth in all sport and arts disciplines both at international and local level	Number of female youths recruited to participate in arts and sport	500	400	700	1200	2000	MYSA(lead), NSCZ and NAC	1,000,000.00
		Number of female youths recruited to participate in sport at international and local levels	1000	2000	5000	10000	15000	MYSA(lead), NSCZ and NAC	1,000,000.00
	Provide institutionalised mentorship for female youth in sport and arts	Number of female youths provided with institutionalised mentorship in sports	0	0	200	500	800	MYSA(lead), NAC, Private Sector and CP's	1,500,000.00
		Number of female youths provided with institutionalised mentorship in arts	0	0	100	400	700	MYSA(lead), NSCZ, NAC, Private Sector and CP's	1,200,000.00
<b>Sub total</b>									<b>13,700,000.00</b>
<b>Total Budget</b>									<b>1,656,025,001.00</b>



**REPUBLIC OF ZAMBIA**

**MINISTRY OF YOUTH, SPORT AND ARTS  
P.O. Box 50195  
LUSAKA**

**FASTRANS INVESTMENT LIMITED.**