Progress report on Gender Equality
Executive Board Meeting Informal, 20 May 2019
Lauren Rumble, Principal Advisor, Gender & Rights, PD HQ
Accelerating action to end child marriage

15 countries implementing multi-sectoral national action plans to end child marriage

2021 target: 10 countries

2018 result: 15

• Despite successes, particularly in South Asia, regions still lagging behind

• The UNFPA-UNICEF Global Programme to Accelerate Action to End Child Marriage by 2030

• UNICEF also strengthening new partnerships

Nearly 5 million adolescent girls received prevention and care interventions through global program

Fadia Harriet, Uganda, back in school after being rescued from forced marriage at 17

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Providing access to dignified menstrual health and hygiene and designing for scale

Almost **18,000 schools** in **50 countries** obtained menstrual health and hygiene services with UNICEF support

<table>
<thead>
<tr>
<th>Baseline 2018</th>
<th>2018 result</th>
<th>2021 target: 11,000 schools</th>
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</thead>
<tbody>
<tr>
<td>2,000</td>
<td>17,949</td>
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Eurisa Rukovci, co-creator of “Shnet”, launches her app – the first sexual health application in Kosovo

Girls in Indonesia co-creating the **Mobile Phone Period Tracker** – currently in testing phase
Expanding access to quality and dignified maternal care

Gender-sensitive social protection in Ghana

Ghana’s LEAP 1000 programme helps improve women's agency as well as achieve positive gains for their children
Programmatic challenges and looking ahead

Areas for accelerated action

- Strengthening systematic programme monitoring and disaggregated data collection
- Operationalization of GBV programming
- Definition of gender integration in education, nutrition and social protection

Frontier programming issues

- Positive Gender Socialization
- Women’s paid & unpaid care work
- Prevention of violence against women & girls, including partnership with Spotlight Initiative
Making UNICEF a more gender-responsive organization

Resources
Systems strengthened for more nuanced tracking of gender expenditure

![Graph showing program expenditures on gender transformative results, 2013-2018](chart)

Gender parity
Gender parity continues to be a challenge in mid- to senior leadership positions

<table>
<thead>
<tr>
<th>Level</th>
<th>Percentage</th>
<th>2018</th>
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<tbody>
<tr>
<td>USG</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>ASG</td>
<td>75%</td>
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</tr>
<tr>
<td>D-2</td>
<td>58%</td>
<td></td>
</tr>
<tr>
<td>D-1</td>
<td>40%</td>
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<td>P-5</td>
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<td>60%</td>
<td></td>
</tr>
<tr>
<td>P-1</td>
<td>20%</td>
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</tbody>
</table>

Moving forward, continued organizational strengthening to enable program delivery

Building accountability for gender results in managing and programming

Improved gender expertise and capacity

Achieve gender parity in leadership

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THANK YOU!