



United Nations  
اقوام متحدہ



Pakistan now has more young people than it has ever had. If young Pakistanis are prepared for the transition to adulthood, the potential for progress is **unlimited**



## SKILLS AND TRAINING

### DID YOU KNOW?



**433,000**  
students are enrolled in TVET in Pakistan



**18 MILLION**  
young Pakistanis are not in education, employment or training



**NO FOCUS**  
on re-skilling or life-long learning in TVET



**0%**  
increase in earnings for technical trainees in 2018, down from 10% in 2014

### WHAT INVESTMENTS DO WE NEED?

Technical and vocational education and training (TVET) is a vital stream of learning, with the potential to equip great swathes of young people with the skills they need to succeed in the labour market. In Pakistan, there is clear a need to:



**EXPAND THE SCALE OF TVET** which, at present, is hampered by its small scale.



**IMPROVE THE QUALITY OF TVET** to address the current inadequate quality of training content and techniques.



**ADDRESS THE SUPPLY-DEMAND MISMATCH.** Skills imparted through TVET are often of little relevance to Pakistan's labour market. While in 2014, technical training increased earnings by more 10 per cent for both women and men, in 2018 there were no wage gains. It is vital to improve the relevance of TVET, to ensure greater connectivity and partnerships with employers, and to create avenues for self-employment and entrepreneurship.



**PRIORITIZE 21ST CENTURY SKILLS** in TVET, alongside a focus on life-long learning, re-skilling and digital skills. Currently, a limited focus on soft skills and life skills development in TVET leaves most young graduates without the skills they need to work productively.

### WHAT RETURNS CAN WE EXPECT?



**7-10 PER CENT** increase in labour productivity from one year of TVET has been recorded, based on evidence from 95 countries. Long-term increases in labour productivity as a result of TVET rise to between 11 and 15 per cent.



**7 PER CENT** increase in wages and employment are possible for both women and men from one extra year of TVET, according to a multi-country study in Europe.



**2.8 PER CENT** lifetime increase in average hourly earnings as a result of basic digital skills has been estimated in the United Kingdom.



**YOUNG PEOPLE ARE EMPOWERED** by quality TVET to become financially independent, thereby expanding the scale of economic activities while building young people's confidence and motivation.



**1 PER CENT** increase in education, including in TVET, increases added value in different sectors – by 5.1 per cent in the construction sector, 4.7 per cent in trade, 3 per cent in manufacturing, and 2.7 per cent in retail.

### INTRODUCING GENERATION UNLIMITED

Generation Unlimited is a new global partnership that can support Pakistan to meet the urgent need for education, training and employment opportunities for young people. GenU's ultimate goal is to create an ecosystem surrounding young people's progress, to innovate better than ever before, and to ensure that all young people have the abilities and opportunities to realize their potential.

