

Vacancy Announcement

UNICEF

National/International Consultancy: Rapid assessment of vulnerabilities, resilience, coping mechanisms, and service delivery gaps in Hebron Governorate - 3 months, UNICEF East Jerusalem Office

Work type: Consultancy

Location: East Jerusalem, Palestine

Duration: 3 months

To apply click [here](#)

UNICEF works in 190 countries and territories to protect the rights of every child. UNICEF has spent 70 years working to improve the lives of children and their families. Defending children's rights throughout their lives requires a global presence, aiming to produce results and understand their effects. UNICEF believes all children have a right to survive, thrive and fulfill their potential to the benefit of a better world.

For every child, a Future

To learn more about working in Palestine please visit: <https://www.facebook.com/unicefpalestine/>

How can you make a difference?

Rapid appraisal to better understand the different protection risks and vulnerabilities experienced by boys, girls and women, impact on realizing their rights, how these vulnerabilities can be reduced, and the coping and resilience mechanisms of children and families in Hebron; the identification of available protective factors, interventions, services and responses currently offered and provide some knowledge of where the main information and child protection gaps are, and development of a coherent set of priorities for strengthening the current responses and identify programmatic areas of priority.

Main Activities:

- Conduct a review of existing literature on children in conflict with Security Forces in Hebron;
- Develop an operational work plan;
- Develop the research design (including submission of an expanded methodology detailing how each specific study question/objective will be addressed) for carrying out the assignment;
- Develop study tools;
- Finalize the tools developed and embark on field work for data collection;

- Conduct the necessary orientation and training and pilot the research tools developed;
- Conduct Focus Group discussions with children and caregivers through schools, CSOs, and community based organisations;
- Conduct key informant interviews with relevant stakeholders including Education authorities, Civil Society Organisations, and other organizations to identify stakeholders and other partners in Hebron;
- Collation of data and develop first report presenting the findings
- Finalization of report after incorporating comments received, including recommendations identifying potential entry points to prevent children coming into conflict with security forces;
- Consultatively develop a costed action plan with defined outcomes, outputs, indicators, and responsible partners to address identified recommendations, and facilitate a consensus reaching workshop to finalize integrating final inputs from stakeholders;

Specific study questions/objectives

- Through triangulation of different sources the estimated number and type of children (e.g. by urban/rural, Old City, camp, and areas of settler takeover) directly and indirectly impacted by settler violence and conflict with security forces;
- Socio-demographic characteristics, family background and support mechanisms, quality of life, educational status, income generation, perception of the occupation and aspirations, patterns for separation from families and an analysis of reasons for being in conflict with settlers and security forces for children;
- Different vulnerabilities experienced by boys, girls and women who are in conflict with settlers and security forces and how these vulnerabilities can be reduced;
- Identification of available interventions, services and responses currently offered, and gaps;
- The possible evidence based recommendation and strategies for development of systemic interventions in the short and long terms to prevent and respond to the negative impacts of being in conflict with settlers and security forces;
- Identification of prevention strategies and interventions of worst outcomes for children once in conflict and contact with the law;

Technical Working Group: The scope, results, and outcomes of the analysis and development of a coherent set of priorities for strengthening the current responses will take place through the Protection Cluster including members of the Child protection and MHPSS working groups, and Working Group on Grave violations. A smaller technical group will be formed to guide and support the process including UNICEF, ICRC, and OHCHR.

Deliverables and deadline(s) for submission:

	Expected Deliverable	Estimated Date
1.	<ul style="list-style-type: none">Schedule of work including details of sites, organisations and persons to meet with;	15 February 2018
2.	<ul style="list-style-type: none">Draft desk review, framework of research report, and Action Planning document (inception report);	15 February
3.	<ul style="list-style-type: none">First draft report of the research study including desk review, together with accompanying Powerpoint presentation;	31 March 2018
4.	<ul style="list-style-type: none">Final report of the research study including desk review, key findings, and recommendations, and drafted Action Plan;	15 April 2018
5.	<ul style="list-style-type: none">Final report of the research study including desk review, key findings, and recommendations, and finalised costed Action Plan with responsible organisations;	25 April 2018

Recourse: UNICEF reserves the right to withhold all or a portion of payment if performance is unsatisfactory, if work/outputs is incomplete, not delivered or for failure to meet deadlines.

To qualify as an advocate for every child you will have!

- An advanced university degree (Master's or higher) in research science, social research and or social work or related relevant field
- At least 10 years of experience in designing and conducting participatory, qualitative and quantitative researches, studies and solid experience in data collection methods;
- At least 3 years of experience in research in the field of social work, child protection and/or violence prevention related roles, some of which should be within development and emergency contexts;
- Experience of undertaking research with children;
- Experience in the region or area;

Specific competencies required:

- Knowledge of Hebron district
- Excellent English writing skills
- Project management experience
- Sound understanding of child, women rights and gender mainstreaming
- Sound understanding and knowledge of participatory and community-based approaches.
- Strong written and oral communication skills
- Analytical skills
- Arabic language skills (if none budget will need to include hiring of a local coordinator/translator assistant)

For every Child, you demonstrate!

Our core values of Commitment, Diversity and Integrity and core competencies in Communication, Working with People and Drive for Results.

UNICEF is committed to diversity and inclusion within its workforce, and encourages qualified candidates from all backgrounds to apply.