UNICEF Strategic Plan 2022–2025: Renewed ambition towards 2030

Every child, including adolescents:
- Survives and thrives, with access to nutritious diets, quality health care, nurturing practices and essential supplies (Goal Area 1)
- Learns and acquires skills for the future (Goal Area 2)
- Is protected from violence, exploitation, abuse, neglect and harmful practices (Goal Area 3)
- Has access to water, sanitation and hygiene and lives in a safe and sustainable climate and environment (Goal Area 4)
- Has access to inclusive social protection and lives free from poverty (Goal Area 5)

Realizing the rights of every child, including adolescents, especially the most excluded

Changes at country, regional and global levels

Growth and transformation programmes

Partnerships - UN working together

Catalytic child, adolescent and youth engagement and empowerment
- Child-friendly governance, institutions, policies and laws
- Comprehensive and predictable financing for children
- Decision-making based on data and evidence
- Equitable and inclusive access to essential supplies and services
- Full implementation of the Core Commitments for Children in humanitarian and fragile settings
- Greater public engagement and support for child rights
- Positive behaviours, social and gender norms
- Programmes that reduce fragility, prevent crisis and build peace
- Strategically mobilized business for results

Access, Accountability, Equity, Inclusion, LNOB, Anti-racism and non-discrimination, Gender Equality, Humanitarian Principles, Human Rights

Enablers

Accelerated resource mobilization
- Advocacy and communications
- Community engagement, social and behaviour change
- Data, research, evaluation and knowledge management
- Digital transformation
- Gender transformative programming
- Innovation
- Partnerships and engagement: public and private
- Risk-informed humanitarian and development nexus programming
- Systems strengthening to leave no one behind

Agile, responsive business model

Decentralized and empowered internal governance and oversight

Dynamic and inclusive people and culture

Strategic internal communication and staff engagement

CRC
CEDAW
CRPD