



Applications are invited from suitably qualified Ghanaian Nationals for the post of **WASH Specialist (Field)** (National Officer Category).

VN No.: VN-16-02
IMIS #: 96883

Post Level: NO-C
Duty Station: Tamale

Type of Contract: Fixed Term

Job purpose

The Water, Sanitation and Hygiene (WASH) Field Specialist at Tamale will be responsible for the management of Project Implementation, Monitoring and Evaluation of Water and Sanitation Programmes in the three northern regions of Ghana, ensuring overall efficiency and effectiveness, timely delivery and accomplishment of programme goals and objectives.

MAJOR DUTIES AND RESPONSIBILITIES:

1. Promote effective programme, sectoral or inter-sectoral, planning, development and management by leading, guiding, coordinating and supporting the timely completion of the Situational Analysis and its periodic update through accurate and complete monitoring and analysis, and the timely preparation or finalization of sectoral input.
2. Take primary responsibility for the development of the sectoral work plan and technical decisions as well as for project management, implementation and monitoring of assigned project/sectoral activity, in compliance with the defined project strategies and approaches.
3. Ensure programme efficiency and delivery through a rigorous and transparent approach to evaluation. Participation in major evaluation exercises, programme reviews and annual sector review meetings with government counterparts. Ensure the preparation of annual WASH sector status reports.
4. Promote the organization goals of UNICEF through advocacy and policy dialogue through active engagement in communication, networking and participation at every opportunity inside and outside UNICEF, leveraging the strength of UNICEF mission, goals and programmes, and reference to the WASH strategy.
5. Coordinate with Operations and Supply staff on supply and non-supply assistance activities ensuring proper and timely UNICEF and Government accountability
6. Interact with Government and other partners, NGOs, UN and bilateral agencies in the different stages of WASH programme/project implementation to follow up on agreements and recommendations.
7. Accelerate implementation and monitoring of planned interventions under the agreed workplan for Water and Sanitation in close partnership with the Government of Ghana.
8. Provide technical support and guidance on appropriate technical, financial and institutional capacity building measures to achieve WASH programme goals, including humanitarian response.
9. Lead a team of Water and Sanitation Professionals to implement innovative sanitation marketing and behaviour change programmes, supported by infrastructure

MINIMUM REQUIREMENTS

Education

Advanced university degree in one of the disciplines relevant to the following areas: Public Health, Civil Engineering, Mechanical Engineering, Geology, Hydrology, Sanitation Engineering, or a field relevant to international WASH related development assistance.

Additional training in Health Education or Communication for Development (Programme Communication), an asset.

Work Experience

Five years of progressively responsible professional work experience in the UN or other international development organization, national government or the private sector. Field work experience. Background/familiarity with Emergency (preparedness and response) and the IASC Cluster approach. Technical experience in managing WASH field Programmes is required.

Language Proficiency

Fluency in English required. Knowledge of local working language of the duty station will be an asset.

Competency Profile

i) Core Values (Required)

Commitment
Diversity and Inclusion
Integrity

ii) Core Competencies (Required)

Communication [II]
Working with People [II]
Drive for Results [II]

iii) Functional Competencies (Required)

Formulating Strategies and Concepts [II]
Analysing [III]
Applying Technical Expertise [III]
Leading and Supervising [I]
Deciding and Initiating Action [II]
Relating and Networking [II]

OTHER SKILLS AND ATTRIBUTES

Essential Technical Knowledge in the latest theories, principles and methods in the following areas: Community based sanitation i.e.: hygiene education or latrine construction and waste management. Water supply projects management. Communication for behavior change, WASH in schools, water supply projects management, monitoring and evaluation; integrated water resource management appropriate water supply and quality technology i.e. community based water supply

If you have experience working in a similar capacity and want to make an active and lasting contribution to build a better world for children and match the profile outlines, send a brief application letter supported by detailed curriculum vitae, UN Personal History form (which can be downloaded from <http://www.unicef.org/about/employ/files/p11.doc>) and photocopies of other supporting documents to:

HRghana@unicef.org

OR

**The Human Resources Manager
UNICEF, P.O. Box 5051, Accra-North**

Applications can also be hand delivered to:

Location: 4-8 Rangoon Close, Cantonments
(Behind UNDP, near Ghana National Fire Service Headquarters on the Ring Road)

<p>PLEASE INDICATE CLEARLY THE TITLE AND VACANCY NUMBER OF THE POSITION YOU ARE APPLYING TO ON THE ENVELOPE</p>
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Closing Date: 18 February 2016

Applications without the UN Personal History Form will not be considered
Only short-listed candidates will be contacted for a written test.

UNICEF is committed to gender equality in its mandate and its staff.

Well qualified candidates, particularly females are encouraged to apply.

NOTE: UNICEF IS A SMOKE FREE ENVIRONMENT!!!