MY JOURNAL

Course Objectives

1. Strengthen gender programming knowledge and skills required for UN staff
2. Build foundational knowledge and skills on gender equality required for UN programme staff
3. Identify positive entry points for strengthened programming
4. Understand how themes of gender equality and UN coherence mutually reinforce each other

Module 1 – Language of Gender Equality

1. Define key terms associated with gender equality and women’s and girls’ empowerment
2. Understand concepts relating to gender and development including access to power and resources and the life cycle approach
3. Understand gender equality within the context of UN coherence

Use the space below to add notes and additional key questions most relevant to your work.
Module 2 – Women’s and Girls’ Rights, International Commitments and Culture

1. Explore how to make progress on obligations to protect and promote women’s and girls’ human rights
2. Strengthen capacity to promote gender equality using a human rights-based approach (HRBA)
3. Identify culturally sensitive approaches to understand power relations and gender inequalities

Use the space below to add notes and additional key questions most relevant to your work.
Module 3 – Gender Mainstreaming in the UN

1. Understand gender mainstreaming as the system approach to gender equality and girls’ and women’s empowerment
2. Identify milestones from the past decade that have shaped our current thinking and approaches to gender programming
3. Explore how UN coherence and progress on gender equality affects our programming work

Use the space below to add notes and additional key questions most relevant to your work.
Module 4 – Working Together for Results on Gender Equality

1. Understand what UNICEF, UNDP, UNFPA and UN Women do to promote gender equality and what their comparative advantages are

2. Develop awareness of inter-agency mechanisms on gender equality, including mandates and coordinating bodies

Use the space below to add notes and additional key questions most relevant to your work.
Module 5 – Using UN System Guidance and Mechanisms at the National Level

1. Identify key entry points for gender mainstreaming at the national level through UN country team support and representation
2. Understand the role of system mechanisms for mainstreaming gender at the national level
3. Describe tools that are available for monitoring progress in achieving gender equality and women's and girls' empowerment

Use the space below to add notes and additional key questions most relevant to your work.
Module 6 – Integrating Gender Equality into National Processes

1. Understand how to support integration of gender equality into national processes such as PRSPs and SWAps
2. Recognize how gender responsive budgets can be used as a tool to advance gender equality.
3. Understand why it is important for the UN to consult with civil society and address their priorities for gender equality and development
4. Understand the importance of developing inter-agency partnerships to facilitate improved development results for gender equality

Use the space below to add notes and additional key questions most relevant to your work.
Module 7 – Gender equality in humanitarian settings / action and beyond

1. Understand the rationale for including gender equality as a critical issue for success in humanitarian response
2. Understand how gender is being mainstreamed in the UN humanitarian system through the IASC framework/initiative
3. Ensure all UN staff know how and why gender as a humanitarian issue relates to our work

Use the space below to add notes and additional key questions most relevant to your work.
Module 8 – Engaging Men and Boys in Gender Equality

1. Identify ways in which engaging with men and boys in working towards gender equality can transform existing gender norms, values and relationships

2. Advocate for engaging men and boys in gender equality and women’s and girls’ empowerment programming

3. Explain strategies for working with men and boys on gender equality issues

Use the space below to add notes and additional key questions most relevant to your work.
OTHER NOTES:

Use the space below to add notes and additional key questions most relevant to your work.