Cross-cutting Programme

**Principles:** Accountability, Anti-racism and Non-discrimination, Equity / Inclusion / LNOB, Gender Equality, Human Rights, Humanitarian Principles

**Cross-cutting Programme**
- Advocacy and Communications
- Digital Transformation
- Evidence and Knowledge Management
- Gender Transformative Programming
- Innovation
- Partnership and Engagement: Public and Private
- Risk-informed Humanitarian and Development Nexus Programming
- Social and Behavioural Change
- Systems Strengthening

**Enablers**
- Agile and Responsive Business Model
- Strategic Internal Communication and Staff Engagement (tentative)
- Decentralised and Empowered Internal Governance and Oversight
- Dynamic and Inclusive People and Culture
- Accelerated Resource Mobilisation

**Change Strategies**
- Access to Inclusive and Equitable Essential Supplies and Services
- Behaviours, Social and Gender Norms
- Business for Results
- Child, Adolescent, Youth Engagement and Empowerment
- Data and Evidence-based Decision-making
- Financing
- Governance, Institutions, Policies and Laws
- Implement the CCCs for Humanitarian Action
- Public Engagement and Support to Child Rights
- Reduce Fragility, Prevent Crisis, Build Peace

**Medium-Term Results (by 2025)**

**Long-Term Results (by 2030)**

- **Goal Area 1.** Every child, including adolescents, survives and thrives
- **Goal Area 2.** Every child, including adolescents, learns and acquires skills for the future
- **Goal Area 3.** Every child, including adolescents, is protected from violence, exploitation, abuse, neglect and harmful practices
- **Goal Area 4.** Every child, including adolescents, has access to safe, resilient water, sanitation and hygiene services and lives in a safe and sustainable climate and environment
- **Goal Area 5.** Every child, including adolescents, has access to inclusive social protection and lives free from poverty

**Sphere of control and accountability**
- Enabler Indicators (e.g., number of internal audit recommendations outstanding for more than 18 months)

**Sphere of influence**
- Change strategy indicators (e.g., % of country offices/Nat Coms implementing advocacy plans on increased budgets for children)
- MT results indicators (# of countries implementing plans to strengthen quality of maternal and newborn primary health care) This is where programmatic outputs are recorded

**Sphere of impact**
- LT results indicators (SDGs + UN partners, e.g., % of pregnant women receiving at least 4 ante-natal visits)
- Impact indicators (SDGs, e.g., under 5 mortality rate SDG 3.2.1)
- Realising the rights of every child, including adolescents especially the most excluded

**Vision**
- CRC
- CRPD, CEDAW

**Cross-cutting Programme**

- Inclusivity
- Equity
- Resilience
- Humanitarian

**Enabler Indicators**
- Early childhood development
- Education
- Health
- Human rights

**MT results indicators**
- Early childhood development
- Education
- Health
- Economic inclusion

**LT results indicators**
- Early childhood development
- Education
- Health
- Economic inclusion

**Impact indicators**
- Early childhood development
- Education
- Health
- Economic inclusion