

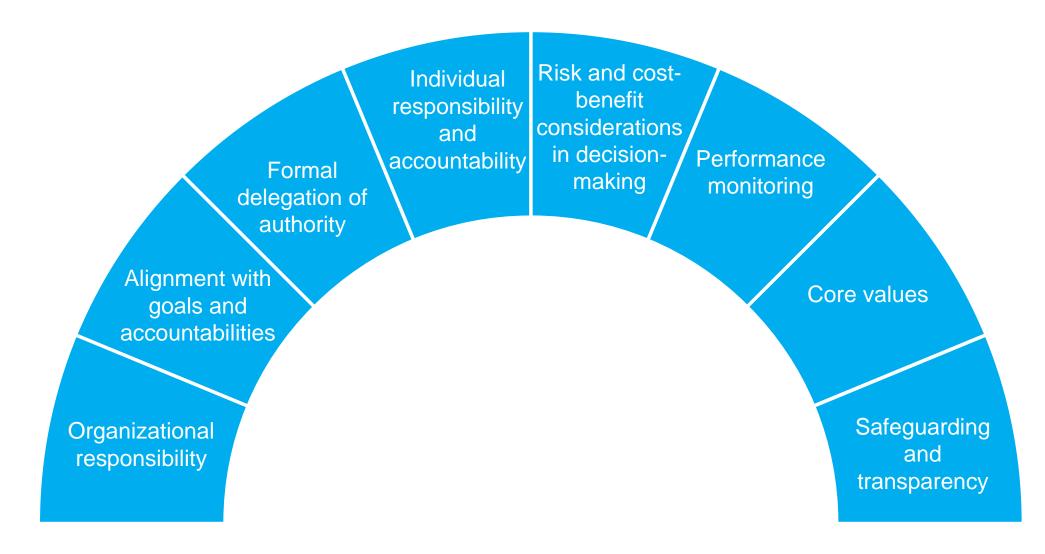
#### The Accountability System

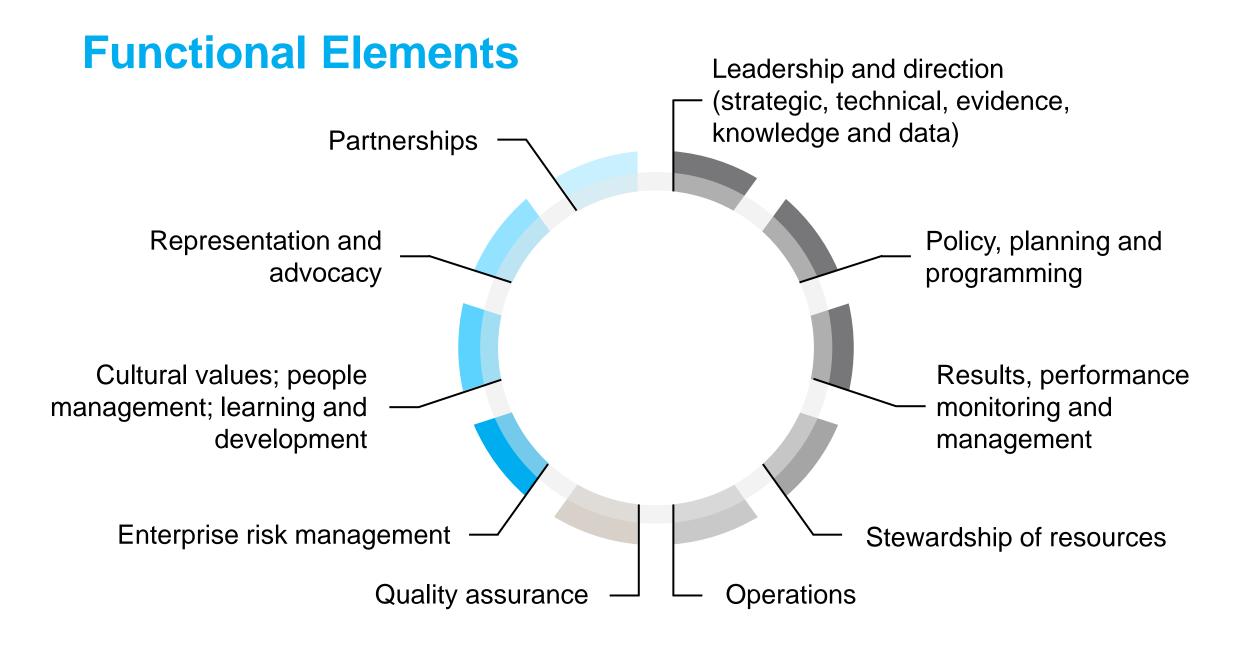
- Comprised of a clear accountability framework and oversight mechanisms.
- Embedded in mandate established in GA resolutions, framed by the Convention on the Rights of the Child.
- Accountable to its Executive Board and responsible to programme countries, donors and partners.
- Maintains primacy of country programmes of cooperation.
- Emphasizes a values-based, inclusive & diverse culture.
- Aligned to UNICEF strategic plans, result frameworks and integrated budgets.
- Guided by the Core Commitments for Children in Humanitarian Action (CCCs).
- Decentralized through delegated decision-making authority.



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# **Guiding Principles**





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### **Levels of Accountability**



- Accountability to Executive Board
- Approved programme documents
- Convention on the Rights of the Child universality of children's rights
- Aligned with the UN reform agenda



Programmatic and Management



- **UNICEF Strategic Plan**
- Country programme documents
- CCCs
- Planning, implementation, monitoring

- Behavioural role models
- Staff empowerment
- Risk-informed decision-making
- Accountability/achievement of results

#### **Monitoring and Reporting**

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## **Oversight**

- Attributes of effective oversight, including, inter alia, internal control system; effective risk management; zerotolerance towards fraud and corruption; and whistle-blower protection.
- Intergovernmental support and oversight through the Executive Board.
- Institutionally-organized oversight mechanisms, through independent internal and external entities.
- Three Lines Model.



