Progress Report on Gender Equality
UNICEF Executive Board Informal
May 28, 2015
Summary of Progress on GAP Implementation

- Significant progress on programmatic results
- Increased utilization of programmatic resources
- Strengthened gender capacity at all levels
- Resonance with staff and partners
Progress—Targeted Gender Priorities

Adolescent girls are more prominent on the global development agenda

Ending Child Marriage
- 2014 Girl Summit
- 12-country global programme
- National policy changes (Indonesia and Malawi)

Advancing Girls’ Secondary Education
- Interactive gender atlas in India
- Advocacy on girls’ secondary education in Tanzania

Promoting Gender-Responsive Adolescent Health
- RMNCAH Framework
- “All In” platform for action
- HPV vaccine to 300,000 girls in South Africa

Addressing Gender-Based Violence in Emergencies
- Multisectoral GBV services to 430,000 children

Robust indicators and targets on girls’ rights for post-2015 framework
Progress on the Targeted Gender Priorities…cont’d

75% of all Country Programmes of Cooperation included results on one or more targeted gender priorities in 2014

Percentage of Country Programmes Including each of the Targeted Gender Priorities by Region, 2014

- Promoting gender-responsive adolescent health
- Advancing girls’ secondary education
- Ending child marriage
- Addressing gender-based violence in emergencies
Progress on Gender Mainstreaming

**Percentage of Country Programmes that Include one or more Gender Mainstreaming Results by Region, 2014**

- **CEE/CIS**: 71%
- **EAPRO**: 79%
- **ESARO**: 90%
- **LACRO**: 75%
- **MENARO**: 81%
- **ROSA**: 88%
- **WCARO**: 83%
- **All regions**: 80%

**Distribution of Gender Mainstreaming Results by Outcome Area for all Regions, 2014**

- **Health**: 45%
- **HIV and AIDS**: 38%
- **WASH**: 38%
- **Nutrition**: 32%
- **Education**: 61%
- **Child Protection**: 65%
- **Social Inclusion**: 39%
Programmatic Highlights – Gender Mainstreaming

Health, HIV/AIDS and Nutrition
- 100,000 more pregnant women received antiretroviral treatment
- 50,000 mostly female community health workers in Africa trained in integrated community case management

WASH and Education
- 1.7M women & girls in emergencies reached with MHM materials
- 150,000 out of school girls reached in Syria through school clubs
- 1000 teachers in Uganda trained on gender socialization
- Gender guidance to 39 GPE countries

Child Protection and Social Inclusion
- Strengthened legislation on GBV prevention in Lao People’s Democratic Republic and Sierra Leone
- Analysis of early childhood care services and women’s employment in Albania
Progress on the GAP Benchmarks

**Gender staffing and capacity**
- Recruitment completed for more than 10 senior posts
- Women in P5 or higher positions increased from 42% in 2012 to 44% in 2013 and 45% in 2014

**Programme expenditures on gender results**
- Proportion of programme expenditures on gender increased from 8.2% in 2013 to 9.2% in 2014
### Progress on the GAP Benchmarks…cont’d

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<th>Category</th>
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<td>Gender performance of country programme management plans (CPMPs)</td>
<td>• 58% of CPMPs across all country programmes have specified accountability for GAP results</td>
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<td>Gender performance on evaluations of UNICEF programmes</td>
<td>• Evaluations rated <em>outstanding</em> and <em>highly satisfactory</em> in incorporating gender increased from 47% in 2012 to 55% in 2013</td>
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<td>Effective knowledge sharing and communications</td>
<td>• GAP championed by senior management at multiple forums</td>
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<td>• Gender equality prominent in multiple advocacy and communication efforts</td>
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The Way Forward

**Programmatic**

- Focus on efforts at scale
- Showcase successful programmatic models
- Further cross-sectoral linkages & innovation
- Strengthen robust evidence-generation

**Institutional**

- Continued capacity strengthening
- Increased resource generation & utilization
- Continued improvement in tracking, monitoring and reporting
- Expanded communication & knowledge-sharing
THANK YOU!