



**Progress Report on Gender Equality**  
**UNICEF Executive Board Informal**  
**May 28, 2015**

---

# Summary of Progress on GAP Implementation

---

**Significant progress  
on programmatic  
results**

**Increased utilization of  
programmatic  
resources**

**Strengthened gender  
capacity at all levels**

**Resonance with staff  
and partners**

# Progress– Targeted Gender Priorities

Adolescent girls are more prominent on the global development agenda

## Ending Child Marriage

- 2014 Girl Summit
- 12-country global programme
- National policy changes (Indonesia and Malawi)

## Advancing Girls' Secondary Education

- Interactive gender atlas in India
- Advocacy on girls' secondary education in Tanzania

## Promoting Gender-Responsive Adolescent Health

- RMNCAH Framework
- “All In” platform for action
- HPV vaccine to 300,000 girls in South Africa

## Addressing Gender-Based Violence in Emergencies

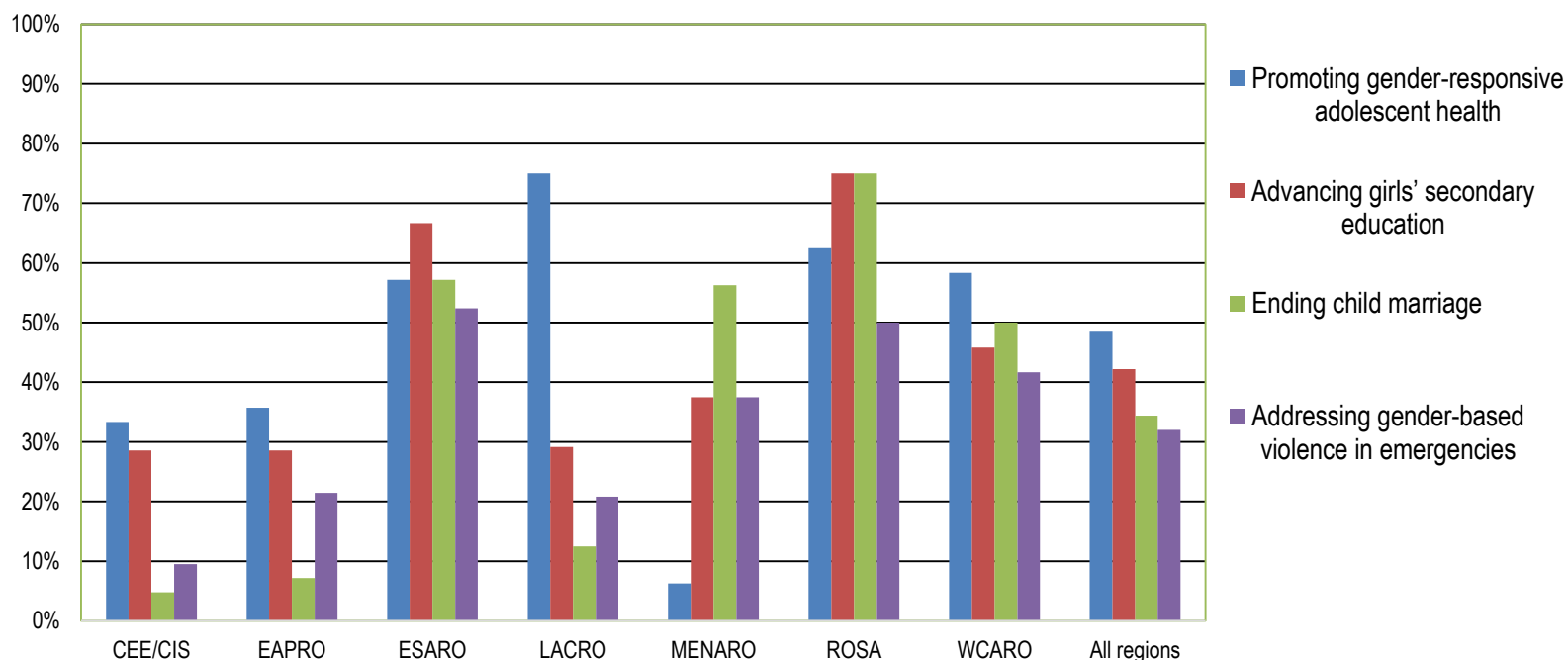
- Multisectoral GBV services to 430,000 children

Robust indicators and targets on girls' rights for post-2015 framework

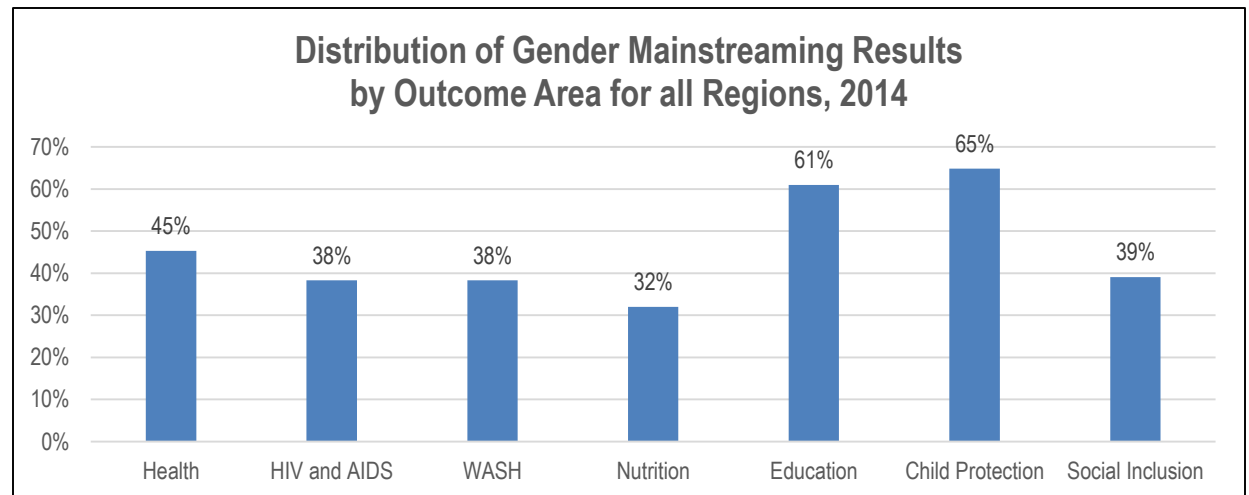
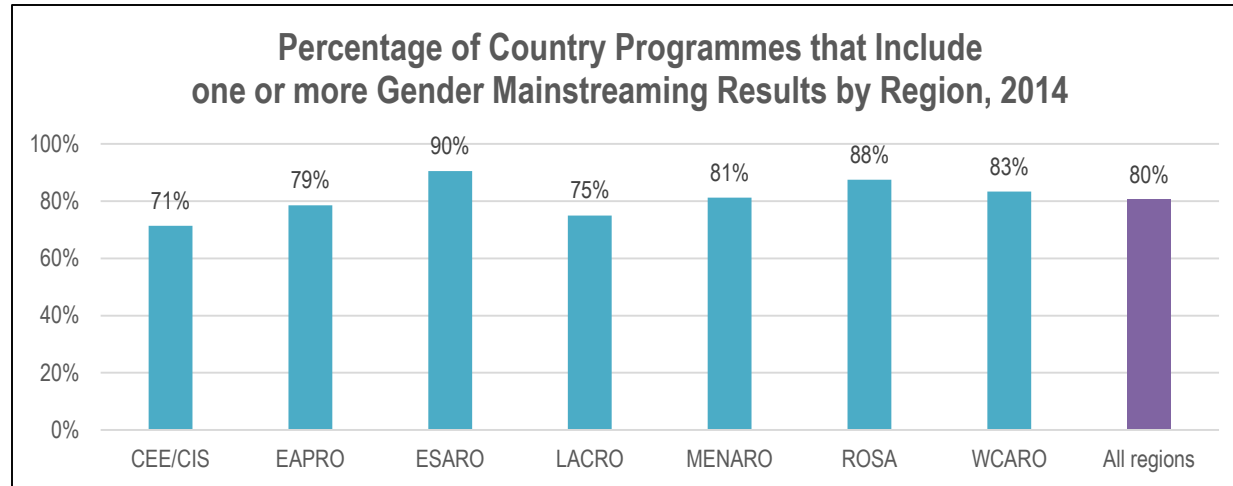
# Progress on the Targeted Gender Priorities...cont'd

75% of all Country Programmes of Cooperation included results on one or more targeted gender priorities in 2014

Percentage of Country Programmes Including each of the Targeted Gender Priorities by Region, 2014



# Progress on Gender Mainstreaming



# Programmatic Highlights – Gender Mainstreaming

---

## Health, HIV/AIDS and Nutrition

- 100,000 more pregnant women received antiretroviral treatment
- 50,000 mostly female community health workers in Africa trained in integrated community case management

## WASH and Education

- 1.7M women & girls in emergencies reached with MHM materials
- 150,000 out of school girls reached in Syria through school clubs
- 1000 teachers in Uganda trained on gender socialization
- Gender guidance to 39 GPE countries

## Child Protection and Social Inclusion

- Strengthened legislation on GBV prevention in Lao People's Democratic Republic and Sierra Leone
- Analysis of early childhood care services and women's employment in Albania

# Progress on the GAP Benchmarks

---

## Gender staffing and capacity

- Recruitment completed for more than 10 senior posts
- Women in P5 or higher positions increased from 42% in 2012 to 44% in 2013 and 45% in 2014

## Programme expenditures on gender results

- Proportion of programme expenditures on gender increased from 8.2% in 2013 to 9.2% in 2014

## Progress on the GAP Benchmarks...cont'd

---

### Gender performance of country programme management plans (CPMPs)

- 58% of CPMPs across all country programmes have specified accountability for GAP results

### Gender performance on evaluations of UNICEF programmes

- Evaluations rated *outstanding* and *highly satisfactory* in incorporating gender increased from 47% in 2012 to 55% in 2013

### Effective knowledge sharing and communications

- GAP championed by senior management at multiple forums
- Gender equality prominent in multiple advocacy and communication efforts



# The Way Forward

---

## Programmatic

Focus on efforts at scale

Showcase successful programmatic models

Further cross-sectoral linkages & innovation

Strengthen robust evidence-generation

## Institutional

Continued capacity strengthening

Increased resource generation & utilization

Continued improvement in tracking, monitoring and reporting

Expanded communication & knowledge-sharing

---

**THANK YOU!**