

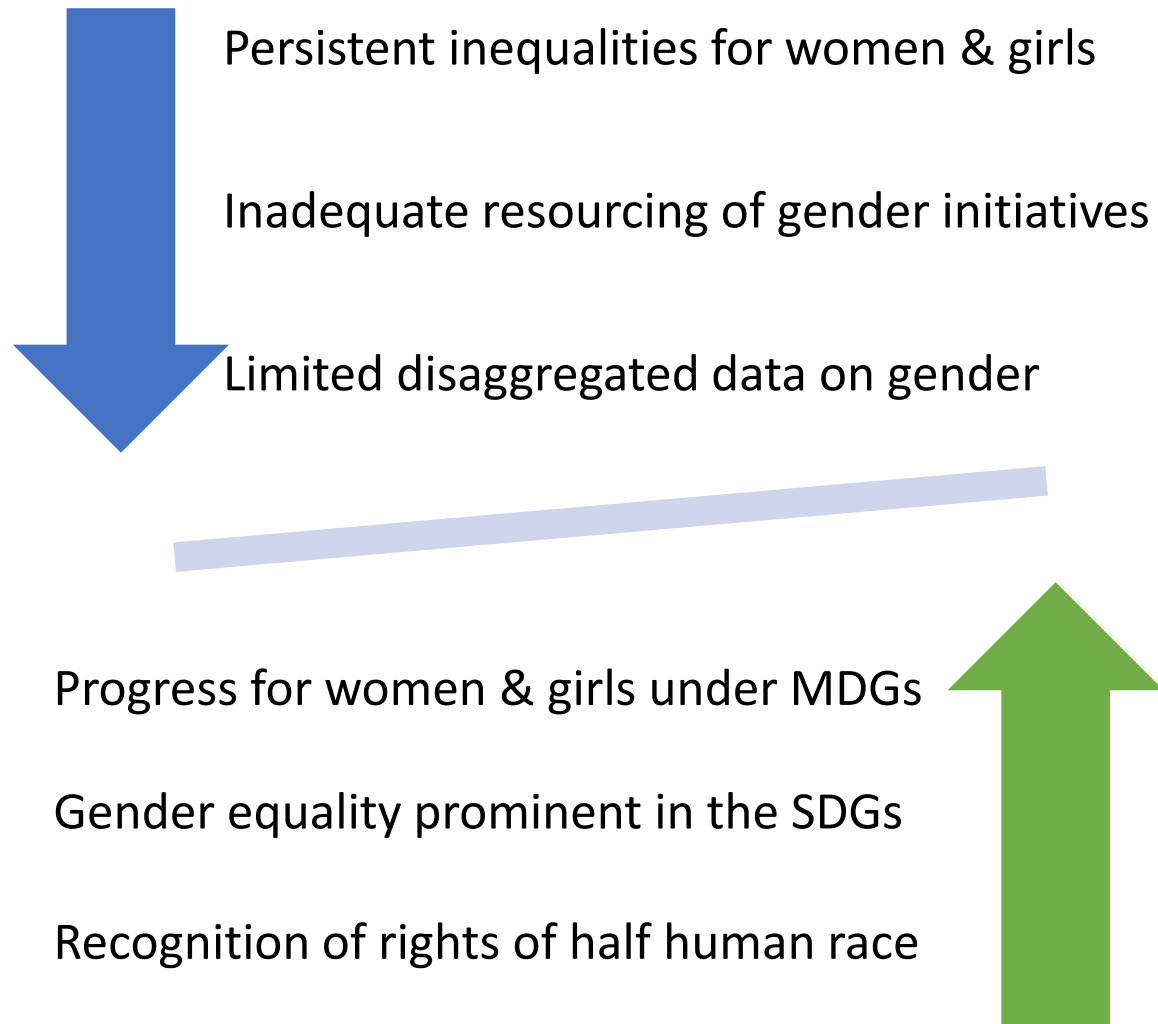


UNICEF Gender Action Plan 2018-2021

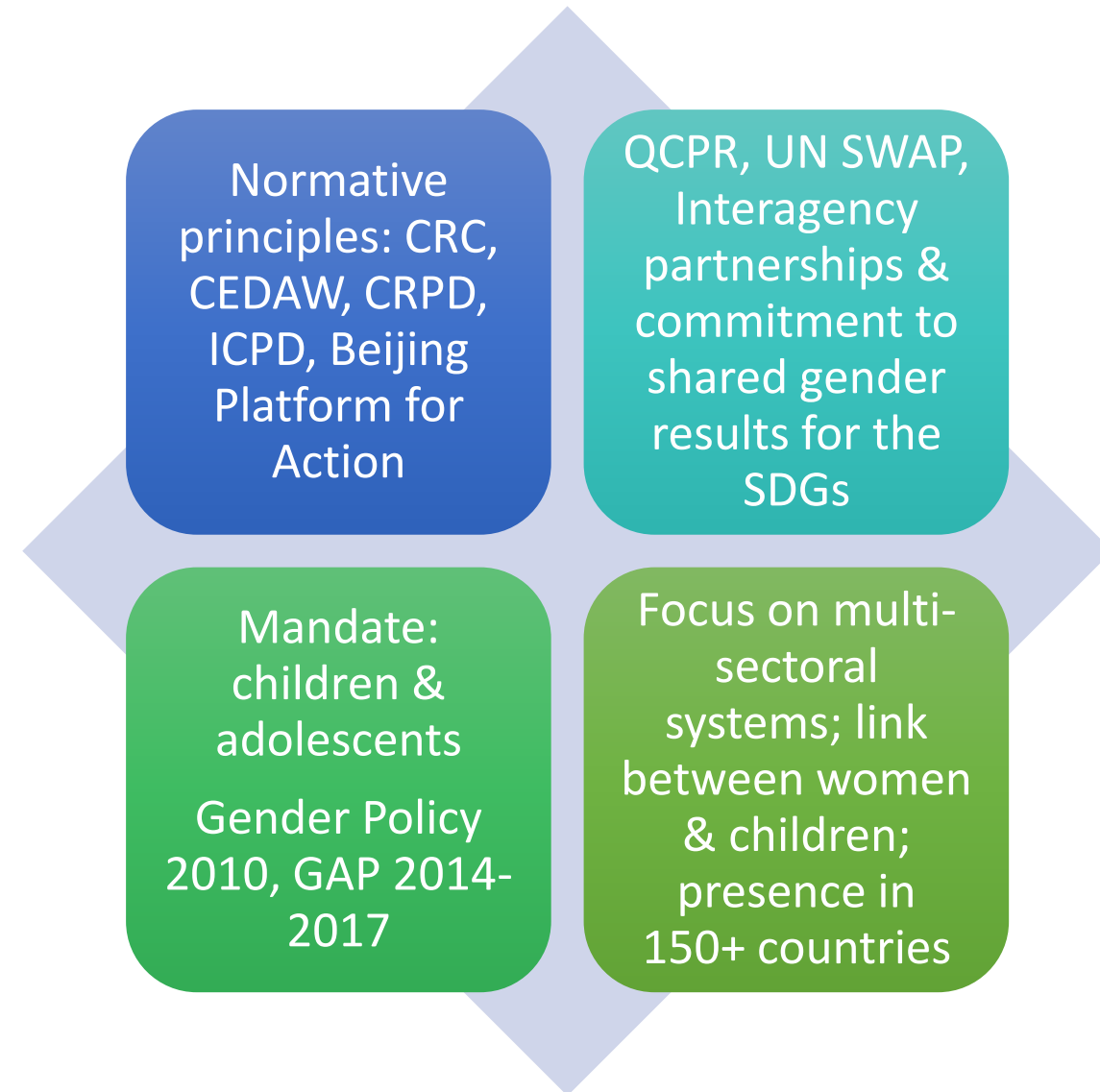
Board Informal: 22 August 2017

Global Trends & UNICEF's Commitment to Gender Equality

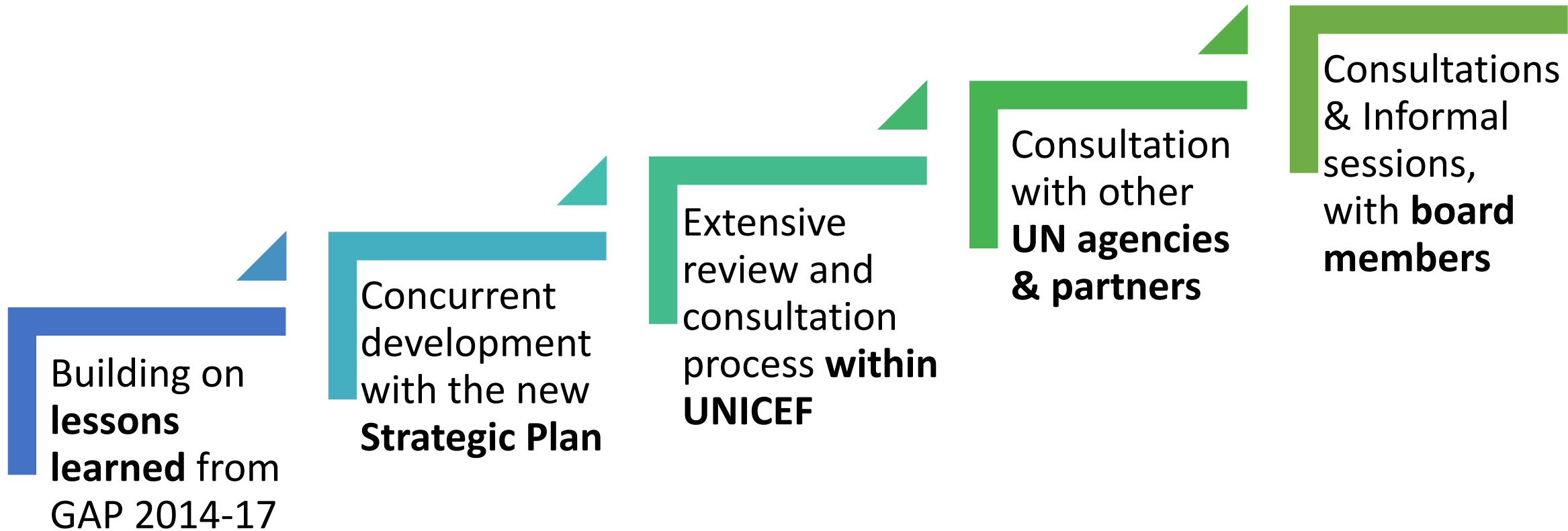
Positive and Negative Trends



UNICEF's Role & Commitment



GAP 2018-2021 Development Process



Progress on Gender in 2014-2017: Lessons Learned & Feedback

Successes to Build on



- **Practical and concrete focus** on gender led to steady adoption by COs
- **Targeted priorities** around adolescent girls' resonated with UNICEF & partners
- **Expanded gender expertise** at HQ and Regions became invaluable resource
- **GAP framework coherence & flexibility** provided focus, with “bottom up” adaptations
- Management commitment through **resources, leadership & accountability** lent credibility to gender agenda

Tapping **local & global partnerships** created ownership beyond UNICEF

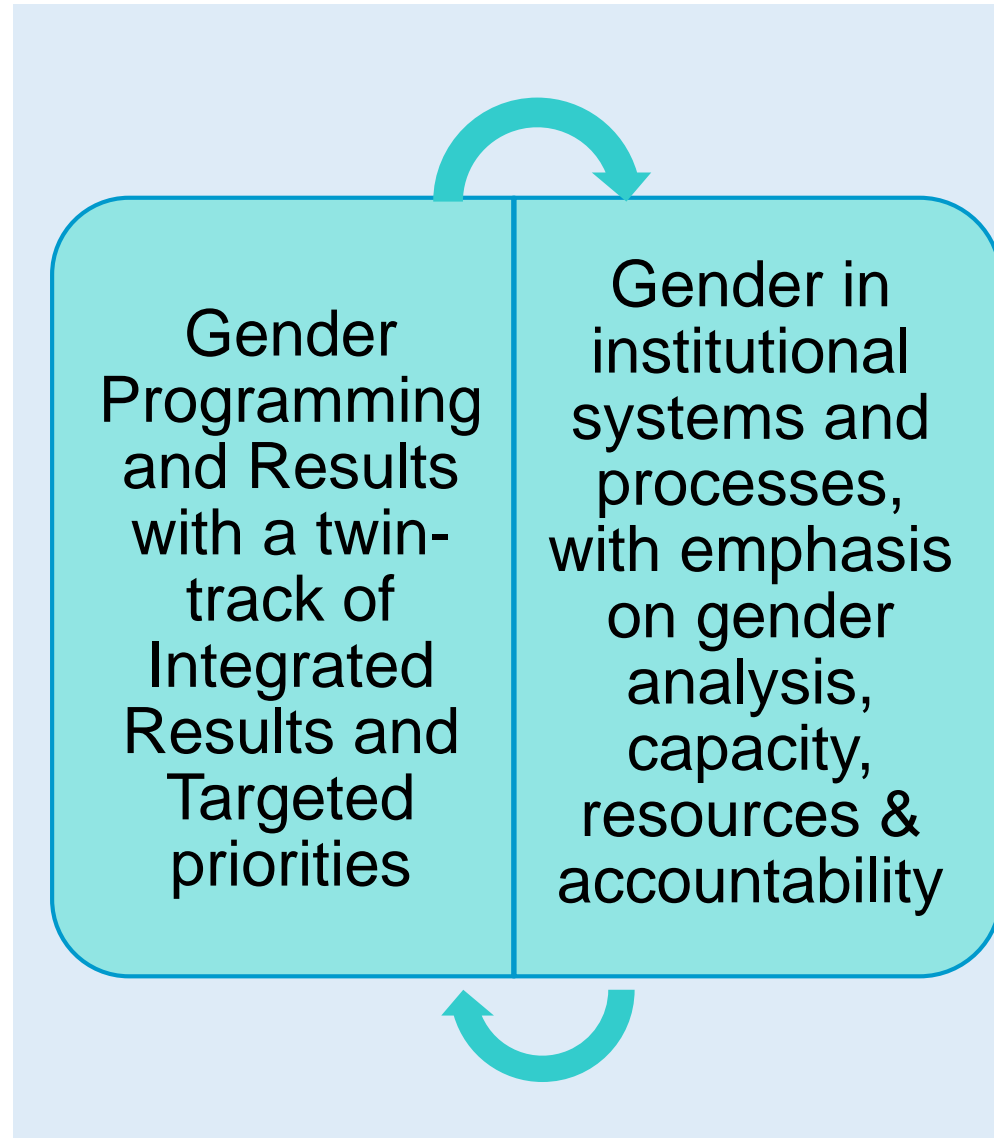
Challenges to address



- Concept of “**mainstreaming gender results**” requires more specification
- Greater focus **humanitarian programming** and **engaging boys and men**
- Gender **analysis and capacity** efforts require acceleration
- Measurement of **expenditures and evaluations** requires rethinking
- Gender **data, indicators, and monitoring** mechanisms need more systemization
- **Collaborative UN and multilateral partnerships** need to be further expanded

Gender Mainstreaming in Alignment with UN Definitions

Focus on Both Programmatic & Institutional Results



1. Integration of Gender Across All Programme Results

Integration around two themes central to UNICEF's mandate:

1. Reducing gender based inequalities and discrimination for girls and/or boys
2. Addressing gender inequality in women's & men's roles and responsibilities to support all children

SP Goal 1

- Gender equitable health care & nutrition for girls & boys
- Quality Maternal Care
- Gender equality in community health systems

SP Goal 2

- Gender equality in access, retention, and learning in education for girls and boys
- Gender equality in teaching and education systems

SP Goal 3

- Gender-based prevention and response to violence against girls and boys

SP Goal 4

- Gender responsive WASH systems

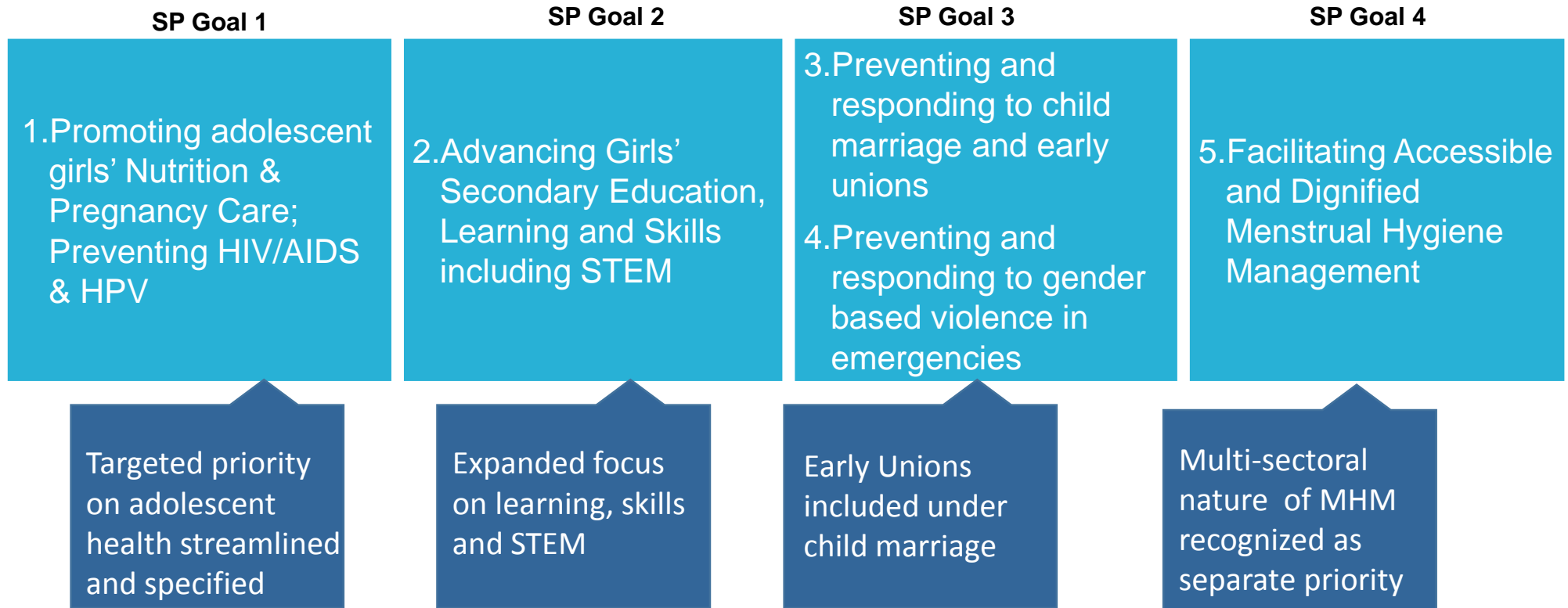
SP Goal 5

- Non- gender discriminatory roles, expectations & practices for girls and boys

“Demonstration” Integrated Results Across 5 Goal Areas of Strategic Plan

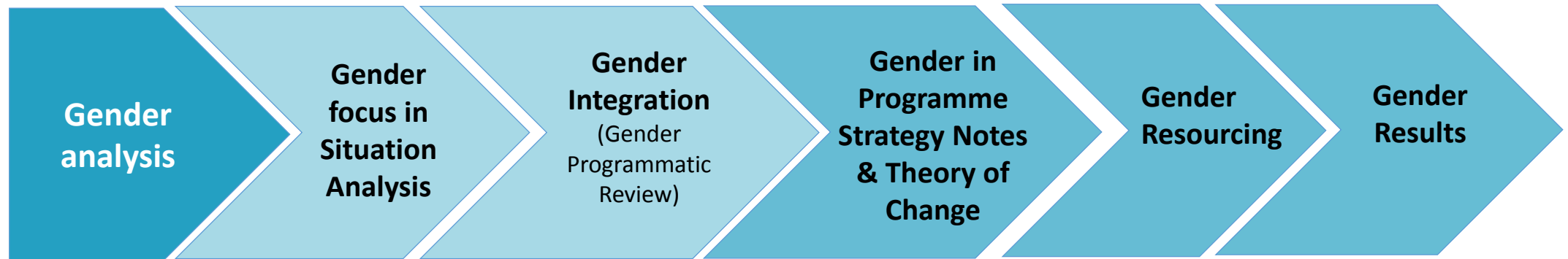
2. Targeted Priorities: Fine-tuning a successful programming approach

Maintain focus on adolescent girls' well-being & empowerment



3. Strengthening Gender Analysis to Bolster Gender Mainstreaming

Gender Analysis Across All Stages of the Country Programme Cycle



Emphasis on Gender Relevant Data & Measurement, Innovation, Knowledge Sharing

Data and measurement

Sex disaggregated data, in combination w/ other measures

Innovation

New approaches, technologies, and partnerships for creative solutions to gender inequality

Knowledge sharing

Systemized information-sharing platforms
Expanded gender network

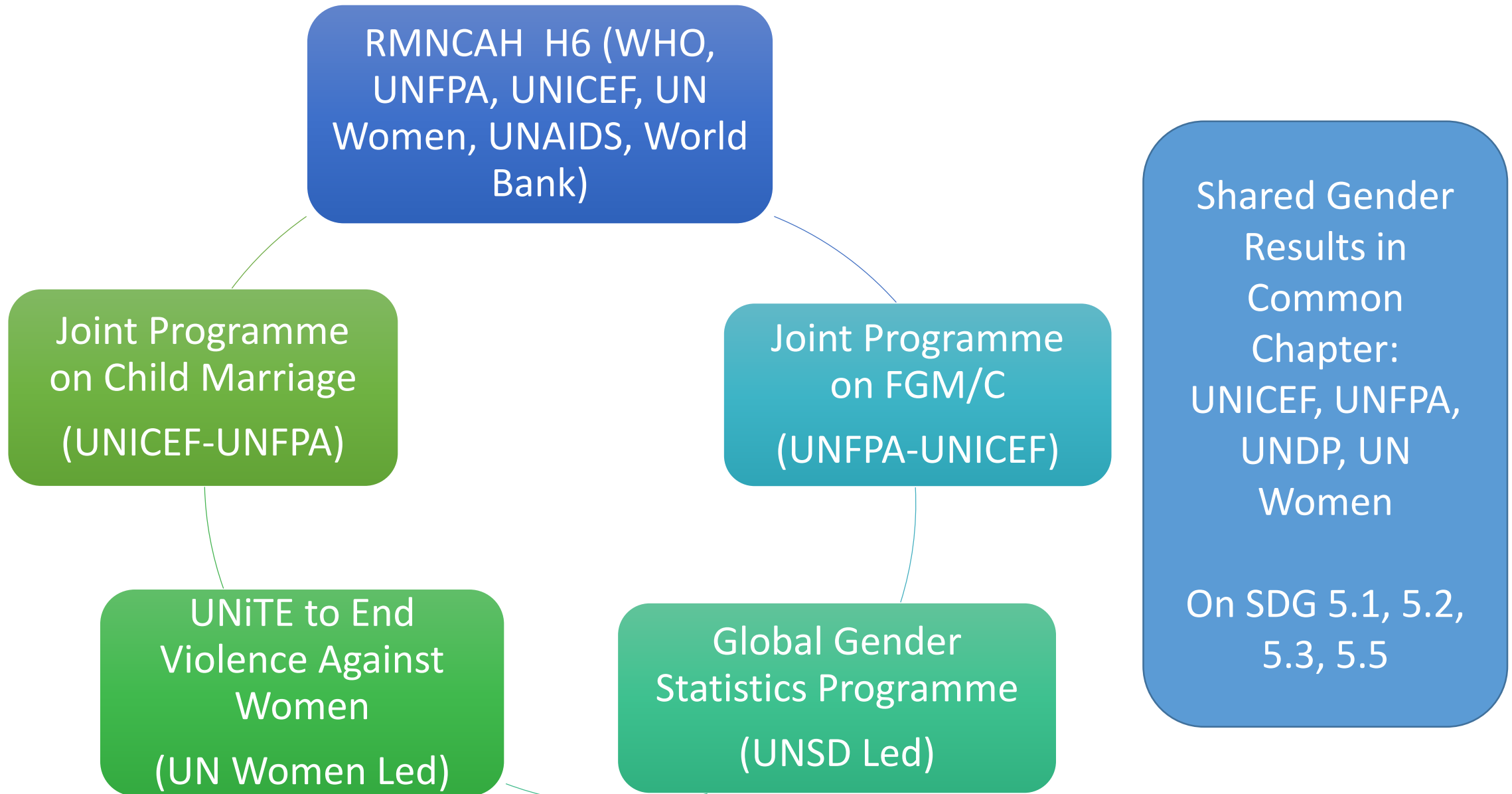
4. Enhancing Gender Capacity Across UNICEF & Partners

**New GenderPro Initiative
on Gender Capacity &
Credentialing**

**Focus on Gender
Expertise in Countries,
Sectors & Role of Focal
Points**



5. Critical Role of Interagency Partnerships & Shared Results



THANK YOU!

