

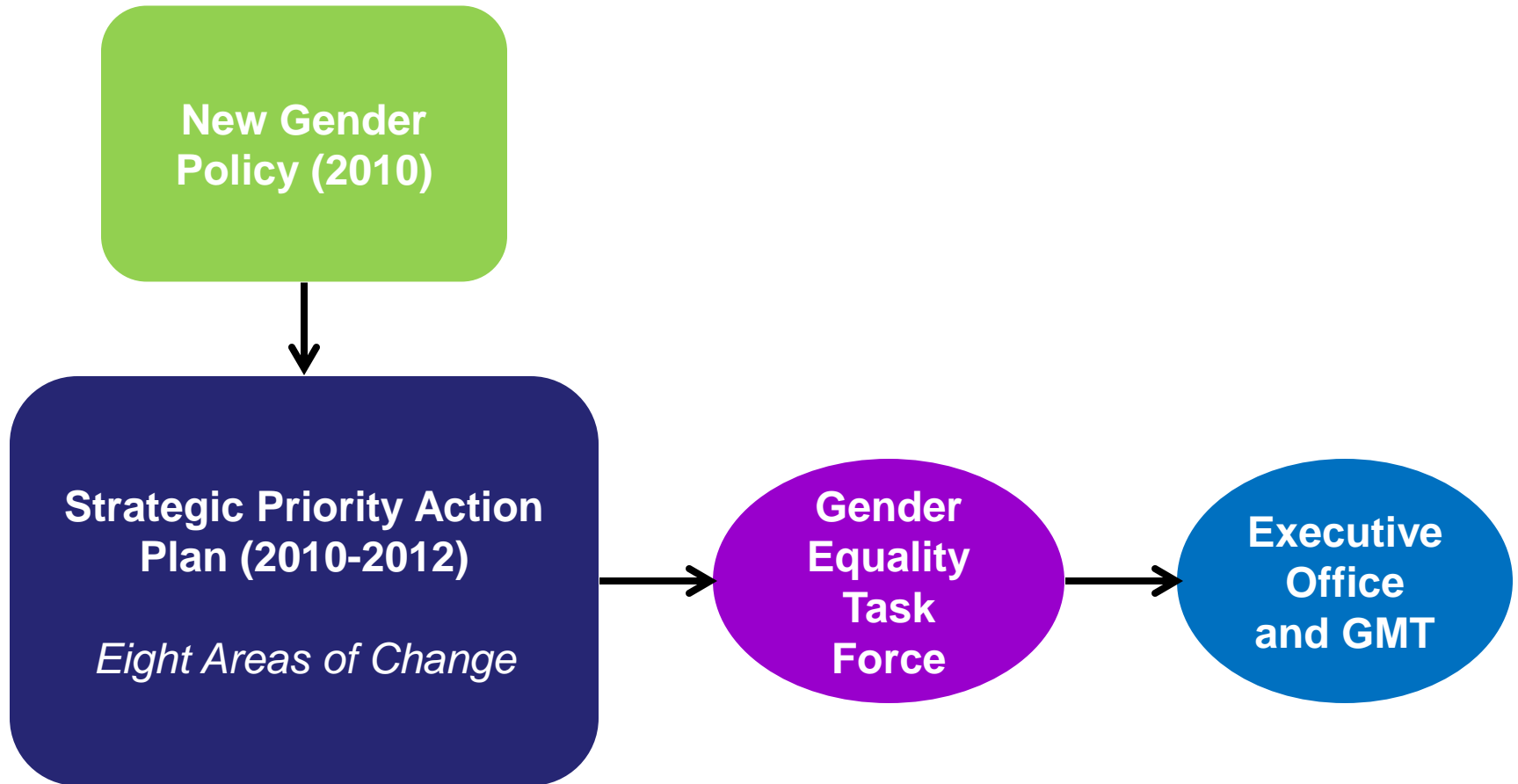
Progress of Gender Equality Work in UNICEF

Informal Consultation, 1 May 2012
UNICEF Executive Board

unite for
children

unicef 

Introduction



Context

In the development field

- Shifting development agenda
- Gender finally gaining traction
- Shrinking resources

In UNICEF

- Mid-year of SPAP (2010-2012)
- Emphasis on equity and results
- Upcoming MTSP

Focus and achievements in 2011

Notable progress and achievements, but gaps remain and new challenges are emerging

Analyzed priority areas
for gender focus

Reviewed patterns of
progress in country

Strengthened
leadership and strategic
vision

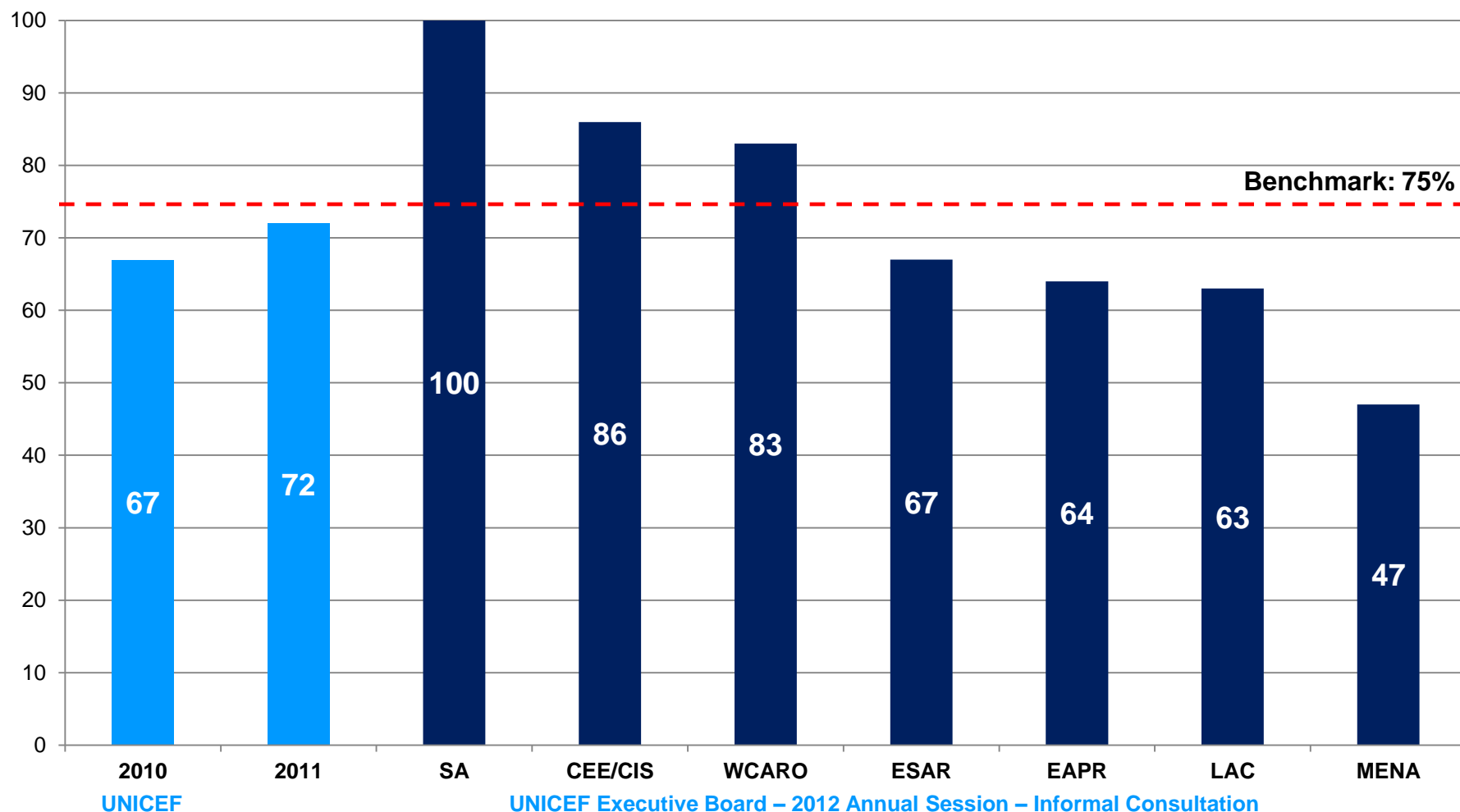
Strengthened systems,
capacity, accountability

Leveraged UN
partnerships
proactively

Strengthened systems, capacity, accountability

Gender reviews of country programmes

Progress in meeting benchmark



Core guidance on gender reviews

Technical input to strengthen reviews and follow-up action

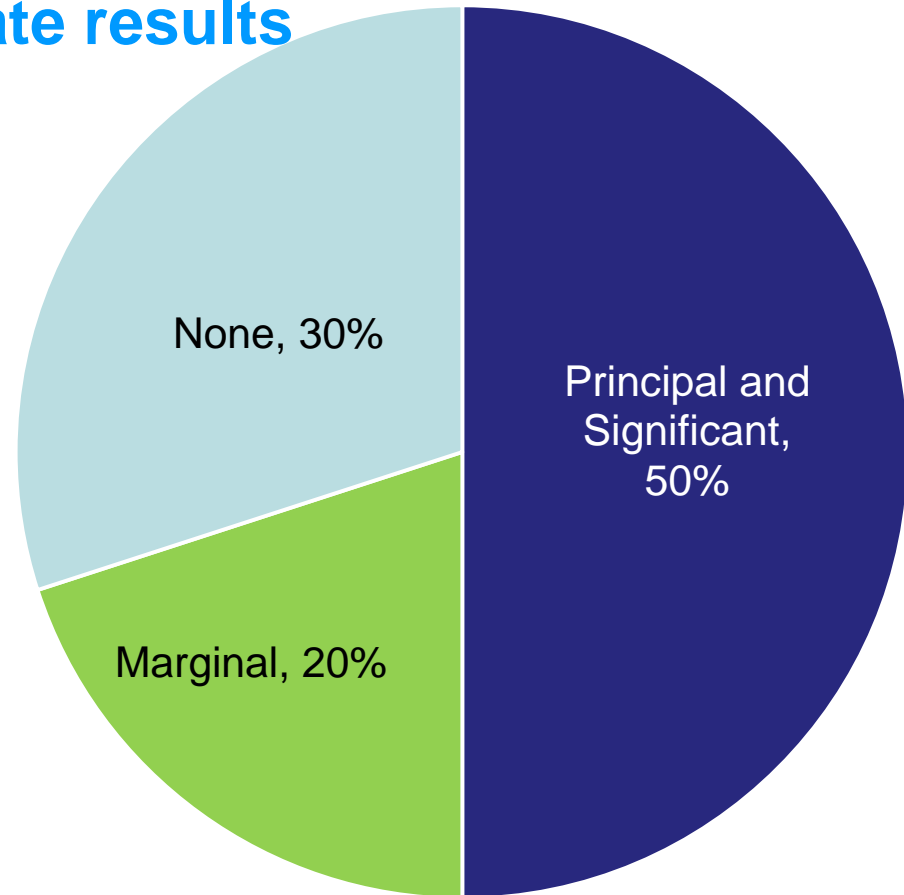
- Participation, ownership, capacity enhancement
- Quality assurance, comparability
- Potential integration with MTR, CPD development
- Action plans and follow-up



Gender equality marker

Number of intermediate results 2011

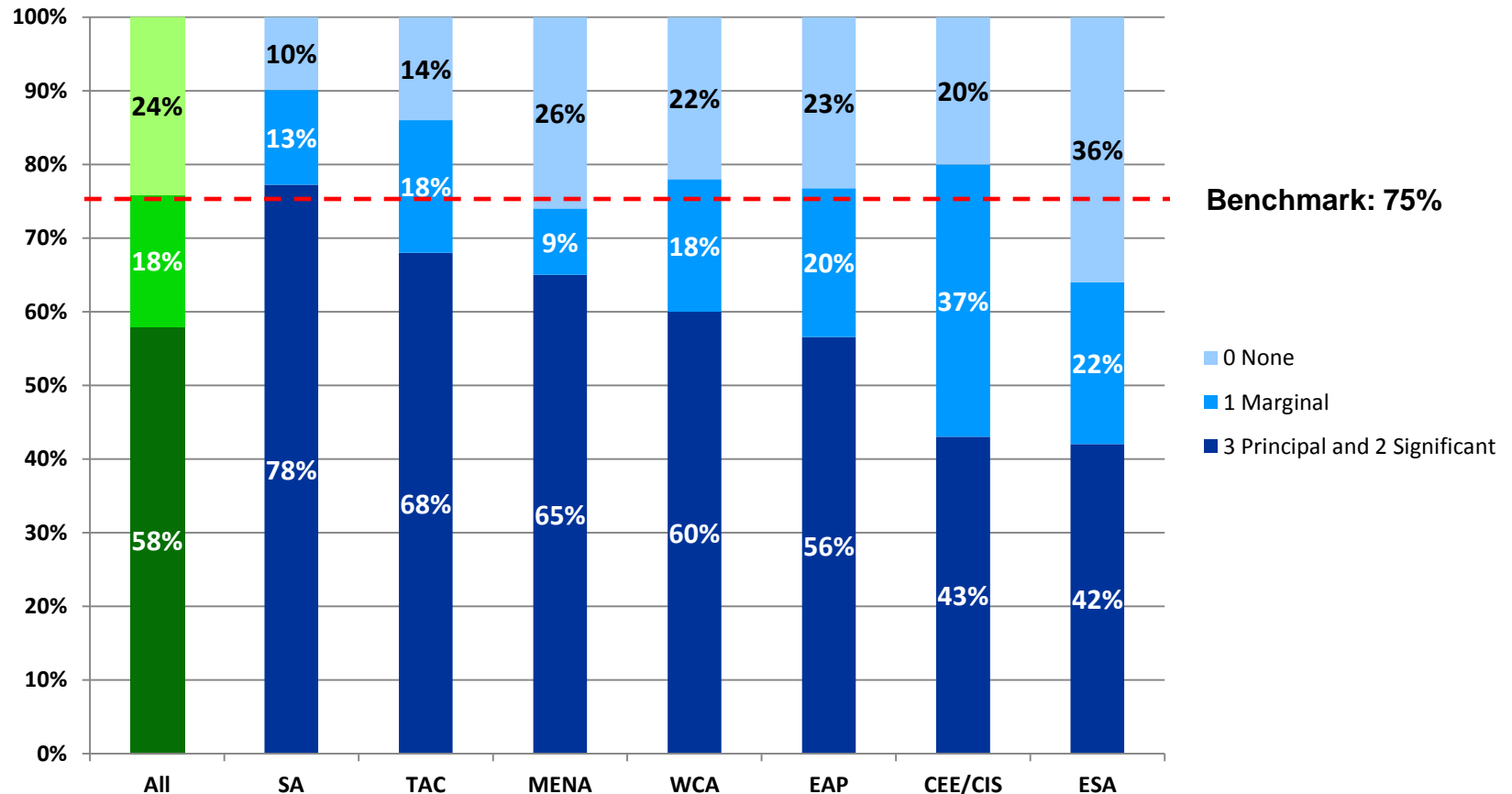
SPAP benchmark met – at least half of intermediate results make a principal or significant contribution to gender equality



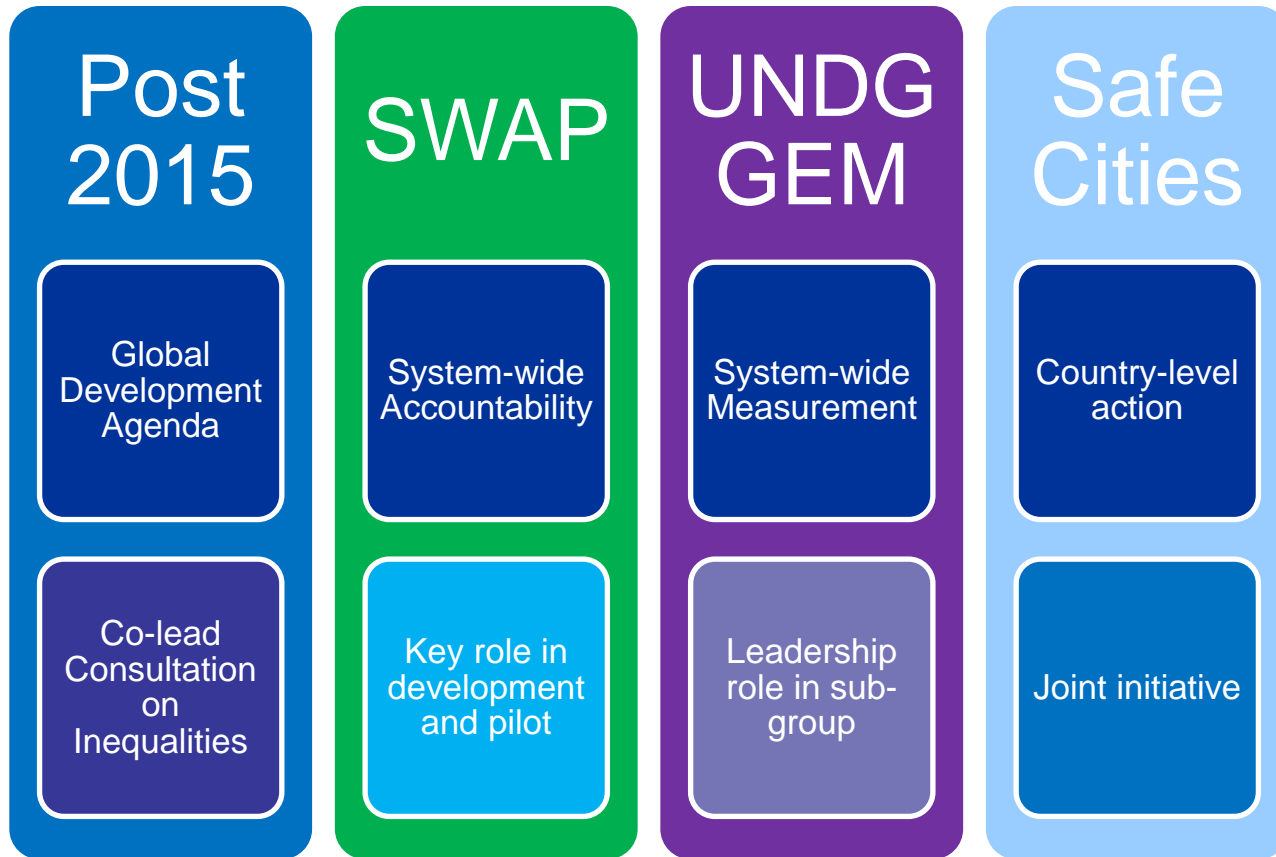
Gender equality marker

Expenditures 2011

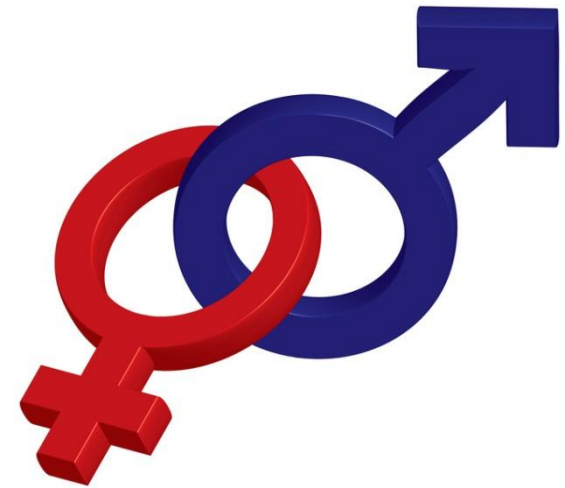
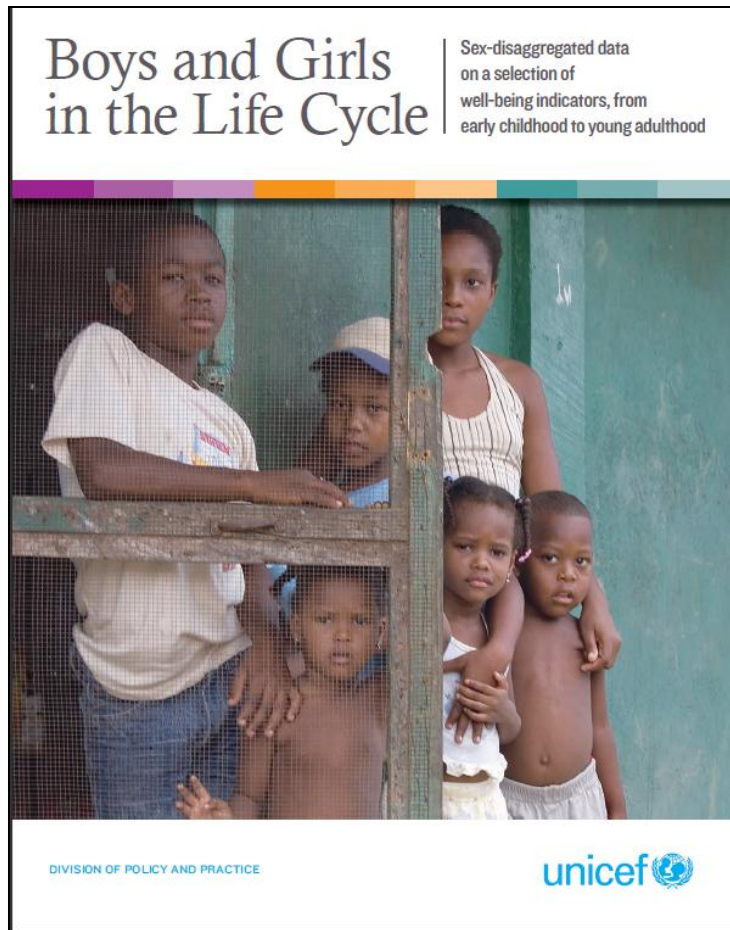
Regional variations and more to be done to meet the benchmark



Leveraged UN partnerships proactively

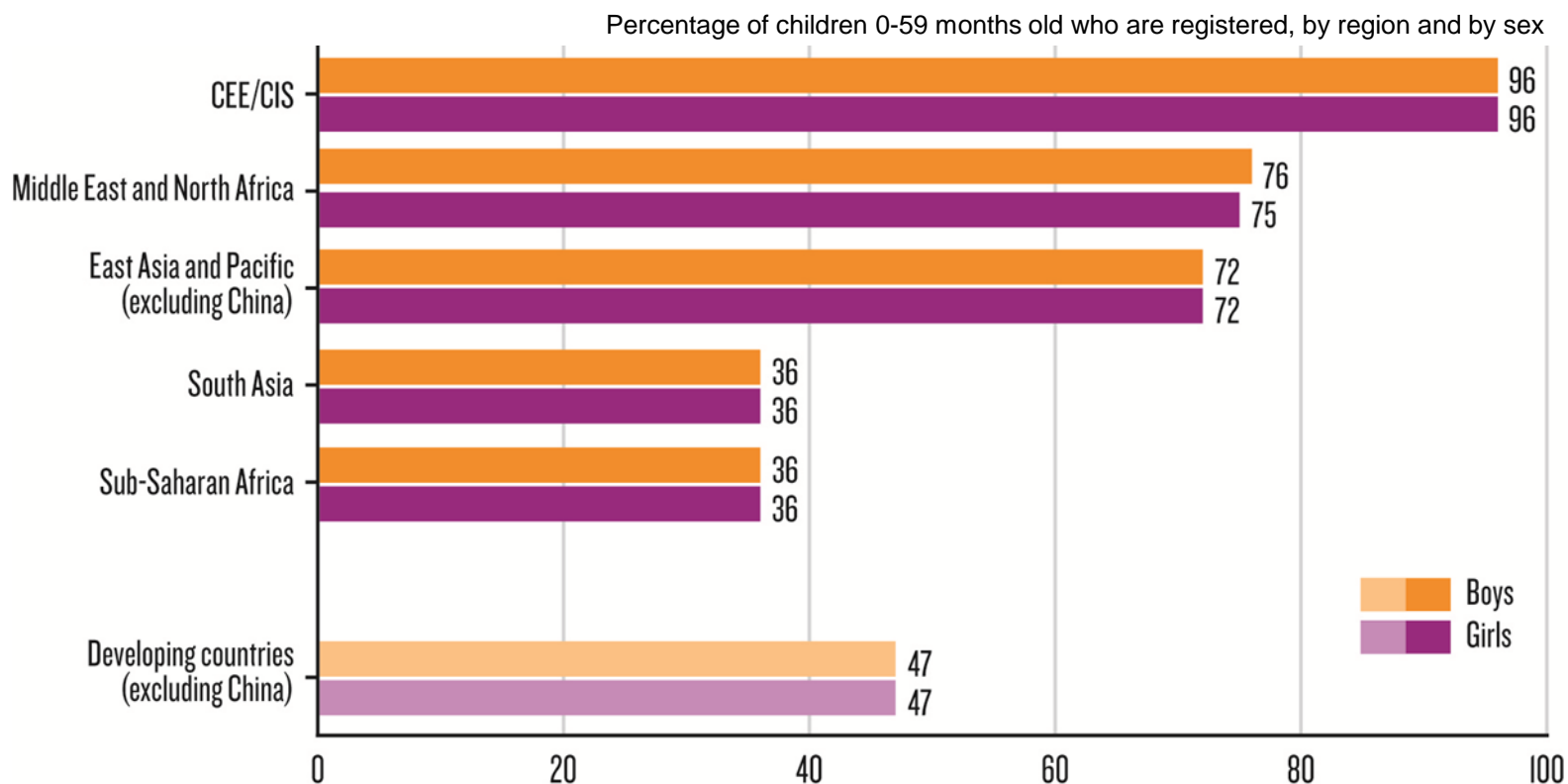


Analyzed priority areas for gender focus



Early childhood: narrowing gaps (mostly)

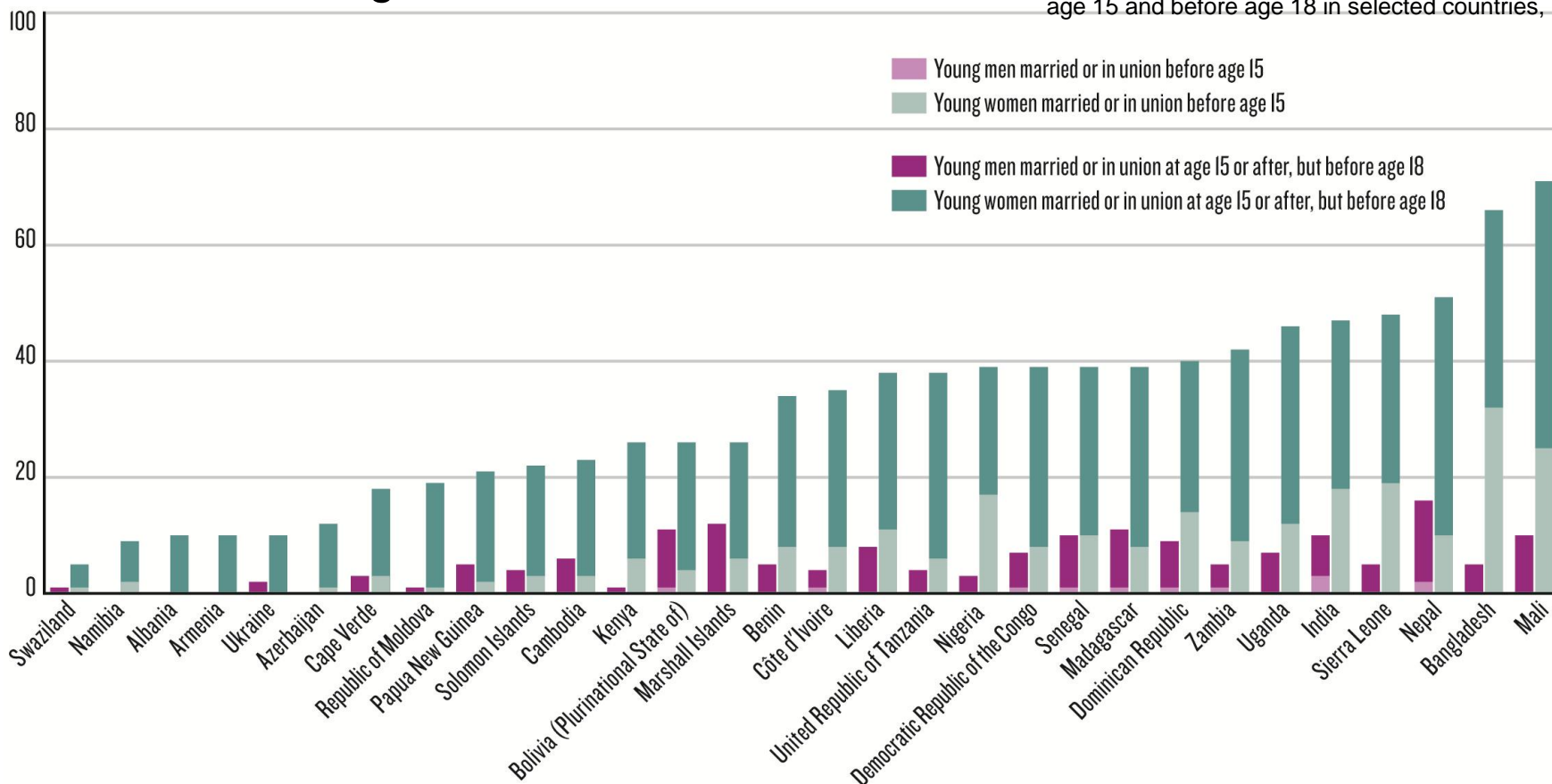
Birth registration



Adolescence: significant disparities

Child marriage

Percentage of young adults 20-24 years old who were first married or in union before age 15 and before age 18 in selected countries, by sex



UNICEF

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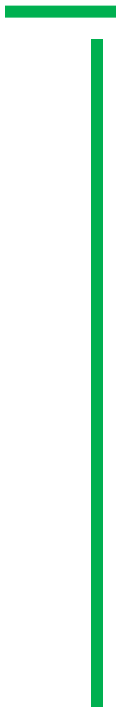
Source: AIS and DHS, 2003-2009. For each country, estimates refer to the most recent year available during the specified period.

Gender focus in areas of work (documented)

Child Protection

Education

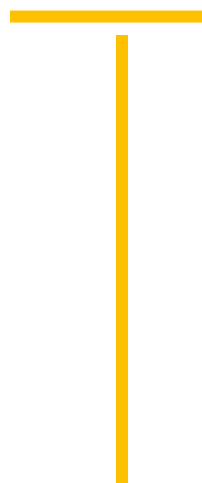
HIV and AIDS



WASH

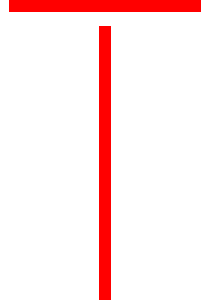
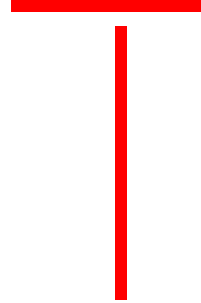
Humanitarian

Action



Health

Nutrition



Reviewed patterns of progress in country (1)

Strategy: Working in partnership with governments

Child Protection

Adoption of laws/policies

- Kenya: FGM Bill
- Liberia: Children's Bill (FGM, forced and early marriage)

Education

Scaling up

- India: National Vision and Road Map for Girls' Education
- Egypt: Community-based education for girls and out-of-school children

Challenge: Ownership, power & resources of ministries

Reviewed patterns of progress in country (2)

Strategy: Engaging men to promote gender equality

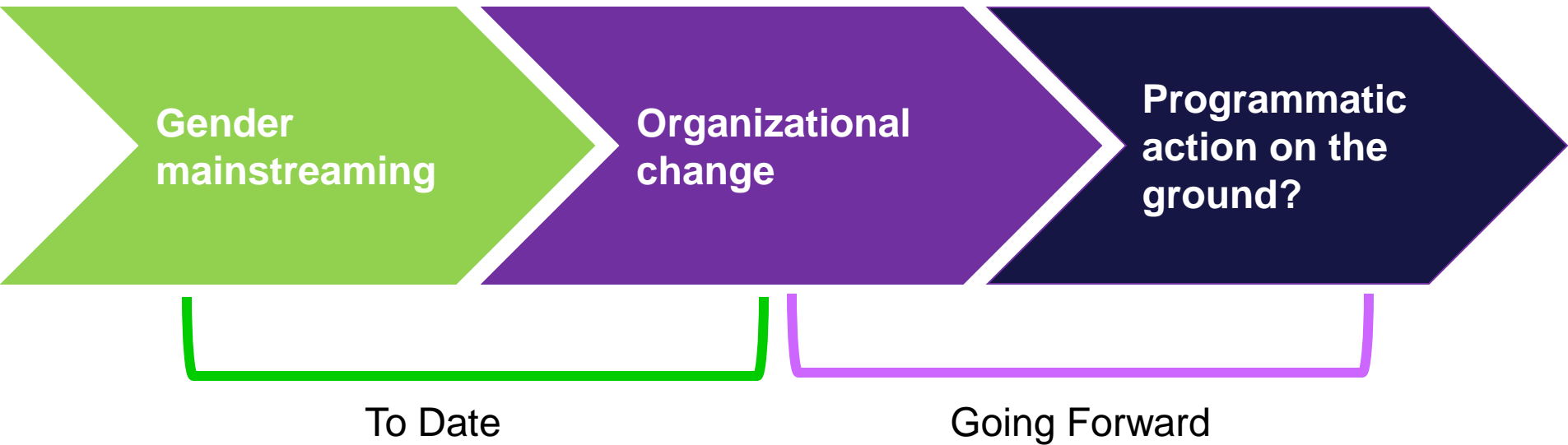
- Guyana: Advocating for men's equal role in parenting
- Kenya: Male parliamentarian support for FGM Bill
- Zambia: "Brothers for Life" HIV prevention campaign (addressing GBV and family health)
- Niger: Engaging traditional and religious leaders

Challenge: Building a critical mass

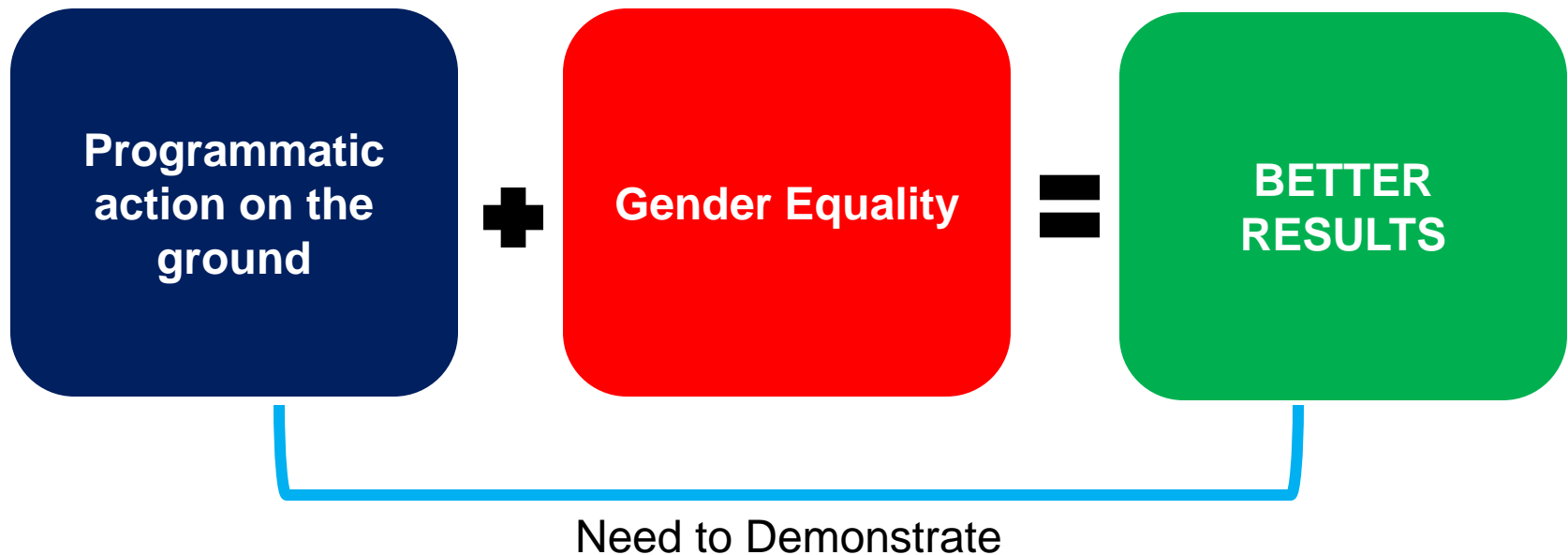
Strengthened leadership and strategic vision

- DED with gender expertise and commitment
- Principal Adviser with technical credibility and measurement expertise
- Move of Gender and Rights Unit to Programme Division

What is still missing?

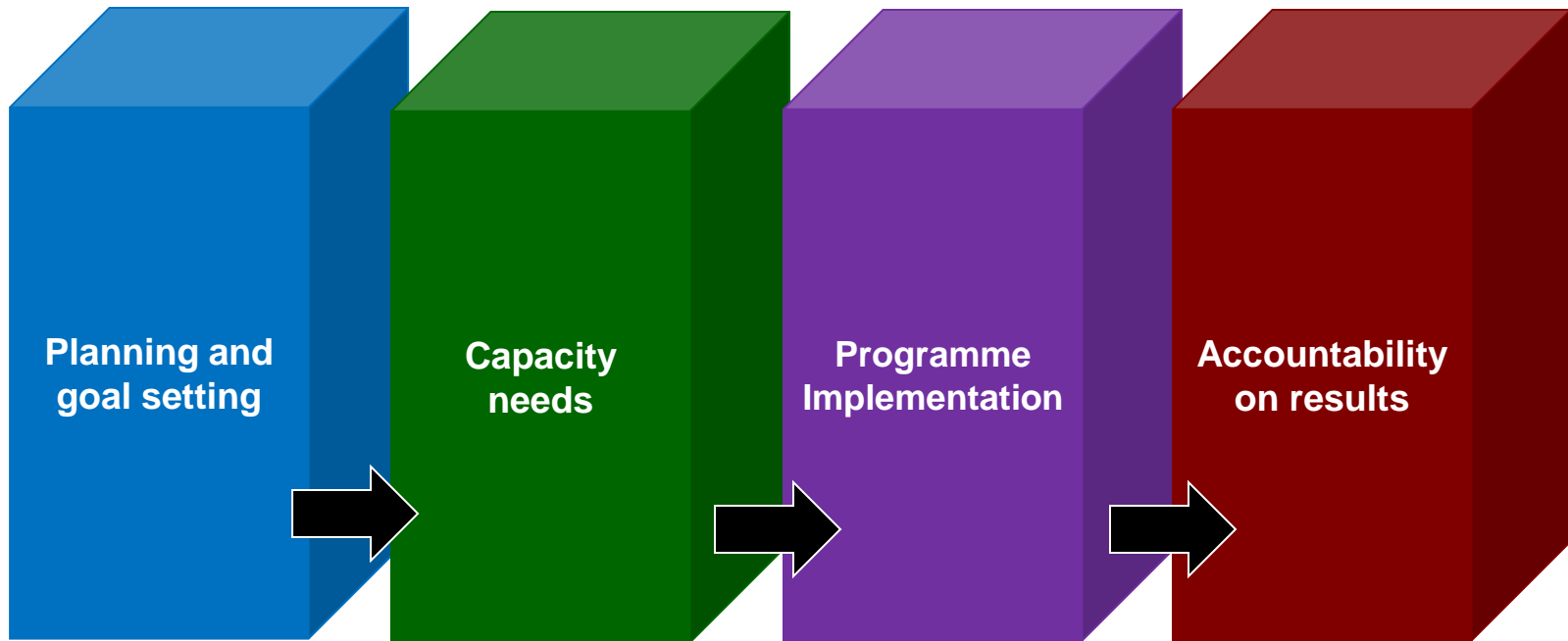


Gender equality enhances results



Way forward: How do we make this happen?

- Equity: Prioritize synergies on targeted results
- MoRES: An opportunity to trigger change



Way forward: How do we make this happen?

- Measuring success
 - Indicators on empowerment and norms
- Developing sustainable capacity



Thank you!