OVERVIEW OF ACTIVITIES-2017

- Confidential advice & guidance to UNICEF staff and Management
- Training, education and outreach activities on ethics issues
- Standard setting and policy input to UNICEF Management
- Conflict of Interest Financial Disclosure Programme (CIFDP)
- Protection against Retaliation (PaR)
- Harmonized approaches to ethics issues within the United Nations
TRAINING AND AWARENESS

- 69 requests for ethics training & awareness sessions
  - 30 sessions in person
  - 39 sessions remotely
  - 16 Country offices
  - 6 Regional offices
  - 7 HQ/Divisions

5 Global Webinars:
- Political Activities
- Outside Activities
- Fraud and Corruption
- Relations with National Governments
- Ethics and Private lives

- PSEA mandatory online training
- EDF coverage in ROSA, EAPRO, and ESARO

• Ethics Office Team-Site

2,461 UNICEF staff members trained
Ethics Leadership Month (ELM) - October 2017

At least 2,800 staff members – 20% of all staff members globally - participated in some form of Ethics training or outreach activity during ELM.

67 country offices globally participated in the ELM initiative, and 10 other offices and divisions.

Held by altogether 13 other offices and divisions, there were 14 global webinars or other globally recorded sessions on Ethics topics during ELM & altogether almost 450 staff members took part in the webinars.

Staff in 47 country offices retook the Oath of Office, as a powerful symbolic act, to reconnect, mark our dedication and renew our commitment to a common cause: get even stronger in how we achieve the best results for children.
Protection against Retaliation (PaR)

• 4 PaR inquiries & 2 PaR cases received in 2017
• Speak-up culture
• Global Staff Survey results
2018 GLOBAL PRIORITIES