Vision: A Transformed Ugandan Society from a Peasant to a Modern and Prosperous Country within 30 years

Strategic Intent #1: Governance
By end 2020, Good Governance is the back-bone of social and economic transformation of Uganda where: a constitutionally driven: Rule of Law ensures full separation of powers, guarantees peace, gender equality/human rights and equitable access to justice; a participatory democratic system ensures transparent and credible electoral processes; effective, efficient and innovative institutions with functional, decentralized structures that are run by well-informed leaders and ensures equitable access to quality services and a culture of accountability is entrenched in the national value system with zero tolerance for corruption.

Strategic Intent #2: Human Capital
By end 2025, Uganda’s socio-economic transformation is driven by high quality human capital reflected in a cohesive society that is in demographic transition which is peaceful, secure, respectful of human rights and gender equality, as well as protective of the environment and natural resources; driven by people who are healthy, well informed, free from prejudice and discrimination, participating equally in decision making, and entrepreneurial; and a highly skilled, innovative, competitive, productive workforce that has integrity.

Strategic Intent #3: Sustainable & Inclusive Economic development
By end 2035, Uganda has achieved sustainable and inclusive Economic Development that is private Sector driven, environmentally responsive and provides equal opportunities to women, men and vulnerable groups underpinned by: a diversified production that is responsive to local, national and international demand; a competitive, favourable and regionally-integrated trade; a modern, green, adaptable, production-oriented, equitable and accessible infrastructure; and decent, secure and equitable employment opportunities that match the demand.
UNDAF Strategic Intent 1

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Outcome 1.1.

UNDAF Outcome 1.1.
Rule of Law & Constitutional Democracy
By end 2020, Rule of Law, separation of powers and constitutional democracy are entrenched in Uganda and all individuals are treated equally under the law and have equitable access to justice.

Output 1.1.1.
Legal Reform Capacity
By end 2017, Legislative and JLOS institutions at all levels have increased technical capacity to carry out constitutional-, electoral- and law reform that is rights-based and gender-sensitive.

Output 1.1.2.
2016 Electoral Process
By end 2016, the NEC has adequate technical and operational capacities to organize fair, transparent, inclusive and peaceful elections in 2016.

Output 1.1.3.
Laws/Policies Implementation Capacity
By end 2018, the judiciary and the law enforcement systems are technically strengthened to ensure equitable access to justice and apply procedures that are human rights and gender sensitive.

Output 1.1.4.
Social Mobilization Capacity
By end 2018, targeted civil society organizations and public institutions are technically and operationally strengthened to promote the respect of Human Rights, including gender equality, and empower rights holders to claim their rights.

Outcome 1.2.

UNDAF Outcome 1.2.
Gender Equality and Human Rights
By end 2020, gender equality and human rights of all people in Uganda are promoted, protected and fulfilled.

Output 1.2.1.
Regulatory framework for HR, GE & Social Inclusion
By end 2017, targeted public institutions with adequate technical and functional capacity to align national laws and policies to international/regional standards and harmonize them to enable rapid progress on human rights, gender equality and social inclusion.

Output 1.2.2.
Capacity for HR & Gender Mainstreaming
By end 2018, targeted institutions have enhanced capacity to promote & monitor the mainstreaming of Human Rights & Gender Equality in all government sectors’ policy formulation, planning, budgeting, implementation and evaluation.

Output 1.2.3.
Social Engagement Capacity
By end 2018, targeted state and non-state actors with enhanced technical, functional and technological (Social Media ICT) capacity to engage citizens, traditional and religious leaders in the promotion of HR and GE in campaigns to eliminate severe HR violations.

Output 1.2.4.
HR Reporting Capacity
By end 2019, targeted institutions with adequate technical and functional capacities to promote and domesticate ratified HR treaties and provide timely and quality reports on progress.
Outcome 1.3.

**UNDAF Outcome 1.3.**

**Institutional Development, Transparency & Accountability**

By end 2020, targeted public institutions and Public-Private-Partnerships are fully functional at all levels, inclusive, resourced, performance-oriented, innovative and evidence-seeking supported by a strategic evaluation function; and with Uganda’s citizenry enforcing a culture of mutual accountability, transparency and integrity.

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**Output 1.3.1.**

**Regulatory Framework & Tools**

By 2017-2018, quality and evidence-based regulations to guide and enable the functionality of the administration from the central to the district level, ensuring clear division of responsibilities, transparency, accountability and people’s participation in public affairs.

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**Output 1.3.2.**

**Public Service Functionality & Capacity**

By end 2018, targeted MDAs at central and Decentralized levels with adequate administrative arrangements for greater functionality, and technical, financial and financial capacity in transformational development planning & implementation, partnership management and multi-sectoral coordination.

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**Output 1.3.3.**

**Monitoring & Reporting Capacity**

By end 2018, UBOS and other targeted institutions with adequate technical capacity and technologically updated tools for context-appropriate data collection, management and use at local, district and national level.

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**Output 1.3.4.**

**High Level Strategic Research & Evaluation Function**

By end 2018, an independent High level strategic Research & Evaluation Function established to ensure that decisions on development planning, innovations and resource allocation are based on credible, relevant and context-tailored knowledge.

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**Output 1.3.5.**

**Systems for Prevention, Detection and Redress**

By end 2018, Office of the Auditor General, Media, targeted CSOs, and Parliament with enhanced capacity to prevent and detect fraud and promote ethics.

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Outcome 1.4.

**UNDAF Outcome 1.4.**

**Peace, Security & System Resilience**

By end 2020, Uganda enjoys sustainable peace and security, underpinned by resilient institutional systems that are effective & efficient in preventing and responding to natural and man-made disasters.

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**Output 1.4.1.**

**Peace & Security Regulatory Framework**

By end 2017, relevant public institutions with adequate technical and functional capacity to develop a comprehensive regulatory framework for peace building, disaster preparedness & response, and promotion of regional security.

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**Output 1.4.2.**

**System Resilience & Responsiveness capacity**

By end 2018, targeted MDAs, media & CSO at central and decentralized with adequate capacity to operate Early Warning Systems and organize, mobilize and coordinate responses to disasters, internal conflicts and cross-border security threats.

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**Output 1.4.3.**

**Capacity for Regional Peace Building & Conflict Prevention**

By end 2018, targeted MDAs with strengthened capacity to exercise leadership in regional and international peace building and conflict prevention, and championship in the protection of rights of conflict-affected women, children and other vulnerable groups.
Strategic Intent # 2. Human Capital
By end 2025, Uganda’s socio-economic transformation is driven by high quality human capital reflected in a cohesive society that is in demographic transition which is peaceful, secure, respectful of human rights and gender equality, as well as protective of the environment and natural resources; driven by people who are healthy, well informed, free from prejudice and discrimination, participating equally in decision making, and entrepreneurial; and a highly skilled, innovative, competitive, productive workforce that has integrity.
UNDAF Outcome 2.1.

**Learning & Skills Development**

By end 2020, an effective and efficient well-resourced formal and non-formal quality education system that is accessible, inclusive, relevant, and produces highly skilled and innovative graduates for the job market and emerging national development needs.

**Output 2.1.1. Early Childhood Development**
By end 2017, Government and partners have adequate technical and financial capacity to operationalize and scale-up inclusive, innovative, multi-sectoral and community-based early childhood development care and development intervention.

**Output 2.1.2. Education System Effectiveness**
By end 2018, MoES and LGs have adequate technical capacities to develop, review and operationalize education and training policies and strategies that are technologically driven and impart relevant knowledge and skills in a safe environment to respond to the job market demand, nurture constructive values and promote equality and human rights to lead the sector-wide coordination, partnerships and funding mechanisms; and ensuring transparent, participatory and accountable management of education resources and results at all levels.

**Output 2.1.3. Teachers’ Competency and Motivation and Parental/Community Participation**
By end 2020, the MoES and partners have adequate institutional and technical capacity to design, plan and operationalize innovative tools and approaches to improve teachers’ competencies and motivation, reduce teacher absenteeism, increase parent/community participation, make schools safe, child and adolescent friendly, promote transition and retention at all levels, responsive to gender and special needs and enhance employability, especially in underserved areas.

**Output 2.1.4. Market-oriented Skills Development Curricula**
By end 2019, the technical and financial capacity of Public and selected private institutions strengthened to deliver high quality market (national, regional and international)-driven technical and entrepreneurship skills targeting particularly youth, women and adolescents, including out-of-school, especially high poverty regions.

UNDAF Outcome 2.2.

**Health**

By end 2020, universally accessible, effective and efficient Health Systems delivering preventive, promotive, curative and rehabilitative services that are contributing to: reduced mortality and morbidity, especially among children, adolescents, pregnant women and other vulnerable groups; and sustained improvement in population dynamics.

**Output 2.2.1. Health System Decentralization**
By end 2017, the MoH, LGs and partners with improved capacity to plan and operationalize innovative, effective, efficient, equitable, decentralized and sustainable: 1) health financing system; 2) revitalized community health strategy; 3) health information system and 4) enhanced accountability systems.

**Output 2.2.2. Water, Sanitation and Hygiene (WASH)**
By end 2017, targeted institutions with adequate technical and operational capacity to deliver cost-effective and sustainable models of community-based safe WASH & environmental preservation systems; and hygiene, sanitation behavior change at household, health facility and school settings.

**Output 2.2.3. Nutrition Promotion**
By end 2017, coordination capacity of OPM and technical and operational capacity of targeted stakeholders strengthened to ensure operationalization and scale-up of proven high-impact, cost-effective, multi-sectoral, integrated and community-based nutrition & Household Food Security interventions that effectively contribute to reducing stunting and other forms of malnutrition and enhanced food security.

**Output 2.2.4. SRMNCAH partnerships, coordination and good practices scale-up**
By end 2017, MoH, LGs and partners at all levels with strengthened technical & operational capacity to manage coordination, partnerships and programme accountability effectively; scaled-up innovative, quality, cost-effective, affordable, equitable, integrated SRMNCAH interventions including in emergencies and underserved areas.

**Output 2.2.5. Dual burden of communicable and non-communicable diseases (NCD)**
By end 2018, equitable and increased coverage of effective preventive and care services, particularly for major communicable diseases (malaria, HIV/AIDS, TB) targeting most-at-risk populations; and comprehensive NCD control and management of major risk factors (tobacco, alcohol and substance abuse, physical inactivity and diet) and mental health.
**UNDAF Outcome 2.3.**

**Social Protection & Community Resilience**

By 2020, a nation with resilient communities and reduced extreme poverty and inequalities.

- **Output 2.3.1. Policy & Strategies**
  By end 2017, MGLSD & partners with strengthened technical and financial capacity to develop a comprehensive social protection and community resilience building policy and strategies that promote national ownership and sustainability.

- **Output 2.3.2. Social Protection Implementation & Scaling Up Capacity**
  By end 2018, MGLSD and partners with strengthened technical, institutional and operational capacity to promote, expand and scale up inclusive social protection programmes explicitly targeting the most vulnerable.

- **Output 2.3.3. Resilience Building Capacity**
  By end 2018, targeted MDAs, CSOs and CBOs with adequate technical and operational capacity to strengthen communities’ organizational and self-reliance capacity and their ability to stand shocks.

**UNDAF Outcome 2.4.**

**GBV and Violence Against Children**

By end 2020, incidence and impact of GBV and VAC on women and children is substantially reduced, underpinned by a strong institutional, societal and media response.

- **Output 2.4.1. Policy, Strategy and National Standards**
  By end 2018, the capacity of MGLSD in collaboration with MoH, JLOS, MoES to develop and update human rights compliant policies, strategies and national standards for prevention, early identification and case management on GBV and VAC as well as to advocate for sustainable funding mechanisms is strengthened.

- **Output 2.4.2. Multi-sectoral prevention and response services**
  By end 2020, capacity of key national institutions (MoH, JLOS, MGLSD, LGs, OPM, MoES) and partners to deliver coordinated multi-sectoral preventive and response services for GBV and violence against children and capacity of communities to provide and demand prevention and response services, including in post conflict and humanitarian settings are strengthened.

- **Output 2.4.3. Capacity for coordination & Information Management**
  By end 2018, the MGLSD and LGs have adequate technical capacities to coordinate and lead an integrated knowledge and information management system on prevention and response programming on GBV and violence against children.

**UNDAF Outcome 2.5.**

**HIV/AIDS Response**

By end 2020, a multi-sectoral HIV/AIDS response that is gender and age-responsive, well-coordinated, effective, efficient and sustainably financed to reverse the current trend and reduce the socio-economic impact of HIV and AIDS.

- **Output 2.5.1. Planning, coordination, financing and accountability mechanisms**
  By end 2017, UAC supported by line ministries have technical and institutional capacity to coordinate, develop, implement and monitor a human rights & gender-focused national AIDS strategic plan supported by increased sustainable and accountable domestic financing and informed by the investment framework for HIV and mechanism for efficient resource management.

- **Output 2.5.2. HIV Services Integration into the Health Sector**
  By end 2018, MoH and other line ministries have the required technical & operational capacity to integrate HIV services into all sector development plans for attainment of universal HIV and AIDS prevention and access targets.

- **Output 2.5.3. Stakeholders' Capacity to address Stigma & Discrimination**
  By end 2018, targeted government institutions, CSOs, cultural, religious and community leaders and media have increased awareness and improved capacity to effectively engage in decision making processes for accountability of the HIV response at national and sub-national levels, and influence formulation and implementation of non-discriminatory policies & legislations.
UNDAF Strategic Intent 3

**Strategic Intent # 3. Sustainable & Inclusive Economic development**
By end 2035, Uganda has achieved sustainable and inclusive Economic Development that is private Sector driven, environmentally responsive and provides equal opportunities to women, men and vulnerable groups underpinned by: a diversified production that is responsive to local, national and international demand; a competitive, favourable and regionally-integrated trade; a modern, green, adaptable, production-oriented, equitable and accessible infrastructure; and decent, secure and equitable employment opportunities that match the demand.

**UNDAF Outcome 3.1. Natural Resources & Climate Change**
By end 2020, Natural resources management and energy access is gender responsive, effective & efficient, reducing emissions, negating the impact of climate-induced disasters and environmental degradation on livelihoods and production systems, and strengthening community resilience.

**UNDAF Outcome 3.2. Infrastructure, Production, Trade & Jobs Creation**
By end 2020, Uganda’s stock of infrastructure adheres to physical planning policies and standards to support production and trade; production systems (agriculture, industry, mining & tourism) are internal & international market oriented, competitive, climate resilient, environmentally friendly, gender responsive, green technology driven and generating sustainable job opportunities for all, particularly women and youth; Trade is formalized, competitive, scalable, ICT-enabled, regionally integrated, promoting SMEs and corporate governance.

**UNDAF Outcome 3.3. Employment Decency & Equity**
By end 2020, employment in Uganda is well regulated to ensure that the expanding labor market, with safe and decent jobs benefitting all, particularly women and youth and other vulnerable groups.
Strategic Intent # 3. Sustainable & Inclusive Economic development

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UNDAF Outcome 3.1.

**Natural Resources & Climate Change**

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**UNDAF Outcome 3.1.**

**Output 3.1.1. Policy implementation capacity**
By end 2018, targeted MDAs with adequate technical, functional and financial capacity to integrate and operationalize NRM and CCR policies and strategies, including: (i) execution of priority gender responsive investments that increase energy access and consumption efficiency and promote low-carbon and renewable modern energy services; and (ii) scale up of climate change mitigation, adaptation and disaster-risk management strategies.

**Output 3.1.2. NRM-CCR Innovation Capacity**
By end 2018, targeted MDAs with adequate technical, functional, financial and institutional capacity to develop innovative and locally-appropriate solutions for sustainable management of natural resources, ecosystems, human settlements, chemicals, plastic and other environmentally harmful waste.

**Output 3.1.3. Forecasting & Progress Tracking Capacity**
By end 2018, targeted institution with adequate technical and operational capacity to put in place systems and procedures to analyze environmental and climate-related threats, anticipate their impact (computer modeling) for purpose of guiding preventive responses and development of related progress tracking tools.

**Output 3.1.4. Social Mobilization Capacity**
By end 2018, targeted MDAs, CSOs, media and others non state actors have adequate technical and tools to engage citizens at all levels in the protection of Ugandan natural resources and biodiversity and empower them in addressing climate change challenges.

UNDAF Outcome 3.2.

**Infrastructure, Production, Trade & Jobs Creation**

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**Output 3.2.1. Integrated Infrastructure/Production/Trade Master Plan (IPTMP)**
By 2017-2018, targeted MDAs with technical and functional capacity to develop an integrated Master Plan for infrastructure development, production and Trade that promotes job market expansion for inclusive development and protect the environment.

**Output 3.2.2. Master Plan Implementation Capacity**
By end 2018, MDAs & relevant partners with technical and functional capacity (technology, knowledge, skills and systems) to operationalize the Master Plan.

**Output 3.2.3. Capacity for Innovation & Value Addition**
By end 2018, targeted MDAs and private sector with technical and innovation capacity, building on international best practices, to develop and scale up production approaches that increase value, enhance competitiveness and expand market for selected commodities in agriculture, tourism and mining.

**Output 3.2.4. Capacity for Corporate governance & entrepreneurship**
By end 2018, targeted public and private sector and business associations with strengthened technical capacity to improve corporate governance and spur entrepreneurship and competitiveness of MSMEs.

**Output 3.2.5. Automated Market Information System**
By 2019, targeted MDAs with adequate technical and functional capacities to work with the private sector to provide ICT enabled products and services for inclusive finance and market information that addresses the needs of MSMEs and the urban and rural poor.
UNDAF Outcome 3.3.

**Employment Decency & Equity**

By end 2020, employment in Uganda is well regulated to ensure that the expanding labor market, with safe and decent jobs benefiting all, particularly women and youth and other vulnerable groups.

Output 3.3.1.

**Employment Policy & Regulatory Framework**

By 2017-2018, targeted MDAs, private sector & CSOs with adequate technical & functional capacity to develop a Human Rights & Gender sensitive Employment Policy and Regulatory Framework that ensures employment decency and safety, equity for women, youth & other vulnerable groups, elimination of child exploitation and regulation of labour externalization.

Output 3.3.2.

**Policy Implementation Capacity**

By 2018, targeted MDAs with adequate technical and functional capacity to work with Private sector, including women & youth-led SMSEs, to operationalize the Employment policy and enforce the related regulations.

Output 3.3.3.

**Monitoring Capacity & System**

By end 2018, targeted MDAs with adequate technical and functional capacity to work with Private sector to develop effective and efficient information systems to track progress in labour market growth, youth- and women led business enterprises development, labour migration, as well as in compliance to employment regulations.