ETHICS OFFICE
ANNUAL REPORT 2019

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Officer-in-Charge,
Ethics Office

UNICEF Executive Board – Second regular session 2020
Recorded requests for services continued to increase

Training and outreach: Webinars, training, Ethics Month, launch of “A Roadmap on Where to Go and When” in four official UN languages

Standard-setting and policy support: Advised on policies, procedures and processes, including the revised Competency Framework

Identified options and recommendations to strengthen the institutional independence of the office
Training, Education and Outreach

71 customized training and awareness sessions
- 851 staff trained in person
- 1,972 staff trained remotely
- 19 country offices
- 6 regional offices
- 17 HQ divisions

6 Global Webinars:
- Introduction of Ethics Office Roadmap
- Political Activities
- Gifts and Awards
- Integrity and Working with Third Parties
- Moving to a Culture of Courage
- Child Safeguarding

2,823 UNICEF staff members trained

- 303 Ethics Dialogue Facilitators (EDFs) globally
Implemented the recommendations of KPMG following a gap analysis of the CIFDP in 2018

Conducted three webinars for 60 heads of offices/divisions on the recommendations and changes introduced

100 per cent compliance rate on filing requirements
2020 Priorities

- Strengthening of institutional independence of the office and implementation of endorsed recommendations
- Coordination of newly created roles in OED to prevent overlap
- Continued assessment of the organization’s initiatives towards changes in behaviours, attitudes and perceptions at all levels
Thank You
Ethics Office