Progress Report on Gender Equality
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UNICEF Executive Board
Informal briefing – 19 June 2020
Item 6 - Annual report on the implementation of the UNICEF Gender Action Plan, 2018–2021
Reference document: E/ICEF/2020/11
COVID-19: A CRISIS OF CARE AND INEQUALITY

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2019: STEADY PROGRESS TO ACHIEVE RESULTS FOR GENDER EQUALITY

Gender Action Plan 2018-2021

UNICEF’s roadmap for promoting gender equality throughout its work – programmatically & institutionally

Steady gains since 2018

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GAINS IN QUALITY AND DIGNIFIED MATERNAL CARE

Skilled personnel for live births

- 2021 Target: 77%
- 76%

76% of live births were attended by skilled health personnel – marking progress towards 2021 target

Postnatal care

- 2021 Target: 52%
- 60%

60% mothers received postnatal care – already exceeding the 2021 target

Antenatal care

- 2021 Target: 65%
- 60%

60% of pregnant women received at least 4 antenatal visits, up from 57% in 2018

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Halime, 15, demonstrates how to use a sanitary pad in her school in Chad.

**INCREASED ACCESS TO GENDER-RESPONSIVE WASH & DIGNIFIED MHH**

<table>
<thead>
<tr>
<th>Safe drinking water</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.3 million women and girls in 47 countries accessed <strong>safe drinking water</strong></td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Basic sanitation</th>
<th>2018</th>
<th>2019</th>
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<tbody>
<tr>
<td>7.6 million women and girls in 62 countries accessed <strong>basic sanitation</strong></td>
<td></td>
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</tbody>
</table>

- **72 countries** in development and emergency contexts received MHH services.
- **1 million women and girls** in 39 countries reached in emergencies incl. **24,000 women and girls living with disabilities**.
- **67 countries** with national plans on adolescent health incl. sexual and reproductive health and reproductive rights – surpassing target of 45.

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CONTINUED MOMENTUM TO END CHILD MARRIAGE AND EARLY UNIONS

5.7 million adolescent girls received prevention and care interventions related to child marriage

Number of adolescent girls receiving prevention and care interventions to address child marriage, 2019

2017: 2.1 million
2018: 4.8 million
2019: 5.7 million
2021 target: 0.67 million

“The programme surpassed its targets, reaching millions of people in the 12 programme countries…bringing together the combined capabilities of UNFPA and UNICEF…”

Phase 1 Evaluation Summary, UNFPA-UNICEF Global Programme to Accelerate Action to End Child Marriage

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IMPROVED HIV TESTING AND COUNSELLING FOR ADOLESCENT GIRLS…BUT MAJOR GAPS PERSIST

Adolescent girls still account for 3 in 4 new HIV infections driven by limited knowledge and agency

Estimated number of annual new HIV infections among adolescent girls and boys aged 10-19 years, 1995-2018


13.5 million girls were tested in 2019 with UNICEF support compared to 10.6 million in 2016

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UNICEF MET MAJORITY OF GENDER ACCOUNTABILITY BENCHMARKS IN UN-SWAP

UNICEF performance in UN-SWAP 2018

Exceeded requirements
- Strategic Planning SDG Results
- Reporting on SDG Results
- Programmatic SDG Results
- Policy
- Capacity Assessment
- Knowledge and Communications

Not applicable
Missing
Approaches requirements
Meets requirements
Exceeds requirements
CONTINUED MOMENTUM FOR UNICEF AS A GENDER-RESPONSIVE ORGANISATION

Achieved gender parity among professional staff – but still work to do at P5+ level

Accelerated use of gender data and gender capacity building within and beyond UNICEF

Percentage of female staff, 2019

<table>
<thead>
<tr>
<th>Grade</th>
<th>Female Percentage</th>
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</thead>
<tbody>
<tr>
<td>P-5+</td>
<td>43%</td>
</tr>
<tr>
<td>P-4</td>
<td>52%</td>
</tr>
<tr>
<td>P-3</td>
<td>49%</td>
</tr>
<tr>
<td>P-2</td>
<td>59%</td>
</tr>
<tr>
<td>P-1</td>
<td>79%</td>
</tr>
<tr>
<td>Overall</td>
<td>48%</td>
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</table>

Participants at GenderPro Summit, 2020
LOOKING AHEAD

Programmatic areas for action

- Adolescent girls skills, learning & agency
- Ending violence against women and girls in all contexts with UN partners
- Resource mobilization for HIV-prevention
- Leverage opportunities in gender-responsive social protection
- Scale-up gender socialization and transformative norms change initiatives

Institutional strengthening focus areas

- Continued leadership on P5+ parity
- Family friendly policies in the workplace
- Investments in gender data and learning
- Strategy for organisational learning, especially for sector and country leadership
- Gender Policy 2022 preparations
Thank you for joining the conversation on gender equality with UNICEF

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