Position Title: Representative, P-5, Brazzaville, Congo

If you are a committed, creative professional and are passionate about making a lasting difference for children, the world’s leading children’s rights organization would like to hear from you.

For 70 years, UNICEF has been working on the ground in 190 countries and territories to promote children’s survival, protection and development. The world’s largest provider of vaccines for developing countries, UNICEF supports child health and nutrition, good water and sanitation, quality basic education for all boys and girls, and the protection of children from violence, exploitation, and AIDS. UNICEF is funded entirely by the voluntary contributions of individuals, businesses, foundations and governments.

Purpose for the job:

The Representative serves as the accredited representative of the UNICEF Executive Director in the Country and reports to the Regional Director for general direction. The Representative is responsible for establishing dialogue with the government to develop the framework of cooperation in the country and for working closely and collaboratively with the government and national institutions, stakeholders and partners, to develop the UNICEF Country Program of Cooperation in support of UNICEF’s and national and international development efforts to advance children’s rights to survival, development and wellbeing as established under the Convention on the Rights of the Child, international treaties/framework and UN intergovernmental bodies.

As Head of a small size Country Office, the Representative is responsible for managing and supervising the CO programs/projects and operations, providing leadership and vision to the UNICEF country programme team in managing and leveraging resources for the achievement of results and fulfilment of the rights of children. The Representative leads and manages the various program sectors and operational service teams ensuring delivery of quality results in accordance with the UNICEF Strategic Plans, standards of performance and accountability framework, ethics and integrity.

Key function, accountabilities and related duties/tasks:

- Developing and planning the Country Program
- Leading and managing the CO
- Monitoring and quality control of the Country Program
- Representation and external relations at global/national level
- Building alliance, resource mobilization and UN System coordination
- Leading innovation, knowledge management and capacity building
- Safety and security of staff, programs and organizational assets

Minimum Requirements:

- An Advanced University Degree in social sciences, international relations, government and public relations, public or social policy, sociology, social or community development or other related fields, is required.

- A minimum of 10 years professional development experience that combines managerial and technical leadership in development cooperation at the international level, some of which served in developing countries is required. Relevant professional experience in a UN system agency implementing Delivering as One approach is an asset.

- Oral and written proficiency in English and French is required. Knowledge of another official UN language or a local language is an asset.
Country Typology:

- Congo is a Lower Middle Income country, with a population of 4.741 million and a GDP per capita of USD 3,124.8 in 2014.

- Brazzaville, Congo is a Family duty station.

- Brazzaville, Congo is a “C” Duty Station. (Source: International Civil Service Commission, effective 01/Jan/2016)

Brief country context: Congo is a country with a significant paradox between its income status and poor level of human development. The country is lagging behind the achievement of most of MDGs. Near the half of the population is living under the poverty line especially in the rural areas where three out four people are poor. Governance, poor quality of social services, youth unemployment, gender inequality, violence against women and children, disparities reduction, are areas of concern. The minority indigenous people are the most deprived living in harsh conditions with very limited access to public services.

Size of the country office: The Office has limited resources: less than USD 10 million per year for the country programme and 30 established posts. Congo is delivering as one self-starter, one main office in Brazzaville, and a zonal office in Pointe Noire.

Focus of country programme, targets, challenges: While the country programme is much focused on upstream work, at the same time, support is provided for service delivery in areas where the country needs international assistance namely for polio eradication as well as the overall response to humanitarian situation namely assistance to refugees coming from neighboring countries.

Person Profile:

- Experience in middle-income countries especially in a delivering as one environment with demonstrated ability to build the capacity of the government to develop child rights based policies, norms and standards as well as to monitor downstream service delivery.

- Proven ability in mobilizing resources (including domestic ones namely from the government) and in building strategic relations with donors and stakeholders.

- Strong communication and advocacy skills.

Competencies of Successful Candidate:

Core Values

- Commitment
- Diversity and inclusion
- Integrity

SSR competencies

- Delivering results
- Managing complexity and change
- Impact and partnership
- Innovation and risk taking
- Leading, engaging and nurturing
- Self-awareness

Applications will be considered only if accompanied by an updated Cover Letter and CV, as well as the two most recent PERs (for internals) / Evaluations (for externals). Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to diversity and inclusion within its workforce, and encourages qualified female and male candidates from all national, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of our organization.