Position Title: Representative, D-2, Islamabad, Pakistan

If you are a committed, creative professional and are passionate about making a lasting difference for children, the world’s leading children’s rights organization would like to hear from you.

For 70 years, UNICEF has been working on the ground in 190 countries and territories to promote children’s survival, protection and development. The world’s largest provider of vaccines for developing countries, UNICEF supports child health and nutrition, good water and sanitation, quality basic education for all boys and girls, and the protection of children from violence, exploitation, and AIDS. UNICEF is funded entirely by the voluntary contributions of individuals, businesses, foundations and governments.

Purpose for the job:

The Representative serves as the accredited representative of the UNICEF Executive Director in the Country and reports to the Regional Director for general direction. The Representative is responsible for establishing dialogue with the government to develop the framework of cooperation in the country and for working closely and collaboratively with the government and national institutions, stakeholders and partners, to develop the UNICEF Country Program of Cooperation in support of UNICEF’s and national and international development efforts to advance children’s rights to survival, development and well-being as established under the Convention on the Rights of the Child, international treaties/framework and UN intergovernmental bodies.

As Head of a large Country Office, the Representative is responsible for directing and guiding senior managers of large and complex programs/projects and operations supporting the CO programs, providing leadership and vision to the UNICEF country programme team in managing and leveraging resources for the achievement of results and fulfilment of the rights of children. The Representative directs and oversees the various program sectors and operational service teams ensuring delivery of quality results in accordance with the UNICEF Strategic Plans, standards of performance and accountability framework, ethics and integrity.

Key function, accountabilities and related duties/tasks:

- Developing and planning the Country Program
- Leading and managing the CO
- Monitoring and quality control of the Country Program
- Representation and external relations at global/national level
- Building alliance, resource mobilization and UN System coordination
- Leading innovation, knowledge management and capacity building
- Safety and security of staff, programs and organizational assets

Minimum Requirements:

- An Advanced University Degree in social sciences, international relations, government and public relations, public or social policy, sociology, social or community development or other related fields, is required.
- A minimum of 15 years professional development experience that combines intellectual and managerial leadership in development cooperation at the international level, some of which served in developing countries is required. Relevant professional experience in any UN system agency or organization is an asset.
- Oral and written proficiency in English is required. Knowledge of another official UN language or a local language is an asset.

Country Typology:

- Islamabad, Pakistan is a Non-family duty station.
- Islamabad, Pakistan is a "D" Duty Station. (Source: International Civil Service Commission, effective 01/Jan/2016)
• **Brief country context:**
  o Middle Income Country with a population of over 190 million, largely populated with middle and lower class families with a median age of 21. While the country has made remarkable progress in political and policy domains in last few years, fifty million are malnourished, inflation and food insecurity driving individuals and groups into poverty.
  o 80 million children and adolescents under the age of 18 need investment for their education, security and health. The country has experienced frequent overlapping disasters in past five years, some of massive scale which has displaced more than two million people. Terrorism and war in neighboring Afghanistan have adversely impacted Pakistani development effects and severely undermined the country’s security situation.
  o Need concrete measures to improve security situation.
  o Priority development imperatives include need for inclusive growth, meeting the challenge of rapid/unplanned urbanization, mitigating the adverse effects of manmade and natural crises by strengthening capacities to better prepare and respond to disasters.
  o “Delivering as one” (one UN) initiative being implemented for harmonization with other UN.
  o Polio remains endemic in two countries – Afghanistan and Pakistan (in August 2016 WPV1 was detected in Nigeria).


• **Focus of country programme, targets, challenges:**
  o During the 2015 midterm review, UNICEF Pakistan together with its partners, agreed to focus on infant and child mortality, reducing stunting, eradicate polio, educate girls and boys improve access to sanitation and birth registration. Fundraising remains a challenge due to prolonged emergency/humanitarian crises.
  o A new country programme (2018-2020) is currently being developed.

**Person Profile:**

• A high visibility DS which requires solid understanding of policies and procedures, rules and regulations and ability to apply these innovatively.
• Ability to manage complex emergency and staff safety and security situations.
• Politically savvy.
• Fast changing of political situation and other challenges require capacity to make socio-political assessment and its implications on UNICEF programming.
• Solid leadership, managerial and people skills.
• Strong negotiation skills, maturity and sensitivity to handle difficult stakeholders in a highly complex environment.

**Competencies of Successful Candidate:**

**Core Values**

• Commitment
• Diversity and inclusion
• Integrity

**SSR competencies**

• Delivering results
• Managing complexity and change
• Impact and partnership
• Innovation and risk taking
• Leading, engaging and nurturing
• Self-awareness

Applications will be considered only if accompanied by an updated Cover Letter and CV, as well as the two most recent PERs (for internals) / Evaluations (for externals). Regret letters will only be sent to shortlisted candidates.

UNICEF is committed to diversity and inclusion within its workforce, and encourages qualified female and male candidates from all national, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of our organization.