Position Title: Representative, P-5, Male, Maldives

*If you are a committed, creative professional and are passionate about making a lasting difference for children, the world’s leading children’s rights organization would like to hear from you.*

For 70 years, UNICEF has been working on the ground in 190 countries and territories to promote children's survival, protection and development. The world’s largest provider of vaccines for developing countries, UNICEF supports child health and nutrition, good water and sanitation, quality basic education for all boys and girls, and the protection of children from violence, exploitation, and AIDS. UNICEF is funded entirely by the voluntary contributions of individuals, businesses, foundations and governments.

**Purpose for the job:**

The Representative serves as the accredited representative of the UNICEF Executive Director in the Country and reports to the Regional Director for general direction. The Representative is responsible for establishing dialogue with the government to develop the framework of cooperation in the country and for working closely and collaboratively with the government and national institutions, stakeholders and partners, to develop the UNICEF Country Program of Cooperation in support of UNICEF’s and national and international development efforts to advance children’s rights to survival, development and wellbeing as established under the Convention on the Rights of the Child, international treaties/framework and UN intergovernmental bodies.

As Head of a small size Country Office, the Representative is responsible for managing and supervising the CO programs/projects and operations, providing leadership and vision to the UNICEF country programme team in managing and leveraging resources for the achievement of results and fulfilment of the rights of children. The Representative leads and manages the various program sectors and operational service teams ensuring delivery of quality results in accordance with the UNICEF Strategic Plans, standards of performance and accountability framework, ethics and integrity.

**Key function, accountabilities and related duties/tasks:**

- Developing and planning the Country Program
- Leading and managing the CO
- Monitoring and quality control of the Country Program
- Representation and external relations at global/national level
- Building alliance, resource mobilization and UN System coordination
- Leading innovation, knowledge management and capacity building
- Safety and security of staff, programs and organizational assets

**Minimum Requirements:**

- An Advanced University Degree in social sciences, international relations, government and public relations, public or social policy, sociology, social or community development or other related fields, is required.

- A minimum of 10 years professional development experience that combines managerial and technical leadership in development cooperation at the international level, some of which served in developing countries is required. Relevant professional experience in any UN system agency or organization is an asset.

- Oral and written proficiency in English is required. Knowledge of another official UN language or a local language is an asset.

**Country Typology:**

- Male, Maldives is a Family duty station.
Male, Maldives is a “B” Duty Station. (Source: International Civil Service Commission, effective 01/Jan/2016)

A high visibility duty station which requires solid understanding of policies and procedures, rules and regulations and ability to apply these innovatively.

Brief country context:
- Maldives, is a Small Island Developing State (SIDS).
- The country has 1,200 islands with 199 inhabited islands spread out over 90,000 square kilometers, making it one of the world’s most geographically dispersed countries.
- The country graduated to middle-income country status in 2011.
- The country is predominantly Muslim

Size of the country office:
- The country programme 2016-2020 total budget is $ 9,270,200 (with $4,249,000 RR and $ 5,023,000 OR).
- The Country has a total of 13 staff including the Representative (2 IPs and the rest National officers).

Focus of country programme, targets, challenges:
- The overall goal of the country programme (2016-2020) is to support the Government of Maldives to reduce inequities and disparities and achieve the progressive realization of the rights of all children. The programme design adopts an evidence-based, policy advocacy and institutional strengthening approach in addressing the barriers that affect the most disadvantaged.
- The Country programme focuses on two outcomes
  - Inclusive equitable and quality social services for children (and adolescents), especially the disadvantaged and vulnerable are improved by 2020
  - Evidence generated for policy advocacy for inclusion in social services by 2020
- Being a Middle income country, the country’s main focus is upstream strategies to improve results for children, especially in the remote far and difficult to reach islands, with lack of high schools, malnutrition, children in conflict with law and violence against children.
- With small and remote populations, it is extremely challenging to be reached with quality social services. These populations are also susceptible to climate change and high exposure to natural hazards.
- Increased urbanization under the consolidation policy, hence high congestion in the island cities (especially the capital city Male, which is 1.9 sq. km with 38% of the population).
- The middle income status has negatively impacted the public debt portfolio, and the reduced government revenue has resulted in budget constraints affecting realization of results for children, especially the most vulnerable.
- Inequality and climate change remain key challenges. Huge disparities exist, especially between Male’ and the island populations, and along gender lines. The country, with an average ground level elevation of 1.5 meters above sea level, faces great challenges due to global warming, with frequent flooding which affects a large number of households.

Person Profile:
- Ability to deal with isolation issue of the duty station and the difficulty to assess the inhabited islands.
- Given the small size of the UNCT, the incumbent of the post must be a team player with managerial and leadership qualities to serve as acting RC/DO when required.
- Solid programming background to give necessary direction especially that the office does not have a Deputy Representative post.
- The fast changing political situation and other challenges require the ability to analyze implications for UNICEF programming, and people skills, building and maintaining relationships.
- With the size of the country programme, the incumbent should be able to multi task and give directions to programmes and operations.

Competencies of Successful Candidate:
**Core Values**

- Commitment
- Diversity and inclusion
- Integrity

**SSR competencies**

- Delivering results
- Managing complexity and change
- Impact and partnership
- Innovation and risk taking
- Leading, engaging and nurturing
- Self-awareness

Applications will be considered only if accompanied by an updated Cover Letter and CV, as well as the two most recent PERs (for internals) / Evaluations (for externals). Regret letters will only be sent to shortlisted candidates.

*UNICEF is committed to diversity and inclusion within its workforce, and encourages qualified female and male candidates from all national, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of our organization.*