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**BIOGRAPHICAL NOTE**  
**KARIN SHAM POO, DEPUTY EXECUTIVE DIRECTOR OF UNICEF**

Karin Sham Poo is the Deputy Executive Director of the United Nations Children's Fund (UNICEF).

Ms. Sham Poo was appointed to her present position with UNICEF in 1987 after joining the organization in 1985 as Comptroller. At present, UNICEF has 7,400 staff working in posts in some 126 countries, and total income that amounted to US\$1,672 million in 2003.

Before joining UNICEF, she served as General Manager, Marketing Division and Senior Vice President of the Christiania Bank in Oslo from 1982 to 1985 after holding several other managerial positions with the bank, which she joined in 1962. She has also held managerial posts with Bergens Kreditbank and A/S Kjobmandsbanken in Oslo.

Ms. Sham Poo has been active in professional, civic, and political organizations, and currently is a member of the Foreign Policy Group, based in Washington D.C., the Women's International Forum, the Board of Directors of the Norwegian American Chamber of Commerce, and the Board of Trustees and Finance Committee of the Norwegian Seamen's Church, all in New York.

From 1997-1998 Ms. Sham Poo was a member of the Board of Trustees of the United Nations International School, 1991-1996 she was Chairperson of the United Nations Secretary-General's Steering Committee for the Improvement of the Status of Women in the United Nations Secretariat. Ms. Sham Poo was formerly a Board Member of Euro Travellers Cheque, Brussels, representing the Norwegian Bankers' Association, and a council member of the Norwegian Board of Leadership Education. She was elected Deputy Member of the Oslo Hoyre (conservative party) in the Oslo City Council; was Board Member of the Association of Bank Economists; and was Deputy Member of the Board of the Handicraft and Small Industries Association. At Christiania Bank, she was Chairperson of the Employees' Selection Committee and a member of the Gender Equality Committee.

Born in Oslo, Norway, Ms. Sham Poo is a graduate of the Norwegian College of Banking, where she earned degrees in economics, law and banking.

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