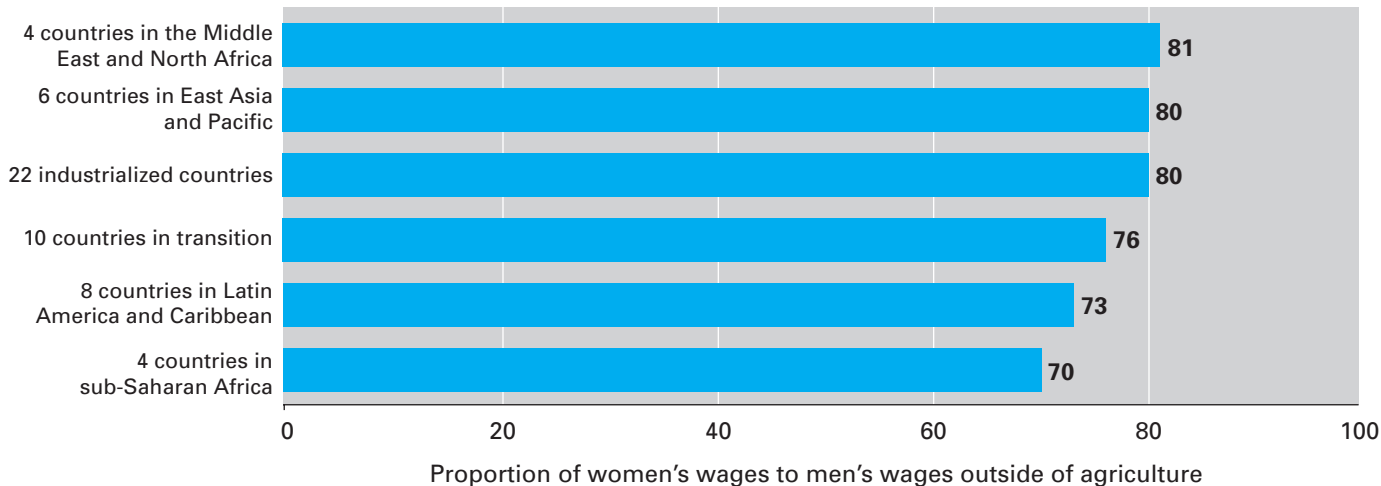


Figure 3.2 Nominal wages for women are significantly lower than for men*



* UNICEF calculations for **Developing countries** include countries and territories in the following regional groups. *Middle East and North Africa*: Bahrain, Egypt, Jordan, Occupied Palestinian Territory. *East Asia and Pacific*: Malaysia, Myanmar, Philippines, Republic of Korea, Singapore, Thailand. *Countries in transition*: Bulgaria, Croatia, Czech Republic, Georgia, Kazakhstan, Latvia, Lithuania, Romania, Turkey, Ukraine. *Latin America and Caribbean*: Brazil, Colombia, Costa Rica, El Salvador, Mexico, Panama, Paraguay, Peru. *Sub-Saharan Africa*: Botswana, Eritrea, Kenya, Swaziland.

Industrialized countries: Australia, Austria, Belgium, Cyprus, Denmark, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Japan, Luxembourg, Malta, Netherlands, New Zealand, Norway, Portugal, Sweden, Switzerland, United Kingdom.

Source: International Labour Organization, LABORSTA database, <<http://laborsta.ilo.org>>, accessed March 2006.