



If you are a committed, creative professional and are passionate about making a lasting difference for children, the world's leading children's rights organization would like to hear from you.

For 60 years, UNICEF has been working on the ground in 190 countries and territories to promote children's survival, protection and development. The world's largest provider of vaccines for developing countries, UNICEF supports child health and nutrition, good water and sanitation, quality basic education for all boys and girls, and the protection of children from violence, exploitation, and AIDS. UNICEF is funded entirely by the voluntary contributions of individuals, businesses, foundations and governments.

Social Policy Specialist

Vacancy No: I-VN-2010-000309

Job Level: L-3

Duty Station: Lome

Position#: 00052579

Country: Togo

Application Close: 18-Mar-10

Region: WCARO

Contract Type: Long-term Staff (FT)

Purpose of the Position

Under the general guidance of the Deputy Representative, you will be in charge of the Social Policy and partnership Programme (SPP), thus will contribute to the support by UNICEF's Country Office (CO) to the Government of Togo and other stakeholders to design, implement, monitor, and evaluate social and economic policies and programs that enable the Togolese authorities to meet their obligations under the Convention on the Rights of the Child.

Key Expected Results

As head of the SPP Programme, coordinates development of the workplans for the programme sector and ensures objectives and targets are achieved. Supervises staff, monitors programme implementation, and identifies learning needs.

Coordinates the dissemination of the Situation Analysis Results and ensures its periodic updates by monitoring and analyzing the social, political, and economic trends in the country, as they affect women and children. In close collaboration with the Communication Officer, identifies and disseminates relevant statistical information/results to national, regional, district and local levels. Provide UNICEF's leadership in supporting the government in the operationalization of a national database, using DevInfo.

Plays a key role in UNICEF's participation in UNDAF mid term review, Budget analysis and support, sector-wide approaches (SWAPs) and UN reform processes, ensuring adequate input on the improvement of the realization of the rights of children, particularly related to the MDGs, MTSP and the World Fit for Children (WFFC).

Provides technical support for decentralization and regional and district capacity development particularly related to the UNDAF and sectoral plans, for the improvement of the situation of children and women.

Qualifications of Successful Candidate

Advanced university degree in Social Sciences, Demography, Development Planning, Statistics or a related technical field.

Five years of progressively responsible professional work experience at national and international levels in programme



monitoring and evaluation. Practical experience in community-based research.

Current knowledge of development issues, policies as well as social programming policies and procedures and trends in international development cooperation.

Proven ability to conceptualize, innovate, plan and execute ideas as well as transfer knowledge and skills.

Strong analytical, quantitative and qualitative research skills.

Knowledge of computer management skills, including internet navigation and various office applications.

Specialized training in statistics.

Ability to organize and implement training.

Good analytical, negotiating and communication skills. Demonstrated ability to work in a multi-cultural environment, and establish harmonious and effective working relationships both within and outside the organization.

Fluency in English and another UN language is required. Knowledge of the local working language of the duty station is desirable.

Competencies of Successful Candidate

Communicates effectively to varied audiences, including during formal public speaking.

Able to work effectively in a multi-cultural environment.

Sets high standards for quality of work and consistently achieves project goals.

Has good leadership and supervisory skills; co-ordinates group activities, ensuring that roles within the team are clear.

Translates strategic direction into plans and objectives.

Analyzes and integrates diverse and complex quantitative and qualitative data from a wide range of sources.

Quickly builds rapport with individuals and groups; maintains an effective network of individuals across organizational departments.

Identifies urgent and potentially difficult decisions and acts on them promptly; initiates and generates team- and department-wide activities.

Demonstrates, applies and shares expert technical knowledge across the organization.

Remarks

Re-advertisement of VN-09-733 of 20 Octobre 2009.



UNICEF is committed to diversity and gender equality in its workplace. Women and nationals of developing countries are strongly encouraged to apply.