

MoEYS logo

The Ministry of Education, Youth and Sports

With the support of the Education Sector Working Group (ESWG)

Job Opportunity

Aid Effectiveness Advisor

to the Joint Technical Working Group-Education (JTWG-Ed)

With the adoption of the Millennium Declaration in 2000, the Monterrey Consensus in 2002, and the Paris Declaration in 2005, both the international and national community have recognized the importance of more and better aid for the achievement of the Millennium Development Goals (MDGs). To enhance the overall effectiveness of aid to Cambodia, in particular in the Education sector, the JTWG-Ed, represented by the Ministry of Education, Youth and Sport (MoEYS) and the Education Sector Working Group (ESWG) composed of major education development partners and NGOs, is seeking for a qualified candidate for the position of the Aid Effective Advisor (AE Advisor).

The AE Advisor will be based at the MoEYS. He/she will receive appropriate logistical support from the MoEYS and the ESWG. He/she will be supervised by key Ministry Senior staff. S/he will be accountable to both the JTWG-Ed and the ESWG to which s/he will report.

Scope of Work

Main duties and responsibilities of the AE Advisor are:

1. Development of a comprehensive Joint Sector Review process

Facilitate mutual accountability through the establishment of a single monitoring framework, Ministry owned, eventually including all Donors' programmatic initiatives. Assist in the preparation of the Annual Education Congress with the joint production of analytical pre-congress and post-congress documentation, as well in follow-ups to the Congress decisions.

2. Development of a timely, comprehensive and accurate Annual Operation Plan (AOP)

Guide MoEYS and Development Partners towards increased Management for Results in the development of a comprehensive MoEYS AoP that reflects the finances and activities of all forms of support provided by both Government and Development Partners.

3. Development of a clear and comprehensive medium-term Education Strategic Programme/Education Sector Support Programmes (ESP/ESSP)

Guide MoEYS and Development Partners in the development of the new cycle of ESP/ESSP (2011-1015), reflecting the measurable five Aid Effectiveness principles.

4. Identification of innovative aid modalities

Explore and propose concrete approaches and measures to initiate more effective and coordinated aid modalities in support to MoEYS's policies, including but not limited to pooling of Donors' resources in some key development areas and key reforms.

5. Coordination of capacity development initiatives

Support MoEYS to develop medium-term capacity development strategies in priority areas, with coordination with relevant technical advisors based in different departments of MoEYS. Explore and propose concrete approaches and measures to initiate a harmonised performance incentive scheme in the education sector based on the experiences and lessons learnt from other ministries including the Ministry of Economy and Finance and the Ministry of Health.

6. Others

Provide technical and advisory support to JTWG-Ed and ESWG in responding to emerging sector coordination requirements in conjunction with broader Government's reform initiatives including the Public Administration Reform, Public Financial Management Reform, Decentralisation and Deconcentration Reform and Harmonisation, Alignment and Results (H-A-R) Action Plan

Qualification and Experience

- Strong experience in the sector of Education, with a relevant academic background (post graduate degree in education or equivalent academic qualification).
- More than 10 years experience of development co-operation, preferably with specific experience of harmonisation and co-ordination, policy advocacy and strategic planning in education sector
- Excellent knowledge of Aid Effectiveness agenda and road map for Cambodia and other countries.
- Experience in Cambodia and/or other South East Asian countries considered a strong advantage.
- Proficiency in English, with French and Khmer languages considered as important assets.

In addition, the candidates will need to demonstrate:

- Understanding of the institutional issues associated with coordinating a multi-sectoral response to Education.
- Commitment to Development and Aid Effectiveness agenda and a participatory and capacity building approach to technical assistance.
- Experience in managing processes to assist in the co-ordination of a variety of partners (line Ministries, external partners - donors and UN agencies, and NGOs).
- Ability to explain complex issues in a simple way, to raise awareness in a participatory approach and in a consensual manner responding to various levels of understanding, professional abilities and cultural differences.
- Expertise and experience in management and administration processes.
- Experience in sector capacity development and HR development policy.
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- Excellent communication, reporting, capacity building and negotiating skills.
- Strong interpersonal skills to facilitate intra- and intersectoral co-operation at all levels.

Duration

The AE Advisor will be employed for an initial period of 12 months, renewable for another year, subject to fund availability through pooled funding and satisfactory performance jointly assessed by the MoEYS and the ESWG.

How to Apply

Interested candidates are requested to submit their CV and a covering letter, both in English, to the address and or email address listed below by close of business on Tuesday 31st March 2009. Only short-listed candidates who will be scheduled for interviews shall be notified of the status of their application.

Detailed Terms of Reference are available on request by sending email to: t.diez@unesco.org

Address: Teresa Diez
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